



**Huron invites applications for the position of:**

**Dean, Faculty of Arts and Social Science**

Huron University stands out among post-secondary institutions in Canada. With a commitment to redefine Liberal Arts education, Huron offers a unique university experience that places equal emphasis on ethical leadership, community engagement, and academic excellence.

As the founding institution of Western University, since 1863, Huron has remained strategically small to best serve the needs of its students. Huron's mission is to develop Leaders with Heart from all backgrounds and foster a vibrant and inclusive community and prepare students to be engaged citizens who transform the sectors they work within.

#### **ABOUT THE ROLE:**

Reporting to the Vice-President, Academic, the Dean, Faculty of Arts and Social Science (FASS) is a senior academic leader responsible for providing strategic and operational leadership for the Faculty in alignment with the institution's mission, vision, and values. The Dean oversees the academic direction of the Faculty and works collaboratively with academic chairs, department heads, faculty, staff, and student services professionals to ensure the delivery of high-quality, student-centered educational programs.

The Dean is responsible for the development and implementation of academic priorities and for the effective allocation of resources to support these priorities. Through inclusive leadership and sound academic governance, the Dean fosters a collegial and collaborative environment that supports excellence in teaching, research, and community engagement.

The successful candidate will be an accomplished scholar and experienced academic administrator with a demonstrated record of effective leadership, team-building, and interdisciplinary collaboration. The Dean will advance teaching excellence, innovative research and scholarly activity, meaningful community partnerships, and an inclusive and supportive academic culture.

#### **QUALIFICATIONS:**

- Ph.D. from an accredited post secondary institution, preferably in a discipline offered at Huron.
- Significant experience in academic leadership positions.
- Familiarity with undergraduate liberal arts education.
- Demonstrated experience with setting and influencing academic policies to maintain academic standards, ensure fairness, and promote a conducive learning environment.
- Strong ability to collaborate and lead effectively within diverse teams, fostering a collaborative and inclusive work environment, both within the academic body and staff administration teams.
- Comfortable with public presentations representing Huron to government officials, schools, current and prospective students, parents, and other stakeholders.
- Proven high ethical standards and ability to make decisions in the best interest of the institution.

- Experience resolving conflicts and addressing disagreements in a constructive manner.
- Strong ability to influence and gain buy-in from stakeholders on academic programming.
- Sensitivity to and understanding of the diverse cultural and social dynamics within the institution, including students, faculty, staff, internal and external stakeholders.

This position is being posted to fill an existing vacancy, with an anticipated start date of July 1, 2026.

**Application Information:**

Qualified candidates are encouraged to submit their application by March 6, 2026.

Complete applications, including cover letter, CV, and three references (names only), must be submitted to [Huron's Career Centre – ADP](#).

As an inclusive employer, we are committed to providing a fully accessible recruitment process. For a confidential inquiry or to request accommodation support, please contact Huron HR by phone at 519-438-7224 or email at [huronhr@huron.uwo.ca](mailto:huronhr@huron.uwo.ca) at any time during the recruitment process.

**Inclusivity Statement:**

Huron values its place in an interconnected world and desires to reflect this value, acknowledging our responsibility to strive towards a diverse and equitable employment and educational environment that recognizes the inherent worth and dignity of every person. We welcome those who may contribute to the diversification of ideas. We encourage applications from all qualified individuals, including those from members who have been historically disadvantaged and marginalized, including racialized persons/persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, and 2SLGBTQIA+ persons.

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**Land Acknowledgement:**

We acknowledge that Huron University is located on the traditional lands of the Anishinaabek, Haudenosaunee, Lūnaapéewak, and Attawandaron peoples, on lands connected with the London Township and Sombra Treaties of 1796 and the Dish with one Spoon Covenant Wampum. This land continues to be home to diverse Indigenous peoples whom we recognize as contemporary stewards of the land and vital contributors to our society.

**Use of AI in screening:**

Applications are received through an ATS system. Currently, all applications are reviewed, and the use of AI is not used in automatically filtering out applications.