University of Victoria, Department of Physics and Astronomy

Position Title:	Faculty Position in Theoretical Physics
Position Type:	Tenure-track faculty
Position Location:	Victoria, British Columbia V8W 2Y2, Canada
Subject Area:	Theoretical High-Energy Physics
Position Description:	

Faculty Position in Theoretical High-Energy Physics

Department of Physics and Astronomy, University of Victoria

The Department of Physics and Astronomy at the University of Victoria invites applications for a tenure-track faculty position in Theoretical High-Energy Physics, broadly defined, at the rank of Assistant Professor. We welcome applications in all research areas that will complement and expand the existing research focus areas of the UVic Particle Theory Group.

Salary Range

The candidate's qualifications, experience and overall market demand will determine a candidate's final salary offer. The salary for this position includes a competitive salary range of **$127,000 - $157,000**. UVic is committed to offering an equitable and competitive salary, inclusive of a generous benefits package, eligible leaves and pension plan.

Research Environment

The UVic Particle Theory group includes faculty members Kristan Jensen and Adam Ritz, and adjunct faculty members David McKeen and David Morrissey based at TRIUMF. The Department of Physics and Astronomy also includes theorists exploring astrophysics and cosmology, condensed matter physics, quantum computing and AMO physics, and offers an exceptional research environment for particle physics through the Victoria Subatomic Physics and Accelerator (VISPA) Research Centre, and astrophysics through UVic's Astronomy Research Centre. Particle Theory group members have access to substantial cloud computing resources through the Digital Research Alliance of Canada.

Requirements

The successful candidate will be an early career researcher who has demonstrated scientific excellence at the national and international levels. The appointee is expected to establish an independent, high-impact and externally-funded research program. The appointee will be required to participate in teaching and developing courses at both the graduate and undergraduate levels, and in the mentoring of undergraduate and graduate students. The successful applicant will join and be expected to participate in a Department that integrates a diverse group of employees.

To be considered, please submit a complete application package including:

- a cover letter that addresses the full scope of the job requirements
- a curriculum vitae, including a list of publications
- a concise proposed research program (e.g. 2-3 pages)
- a concise statement of teaching philosophy and experience (e.g. 1-2 pages)
- a concise statement regarding equity, diversity and inclusiveness on your priorities on teaching and research (e.g. 1-2 pages)
- confidential reference letters sent by three referees

Materials should be submitted to Academic Jobs Online. You are asked to upload your C.V. and other personal information to this service, which is provided for the convenience of you and your referees. The service stores data on servers located outside of Canada; the data is therefore not in the custody or under the control of the University of Victoria. You may wish to review the privacy statement on Academic Jobs Online. If you do not wish to use this service, please email Anna Harama, Assistant to the Chair, at aharama@uvic.ca for application instructions.

Questions about the position are welcome and can be addressed to the Chair of Physics & Astronomy, Dr. Byoung Choi (phastchair@uvic.ca).

Review of applications will begin on **January 4, 2027**.

Please note that reference checks will be done and background checks, including credential and degree verification, may be undertaken as part of this recruitment process.

University of Victoria

The University of Victoria Campus is located on the traditional lands of the Coast Salish Peoples. We acknowledge and respect the Lək̓ʷəŋən (Songhees and Xʷsepsəm/Esquimalt) Peoples on whose territory the university stands, and the Lək̓ʷəŋən and W̱SÁNEĆ Peoples whose historical relationships with the land continue to this day. We are privileged to do our work in a way that is inspired and influenced by their history, customs, and culture and are committed to the ongoing work of decolonizing and indigenizing the campus community.

UVic is committed to upholding the values of equity, diversity, inclusion and human rights in our living, learning and work environments. In pursuit of our values, we seek members who are eager to actively participate in that shared responsibility. We actively encourage applications from members of historically and systemically marginalized groups. Read our full equity statement.

The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at FRrecruit@uvic.ca. Any personal information provided will be maintained in confidence.

Faculty and Librarians at the University of Victoria are governed by the provisions of the Collective Agreement. Members are represented by the University of Victoria Faculty Association.

All qualified candidates are encouraged to apply; if you are neither a Canadian citizen or permanent resident, please indicate if you are authorized to work in Canada, and be prepared to provide a copy of your permit authorizing the same.