**Assistant Professor in the School of Molecular Life Sciences**
**University of Victoria Faculty of Science**

The University of Victoria (UVic) is consistently ranked among Canada's leading research-intensive universities. Guided by a commitment to research-inspired learning and meaningful societal impact, UVic is an internationally recognized centre for teaching, research, and innovation. Located on the Pacific Rim, UVic offers an exceptional environment for discovery, collaboration, and creativity, where scholars engage with pressing challenges affecting people, communities, and the planet.

*We acknowledge and respect the Lək'ʷəŋən (Songhees and Xʷsepsəm/Esquimalt) Peoples on whose territory the university stands, and the Lək'ʷəŋən and W̱SÁNEĆ Peoples whose historical relationships with the land continue to this day.*

The School of Molecular Life Sciences at the University of Victoria invites applications for a tenure-track faculty position at the Assistant Professor level, commencing July 1, 2027. We seek an exceptional scientist with a creative and ambitious research program that addresses fundamental questions in the molecular life sciences. We particularly encourage applications from researchers who employ innovative biochemical approaches to advance our understanding of fundamental molecular and cellular processes. The successful candidate will demonstrate the potential to establish a leading independent research program that complements, strengthens, or expands the School's research expertise and contributes to its collaborative research environment.

We seek an individual with a PhD and postdoctoral training who will contribute to our highly collegial and collaborative environment. Candidates should demonstrate: (1) an innovative, mechanism-driven research program that advances understanding of the molecular basis of health and disease; (2) creativity, originality, and a clear vision for the future of their field; and (3) the potential to establish a high-quality, externally funded research program that complements and strengthens existing areas of excellence within the School. Evidence will include a strong publication record, a clear and competitive research plan, and reference letters addressing leadership, collegiality, and potential for research independence. The successful candidate will also demonstrate potential for excellence in teaching, mentoring, and advising, and a commitment to diversity and inclusion in research and education.

The candidate's qualifications, experience and overall market demand will determine a candidate's final salary offer. The salary for this position includes a competitive salary range of $121,000 - $150,000 UVic is committed to offering an equitable and competitive salary, inclusive of a generous benefits package, eligible leaves and pension plan.

The School of Molecular Life Sciences is a collaborative, research-intensive community focused on understanding how molecular and cellular systems function in health, disease, and the environment. Our research spans fundamental discovery through translational application, with strengths in defining molecular mechanisms, understanding interactions among cells,

microbes, and their environments, and developing new approaches to diagnosis, prevention, and treatment. This position will advance the School's strategic priority to strengthen biochemistry as a core area of research and teaching, while expanding capacity in Molecular and Microbial Pathogenesis and Genome Biology and Cell Signalling.

The School is home to the University of Victoria Genome BC Proteomics Centre, one of Canada's leading proteomics and metabolomics facilities, with state-of-the-art mass spectrometry and imaging capabilities. It also maintains strong partnerships with the Deeley Research Centre, home to BC Cancer's Immunotherapy Program and the Conconi Family Immunotherapy Laboratory, a clinical-grade facility supporting the development and production of genetically engineered cellular therapies for investigator-initiated clinical trials.

To be considered, applicants must submit a complete application package as a **single PDF** by email to **kiris@uvic.ca** no later than **Jan. 8, 2027**. Please use the subject line **"MLSC Faculty Position_ Candidate's Last Name."**

1. a cover letter highlighting motivation for applying and the vision you have for building your research program at UVic.  cover letter providing an overview of the candidate's qualifications;
2. a detailed curriculum vitae;
3. a max 3-page description of the proposed research program including two potentially grant-fundable projects;
4. a max 1-page ~~description~~description of the candidate's most significant research contributions;
5. a detailed curriculum vitae, showing evidence of research productivity (publications and work in progress);
6. a max 2-page summary on teaching experience, including the candidate's teaching philosophy, and record of supporting diversity and inclusiveness in teaching and research.
7. contact information for three references.

Please note that reference checks will be done, and background checks, including credential and degree verification, may be undertaken as part of this recruitment process.

UVic is committed to upholding the values of equity, diversity, inclusion and human rights in our living, learning and work environments. In pursuit of our values, we seek members who are eager to actively participate in that shared responsibility. We actively encourage applications from members of historically and systemically marginalized groups.

Read our full equity statement.

The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

Persons with disabilities who anticipate needing accommodation for any part of the application and hiring process may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at FRrecruit@uvic.ca. Any personal information provided will be maintained in confidence.

Faculty and Librarians at the University of Victoria are governed by the provisions of the Collective Agreement. Members are represented by the University of Victoria Faculty Association (www.uvicfa.ca).

All qualified candidates are encouraged to apply. If you are neither a Canadian citizen or permanent resident, please indicate if you are authorized to work in Canada or willingness to apply for authorization, if offered a position contingent upon eligibility and approval from Canadian government authorities.