

Field of Specialization: Business (Online MBA) Academic Unit: Sprott School of Business

Category of Appointment: Term Appointment

Rank/Position Title: Assistant Professor, Teaching Stream

Salary: The salary is competitive and commensurate with experience and track record.

Existing Vacancy: Yes

Start Date: November 1, 2026 (preferred)

Closing Date: Applications will be reviewed beginning July 15, 2026, and will continue to be accepted until the position is filled.

The Sprott School of Business invites applications from qualified candidates for two term appointments in the Online Master of Business Administration (OMBA) program at the rank of Assistant Professor, Teaching Stream beginning November 1, 2026 (preferred), for up to three years, renewable yearly at the discretion of the School.

The successful candidate will develop and deliver online graduate courses to a culturally diverse student body, with teaching responsibilities focused on fully online learning environments. The successful candidate will also provide academic oversight and subject matter leadership for curriculum and course content within their area, and participate actively in the ongoing development, administration, student support, and academic life activities of the School, including on-campus participation in meetings and events as applicable. Even though the teaching responsibilities are remote, the candidate is expected to attend campus regularly.

To see the full position posting, please visit Carleton University's Deputy Provost's website at <https://carleton.ca/deputyprovost/jobs/academics/>.

About the Academic Unit

Accredited by AACSB, the Sprott School of Business is a full-service business faculty comprising multiple degree programs from undergraduate, professional graduate, and graduate research programs. The School is recognized as a research-intensive faculty with world-leading researchers in many different areas and has strong and growing interactions with a rich community of industries, government organizations, and other organizations located in Canada's National Capital region. For more information on Sprott, please visit: <https://sprott.carleton.ca>.

General information on the University can be found on the Provost's website at www.carleton.ca/provost.

Qualifications

The successful candidate must:

- Hold, or be near completion of, a PhD in business, or equivalent. Candidates holding a business-related master's degree, combined with significant online teaching and professional work experience, may be considered.
- Demonstrate teaching excellence or strong potential for outstanding teaching contributions, particularly in the development and delivery of fully online (synchronous and asynchronous) graduate courses.
- Show evidence of, or strong potential for, meaningful service contributions, including committee work, curriculum development, student support, and participation in the academic life of the Unit.

- Demonstrate experience and/or potential in advancing equity, diversity, and inclusion within the discipline and across the university community.

The following are considered assets:

- Experience teaching and developing courses at the post-secondary level in fully online, synchronous and/or asynchronous environments.
- Several years of scholarly or professional experience in business analytics or related areas, including experience with tools and platforms for data preparation, analysis, visualization, and automation.
- Several years of scholarly or professional experience in management, leadership or human resource management.

Application Instructions

Applications must be sent electronically as a single PDF document to [hiring@sprott.carleton.ca](mailto: hiring@sprott.carleton.ca).

The application package must include:

- A cover letter.
- A curriculum vitae.
- A record of teaching experience and effectiveness, if applicable.
- Up to two work samples demonstrating online teaching or course development, if applicable.
- A statement that identifies your strengths and/or experience in advancing equity, diversity and inclusion in your teaching, service, and/or scholarly activities.

In addition, applications should include the names and contact information of three references. Referees may be contacted to provide letters of reference.

Applicants should also indicate in their application whether they are currently legally eligible to work in Canada.

About Carleton University

Located in Ottawa, Carleton is an innovative teaching and research institution with a tradition of leading change. Internationally recognized academics, staff, and researchers engage more than 31,000 students in over 100 programs of study. Carleton has long been known for promoting research excellence and connectedness and is involved in partnerships around the globe. With strong leadership, it enjoys a healthy financial position and our proximity to government and cultural institutions, media, and a thriving knowledge economy make Carleton and Ottawa a great place to work, learn, and live. Our picturesque campus is fully accessible and, along with award-winning student services, Carleton's Paul Menton Centre for Students with Disabilities has been heralded as the gold standard for disability support services in Canada. Learn more about our university and the city of Ottawa at <https://carleton.ca/deputyprovost/jobs/>.

Carleton University is committed to fostering diversity within its community as a source of excellence, cultural enrichment, and social strength. We welcome those who would contribute to the further diversification of our university including, but not limited to: women and gender equity-seeking groups; racialized individuals; Indigenous Peoples; persons with disabilities; and persons of any sexual orientation and/or gender expression. Furthermore, Carleton understands that career

paths vary and interruptions will not prejudice the assessment process. We invite you to review our revitalized Indigenous strategy, Kinàmàgawin at <https://carleton.ca/indigenous/kinamagawin/> and visit our Department of Equity and Inclusive Communities at <http://carleton.ca/equity> for information about our commitment to leadership in the areas of equity, diversity, and inclusion. Accessibility is a university strategic priority and applicants selected for an interview who require accommodations are invited to contact [hiring@sprott.carleton.ca](mailto: hiring@sprott.carleton.ca) as soon as possible to ensure that appropriate arrangements may be made.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. All positions are subject to budgetary approval.