Assistant Teaching Professor

Public Health and Social Policy - Faculty of Health

Start Date: July 1, 2027 or as negotiated

We acknowledge and respect the Lək̓ʷəŋən (Songhees and Xʷsepsəm/Esquimalt) Peoples on whose territory the university stands, and the Lək̓ʷəŋən and W̱SÁNEĆ Peoples whose historical relationships with the land continue to this day. Members of our school work in partnership with First Nation, Métis and Inuit communities to support self-determination and wellbeing.

The School of Public Health and Social Policy, within the Faculty of Health, at the University of Victoria, provides a Bachelor of Arts (BA) in Public Health and a Master of Public Health (MPH). It also administers the Interdisciplinary Social Dimensions of Health (SDH) program, which offers MA, MSc, and PhD degrees. The Public Health programs are primarily delivered online through a distributed learning format, with optional in-person components. The SDH Program core courses are offered in person on campus. Our programs place an emphasis on social and structural determinants of health and interdisciplinarity, and have a strong social justice orientation. Areas of focus include Ageing, Disability, Indigenous Peoples' Health, International and Global Health, and Social Policy. For further information on the School, please review our website: https://www.uvic.ca/health/publichealthsocialpolicy/index.php

The University of Victoria School of Public Health and Social Policy invites applications from qualified individuals for a tenure-track Assistant Teaching Professor (ATP) position. The position would begin 1 July 2027 or as negotiated.

Salary range: The candidate's qualifications, experience and overall market demand will determine a candidate's final salary offer. The salary for this position includes a competitive salary range of $115,000 - $135,000. UVic is committed to offering an equitable and competitive salary, inclusive of a generous benefits package, eligible leaves and pension plan.

Requirements

- PhD in a relevant field

- Substantial university- or college-level teaching experience in public health, population health, or a related health discipline, in both online and in-person settings
- Experience with course development, curriculum design, and Universal Design for Learning (UDL)
- Demonstrated commitment to equity, diversity, and inclusion, including respect for Indigenous ways of knowing and being, and evidence of social justice and/or anti-racist approaches to teaching and learning
- Demonstrated service to community or university, and demonstrated capacity to participate collaboratively in the life of the school, including serving on campus-based committees, curriculum working groups and participating in on campus extra-curricular student events
- Experience working with the health or social services sector, in public health and/or health policy
- The following are considered assets: both undergraduate and graduate teaching experience; experience with student mentorship and supervision (e.g., research, practicum); experience in social policy, Indigenous Peoples' Health, disability studies, international and global health and human development, ageing, and/or mental health

Additional information

Faculty and Librarians at the University of Victoria are governed by the provisions of the Collective Agreement. Members are represented by the University of Victoria Faculty Association.

All qualified candidates are encouraged to apply. If you are neither a Canadian citizen nor permanent resident, please indicate if you are authorized to work in Canada or willingness to apply for authorization, if offered a position contingent upon eligibility and approval from Canadian government authorities.

Contact information

To be considered, please send a single pdf that includes: cover letter that addresses the full scope of the job requirements, your curriculum vitae, appropriate evidence of research and/or teaching scholarship, teaching skills (teaching statements, syllabi, evaluation data), statement of diversity knowledge, experience and skills, and contact information for three

references to Dr. Catherine Worthington, Director, School of Public Health & Social Policy, University of Victoria via email: phspdirector@uvic.ca. In order to be considered, application packages must be received by December 18, 2026.

Please note that reference checks will be done, and background checks, including credential and degree verification, may be undertaken as part of this recruitment process.

Application deadline

December 18, 2026

Equity statement

UVic is committed to upholding the values of equity, diversity, inclusion and human rights in our living, learning and work environments. In pursuit of our values, we seek members who are eager to actively participate in that shared responsibility. We actively encourage applications from members of historically and systemically marginalized groups.

Read our full equity statement.

The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

Persons with disabilities who anticipate needing accommodation for any part of the application and hiring process may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at FRrecruit@uvic.ca. Any personal information provided will be maintained in confidence.