

Department: Sociology

Rank: Assistant Professor

Start Date: 1 July 2027

We acknowledge and respect the Ləkʷəŋən (Songhees and Xʷsepsəm/Esquimalt) Peoples on whose territory the university stands, and the Ləkʷəŋən and W̱SÁNEĆ Peoples whose historical relationships with the land continue to this day.

The Department of Sociology is dedicated to advancing social justice and sociological knowledge through a broad range of methodological and theoretical perspectives. The department offers BA, MA, and PhD degrees. The department's strategic plan calls for advancing research and teaching in four main areas of specialization: Health and Society; Ecology, Global Issues, and Social Movements; Gender, Racialization, and Ethnicity; and the Sociology of Crime, Deviance, and Law. The department is strongly committed to both excellence and equity, and to increasing the diversity of approaches and perspectives in teaching and research.

The Department of Sociology invites applications from talented scholars for a tenure-track position in the area of **Sociology of Health** at the rank of Assistant Professor to commence on 1 July 2027. We are especially interested in applicants with expertise in **critical qualitative methods** and **health equity**, as well as the demonstrated ability to teach in the area of the **sociology of mental health**. Applicants should have the ability to supervise graduate students working on a range of health-related topics.

Salary Range: The candidate's qualifications, experience and overall market demand will determine a candidate's final salary offer. The salary for this position includes a competitive salary range of \$100,000 - \$123,000. UVic is committed to offering an equitable and competitive salary, inclusive of a generous benefits package, eligible leaves and pension plan.

Qualified candidates will have a vibrant research program in the area of the Sociology of Health, and an established scholarly publishing record commensurate with rank, which may include non-traditional forms of research-based publishing. Indigenous scholars are encouraged to apply, and we welcome candidates who undertake community-engaged research.

Applicants should have a demonstrated record of effective teaching commensurate with their career stage. A track record of addressing equity, diversity and inclusion both in the classroom and through research are assets for this position. The successful candidate will have the ability to work collaboratively in an academic unit.

Candidates are expected to hold a PhD in Sociology. However, candidates with an interdisciplinary PhD may be considered if they have a graduate degree in sociology and the ability to teach sociology courses.

To be considered, please send a 2-3 page cover letter that addresses the full scope of the job requirements, along with your curriculum vitae, appropriate evidence of research (2 or 3 publications

or work in progress), evidence of teaching skills (teaching statement, syllabi, and evaluation data for the past 2 – 3 years), 1-page statement of diversity knowledge, experience, and skills, and contact information for 3 references to the department's Administrative Officer, Sara Woodland, at woodlands@uvic.ca. In order to be considered, application packages must be received by **Tuesday September 1st, 2026**.

Any questions about the position or the department may be addressed to the Chair, Dr. Steve Garlick, at sociologychair@uvic.ca.

Please note that reference checks will be done, and background checks, including credential and degree verification, may be undertaken as part of this recruitment process.

UVic is committed to upholding the values of equity, diversity, inclusion and [human rights](#) in our living, learning and work environments. In pursuit of our values, we seek members who are eager to actively participate in that shared responsibility. We actively encourage applications from members of [historically and systemically marginalized groups](#).

The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

Persons with disabilities who anticipate needing accommodation for any part of the application and hiring process may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at FRrecruit@uvic.ca. Any personal information provided will be maintained in confidence.

Faculty and Librarians at the University of Victoria are governed by the provisions of the [Collective Agreement](#). Members are represented by the University of Victoria Faculty Association (www.uvicfa.ca).

All qualified candidates are encouraged to apply; if you are neither a Canadian citizen or permanent resident, please indicate if you are authorized to work in Canada, and be prepared to provide a copy of your permit authorizing same.