

VP, Strategic Growth, Productivity & Innovation – Humber Polytechnic

Humber Polytechnic is seeking a visionary leader to serve as their Vice-President, Strategic Growth, Productivity & Innovation (VP, SGPI).

This is a rare opportunity to shape the future of a leading Canadian polytechnic while influencing the evolving role of post-secondary education in driving economic growth, productivity, and social impact. Operating at the centre of Humber Polytechnic’s strategic agenda, the VP, SGPI will be uniquely positioned to design and lead an integrated growth model that brings together education, industry, government, and global partners in new and transformative ways.

At a time of profound disruption across higher education, driven by changing learner expectations, technological advancement, and shifting economic conditions, this role offers the chance to build something fundamentally new. The VP will architect Humber’s next-generation growth engine, redefining how institutions expand access, diversify revenue, and deliver lifelong learning at scale. Central to this mandate is the ability to drive measurable growth in revenue through the development of new market opportunities, innovative partnership models, and scalable education and service offerings, including those delivered through complex domestic and international collaborations and contractual arrangements. Through this work, the VP will extend Humber’s reach and impact while positioning the institution as a national leader in productivity and a global innovator in polytechnic education.

Working closely with the President and executive team, the VP, SGPI will also play an important role in strengthening Humber’s external profile and relationships across multiple levels of government. While Government Relations activity is operationally aligned within the portfolio, it will maintain a close, dotted-line relationship with the President’s Office to ensure alignment with institutional priorities and public positioning.

The VP, SGPI will serve as a key voice in shaping public policy, forging strategic alliances, and advancing Canada’s workforce and innovation agenda. This role provides an exceptional opportunity to leave a lasting legacy within Humber, across the post-secondary sector, and in the broader economic and social landscape.

Humber Polytechnic

Located in Toronto, one of the most diverse cities in the world, Humber Polytechnic is a leading Canadian post-secondary institution recognized for its innovative, polytechnic approach to education. As an Institute of Technology and Advanced Learning and a founding member of Polytechnics Canada, Humber serves more than 76,000 full-time and part-time learners across six Faculties and four campuses. The institution offers an extensive range of credentials, from apprenticeships and diplomas to bachelor’s and master’s degrees, all grounded in experiential, career-focused learning that prepares graduates to thrive in a rapidly evolving workforce.

For over 50 years, Humber has delivered a rich academic and student experience rooted in teaching excellence, applied research, and strong industry connections. Its award-winning faculty bring deep academic expertise and real-world experience into state-of-the-art labs and classrooms that mirror professional environments. Through robust partnerships with industry, community organizations, and institutions around the world, including the development of customized education, training, and partnership initiatives that respond to evolving global market needs, Humber ensures students gain

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meaningful work-integrated learning opportunities and access to influential networks that extend well beyond the classroom.

Humber is also a national leader in research, sustainability, and institutional culture. Ranked among Canada's top research colleges, it is a top performer in industry research income and partnerships and leads the country in private sector investment. The institution has been recognized as one of Canada's Greenest Employers for a decade and is on track to become the first postsecondary institution in Canada to achieve net-zero emissions by 2029. With a strong commitment to student success and a focus on well-being, innovation, and inclusion, Humber offers a dynamic and forward-looking environment for both learners and employees.

The Ideal Candidate

The ideal candidate is a strategic and innovative leader with a demonstrated track record of driving growth, building partnerships, and leading complex, multi-faceted portfolios. They bring deep experience working across sectors, including education, industry, and government, and are comfortable operating in highly dynamic and evolving environments.

Critically, the successful candidate will have demonstrated success in improving revenue generation, including developing and scaling new revenue streams, expanding market reach, and advancing sustainable, diversified funding models across domestic and international contexts.

A master's degree or higher in a relevant field is required, complemented by significant senior leadership experience. Equivalent combinations of education and experience will be considered.

How to Apply or Learn More

To learn more about this opportunity, including receiving a copy of the Executive Brief, please contact Katherine Frank at kfrank@kbrs.ca or Lauren Wright at lwright@kbrs.ca.

Applications can be submitted online at <http://www.kbrs.ca/Career/1780334267851000008NgW>

Please note that this posting is for an existing position at Humber Polytechnic.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Humber Polytechnic is committed to a workforce that reflects the diversity of our students and our city. We actively seek Indigenous Peoples and individuals from equity-deserving groups with demonstrated skills and knowledge to deal with all aspects of equity, diversity and inclusion in a post-secondary environment.

Humber Polytechnic and KBRS will provide support in the recruitment process to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation in order to participate as a candidate in the recruitment process, please contact accommodate@kbrs.ca or communicate your needs to the recruitment professional named above.