



***Tenure-track Assistant Professor,
Conrad School of Entrepreneurship and Business, Faculty of Engineering,
University of Waterloo***

The Conrad School of Entrepreneurship and Business (Conrad) at the University of Waterloo invites applications for a **full-time, tenure-track Assistant Professor** position in **Entrepreneurship or any field of business with evidence of interest in entrepreneurship**. The anticipated start date 1st July 2027.

About the Role

The Conrad School of Entrepreneurship and Business seeks an outstanding scholar for a tenure-track appointment at the rank of Assistant Professor. We welcome applications from candidates across a broad range of academic disciplines. The successful candidate will demonstrate a strong interest in entrepreneurship and innovation and a commitment to contributing to entrepreneurship education, research, and impact. Work with or in the area of emerging technologies (for example AI) and new methods are of particular interest.

The successful candidate will develop and maintain an active research program, contribute to graduate student supervision, teach and develop courses that fit to our portfolio at undergraduate and graduate levels, and participate in service activities within the School, Faculty, University, and broader academic community.

Located within one of the world's leading innovation ecosystems, the Conrad School offers unique opportunities to engage with founders, ventures, industry partners, and innovation-support organizations. Candidates who are interested in connecting their disciplinary expertise to entrepreneurship, innovation, venture creation, and societal impact will find an exceptional environment for research, teaching, and collaboration.

Our school has a culture of regularly working on-site.

Eligible candidates should have:

- A doctoral degree (or be near completion of a doctoral degree) in Entrepreneurship, Innovation, Business, Management, or a related discipline.
- Demonstrated potential to develop and sustain an active program of high-quality scholarly research.
- Evidence of research productivity commensurate with career stage, including publications, working papers, conference presentations, or other scholarly contributions.
- A commitment to excellence in teaching at the undergraduate and graduate levels.
- An interest in entrepreneurship, innovation, and entrepreneurial activity, broadly defined.
- The ability to contribute to an interdisciplinary academic environment and engage effectively with students from diverse disciplinary backgrounds, including Engineering, Science, and related fields.
- The potential to supervise graduate students and contribute to the development of future scholars.
- Strong communication, collaboration, and collegiality skills, and a commitment to contributing positively to the Conrad School community.

Salary Range

The salary range for this position at the Assistant Professor rank is \$120,000 to \$170,000. Negotiations beyond this salary range will be considered for exceptionally qualified candidates.

About the Conrad School

Located at the heart of one of the world's leading innovation ecosystems, the Conrad School plays a central role in entrepreneurship education at the University of Waterloo. Conrad offers a range of opportunities to engage with entrepreneurship including a Master of Business, Entrepreneurship and Technology (MBET), Diplomas in Business and Entrepreneurship, E-Coop and BETS programs, and multiple undergraduate entrepreneurship courses available across all six faculties. Conrad supports student founders from idea to launch through a combination of venture-building coursework, experiential opportunities, and close collaboration with campus and regional partners. It also offers next-generation programming for graduates and managers.

Waterloo has consistently been ranked one of the best places in the world for start-ups. The region boasts hundreds of technology-driven enterprises, including offices of Google, OpenText, and ApplyBoard.

The review of applications will start 15th October 2026. However, applications will continue to be reviewed until the position is filled. Interested candidates should submit a cover letter, a current curriculum vitae, a teaching statement, details of work and entrepreneurial experience, and the names of at least three references to <https://ofas.uwaterloo.ca/job-details/129>. Three letters of reference will be requested from short-listed applicants. Questions regarding the application process may be directed to Ellen Klein, Administrative Coordinator, Conrad School of Entrepreneurship and Business at e3klein@uwaterloo.ca

More information about the Conrad School of Entrepreneurship and Business, its activities and its people, can be found on our website: www.uwaterloo.ca/conrad. Applicants may also be interested in “Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>.”

If you have any questions regarding the position, the application process, assessment process, eligibility, or a request for accommodation during the hiring process, please contact Conrad's Director, Felix Arndt. felix.arndt@uwaterloo.ca

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our [Indigenous Initiatives Office \(https://uwaterloo.ca/human-rights-equity-inclusion/indigenousinitiatives\)](https://uwaterloo.ca/human-rights-equity-inclusion/indigenousinitiatives).

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as Indigenous peoples (e.g., First Nations, Métis, Inuit/Inuk), Black, racialized, people with disabilities, women and/or 2SLGBTQ+.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.
