Tenure-Track Assistant Professor Position in Assurance

The School of Accounting and Finance in the Faculty of Arts at the University of Waterloo invites applications for a tenure-track, Assistant Professor position in Accounting -Assurance with an anticipated start date of July 1, 2027. In the case of an exceptional candidate, appointment at the rank of Associate or Full Professor with tenure may be considered.

Candidates must have a doctoral degree in accounting or a related field by the start date of the appointment. We are seeking candidates who have research expertise in assurance (e.g., financial statement audit, internal audit, assurance services). While not required, preference will be given to candidates specializing in experimental or behavioural methods. The successful candidate will have demonstrated a record of, or potential for, both publishing research in high-quality journals and high-quality teaching. The successful candidate will be responsible for teaching courses at the undergraduate and/or graduate levels, contributing to the service needs of the School of Accounting and Finance, and developing and directing accounting research, education, and practice-relevant thought leadership. While not required, a professional designation in accounting or assurance would also be an asset.

Starting compensation in the range of $240,000.00 to $270,000.00 is anticipated, based on qualifications and experience. Negotiations beyond this range may be considered for exceptionally qualified candidates.

Interested candidates are required to complete an online application at our Online Faculty Application System (https://ofas.uwaterloo.ca). Applications received by November 1, 2026 will be given full consideration. However, applications will continue to be reviewed until the position is filled.

UWaterloo's School of Accounting and Finance is widely recognized for its research and academic programs. We value academic diversity and offer a collegial and stimulating environment that promotes collaboration, intellectual curiosity, and growth. The School offers eight different programs, including five bachelor degrees, two master degrees, and one Ph.D. degree. The School's highly-respected Ph.D. program has graduated over 60 doctoral students since the program's inception in the 1990s. Our award - winning faculty complement includes active researchers using empirical, experimental, and analytical techniques to study a broad spectrum of accounting and finance issues. The School's collaborative environment encourages faculty members to help each other reach their maximum potential. For details about our faculty and programs please visit: https://uwaterloo.ca/saf. The University of Waterloo consistently ranks as a leading comprehensive university in Canada and an innovator in education and research. The campus is located in Waterloo, Ontario, Canada, a one-hour drive from Toronto, a multicultural metropolis and Canada's financial capital.

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our Indigenous Initiatives Office (https://uwaterloo.ca/human-rights-equity-inclusion/indigenousinitiatives).

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identity as Indigenous peoples (e.g., First Nations, Metis, Inuit/Inuk), Black, racialized, people with disabilities, women and/or 2SLGBTQ+.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview, or workplace accommodation requests, please contact Sarah Landry at the School of Accounting and Finance at sarah.landry@uwaterloo.ca.

If you have any questions regarding the position, the application process, assessment process, or eligibility, please contact Sarah Landry, at the School of Accounting and Finance at sarah.landry@uwaterloo.ca.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Three reasons to apply: https://uwaterloo.ca/faculty-association/why-waterloo.