

Director, Teaching and Learning

Tracking Code: req1999

Faculty/Department: Office of Student Life

Number of Positions: 1

Appointment Type: Full-Time Continuing

Hours of Work: 35 hours per week

Non-Union Hiring Zone: Job Level 12 - \$126,500 - \$157,300

Posting Date: April 7, 2026

Closing Date: April 27, 2026 (7:00 pm EST)

Job Summary:

Reporting to the Deputy Provost, the Director of the Teaching and Learning Centre leads university-wide strategies to enhance teaching quality and student success. The role oversees faculty support for innovative, technology-enabled instruction and student-focused programs that drive engagement, learning, and retention. The Director sets direction for pedagogical development, educational technology, open educational resources, and the learning management system, ensuring alignment with institutional priorities and continuous, data-informed improvement. They also manage key academic and transition initiatives (e.g., LEAP, UPrep, academic integrity), and contribute to policy, training, and cross-campus collaboration to strengthen teaching and learning.

Nature of work:

The successful candidate will lead university-wide teaching and learning strategy to enhance instructional quality and student success, overseeing faculty support, educational technology, and student-focused programs. The Director engages faculty, academic leaders, students, and campus partners to drive innovation, alignment, and continuous improvement.

Responsibilities/accountabilities:

- Provide strategic and operational leadership for the Teaching and Learning Centre, advancing initiatives that enhance teaching excellence and student success
- Develop and execute a Centre-wide strategic plan aligned with institutional priorities, and assess the impact and effectiveness of programs and services

- Build strong partnerships with faculties, academic leaders, and student support units to advance teaching and learning priorities and support student success
- Lead the design and delivery of professional development that promotes innovative, technology-enabled teaching practices
- Drive the development of online and hybrid learning strategies, fostering innovation and effective integration of emerging technologies
- Oversee instructional development initiatives, including educational media, microcredentials, open education, and student transition programs
- Manage the Centre's budget and resources, ensuring effective allocation and alignment with strategic and financial goals

Required Skills:

- Knowledgeable of learning theory and evidence-informed teaching practices, including use of technology to enhance learning
- Demonstrated competence in working collaboratively with university personnel and students
- Superior communication skills, both oral and written, and the ability to collaborate with multi-functional teams
- Evidence of innovation and creativity, as well as excellent organizational and critical thinking skills
- Demonstrated commitment to student success and learner support
- Strong knowledge of learning outcomes at both the course and program levels
- Ability to support equity, diversity, inclusion and Indigenization in the learning environment and acknowledges the diverse ideas and the interests of all stakeholders in decision making
- Familiarity with faculty roles and expectations
- Strong interpersonal and team skills
- Demonstrated ability to lead strategic, institution-wide teaching and learning initiatives and drive organizational change
- Strong commitment to equity, diversity, inclusion, accessibility and indigenization in higher education

- Expertise in data-informed decision-making, learning analytics, and program evaluation
- Exceptional relationship-building, facilitation, and communication skills across diverse stakeholders

Required Education:

- Completion of a Master's degree
- PhD degree preferred
- An equivalent combination of education and related experience may be considered

* Verification of Academic credentials may be required

Required Experience:

- 7-10 years leadership experience in a post-secondary environment, university preferred
- Teaching experience at the university level

How to Apply:

Interested candidates should submit in electronic format a covering letter and their resume. Applications will be accepted until April 27, 2026 or until a suitable candidate is found. We appreciate all applications received; however, only those candidates selected for an interview will be contacted.

Ontario Tech University is actively committed to equity, diversity, inclusion, indigenization and decolonization (EDIID), and welcomes applications from all qualified candidates, while especially encouraging applications from First Nations, Metis, Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+. All qualified candidates are encouraged to apply; however, Canadian citizens, permanent residents, Indigenous Peoples in Canada, and those eligible to work in Canada, will be given priority.

Ontario Tech University respects people's different needs and therefore will take all reasonable steps to ensure accommodation for applicants where appropriate. The University is also committed to ensuring that confidentiality is maintained throughout all aspects of the recruitment cycle.

If you require accommodation, please contact [Julie Day](#), Health and Disability Management Specialist. For more information about the universities policies for

accommodating employees with disabilities please review the university's [Accessibility Policy](#).

The university acknowledges the lands and people of the Mississaugas of Scugog Island First Nation which is covered under the Williams Treaties. We are situated on the Traditional Territory of the Mississaugas, a branch of the greater Anishinaabeg Nation which includes Algonquin, Ojibway, Odawa and Pottawatomi.

Job Location: Oshawa, Ontario, Canada

Expected Start Date: 5/18/2026

Link to apply:

<https://ontariotechu.csod.com/ux/ats/careersite/4/home/requisition/1999?c=ontariotechu>