

Dean, Faculty of Arts and Science, Queen's University

Queen's University is situated on traditional Anishinaabe and Haudenosaunee Territory.

Queen's University, one of Canada's most distinguished academic institutions, is home to the Faculty of Arts and Science (FAS), its largest and most academically diverse faculty. Located in Kingston, Ontario, Queen's is known for its commitment to academic excellence, community engagement, and the advancement of knowledge across disciplines.

Queen's and FAS are seeking a visionary leader to serve as the next **Dean of the Faculty of Arts and Science** to drive and support fundamental structural transformation.

The Dean of FAS leads a vibrant and diverse academic community spanning the sciences, social sciences, humanities, languages, and creative arts. Reporting to the Provost and Vice-Principal (Academic), the Dean will articulate and deliver on a bold, inclusive vision that advances excellence in teaching, research (both interdisciplinary and discipline-based), and community engagement, with a strategic focus on recruiting and nurturing outstanding faculty and students. At a time of sector disruption, economic constraints, and evolving societal needs, the new Dean will guide the evolution of the Faculty's governance, organization, and budget structures to create a dynamic and innovative academic environment. The Dean will foster a thriving scholarly environment across FAS, strengthen student success, ensure financial and operational sustainability, and advance I-EDIAA. The Dean will build strong internal and external partnerships, break down silos, and foster deep collaboration and coalition-building, representing the Faculty across Queen's, in the broader academy, and on the global stage. As a key member of the university's leadership team, they will help deliver on the institution's key strategic goals and objectives.

As an ideal candidate, you are a respected scholar and experienced academic leader with a strong record of success in research, teaching, fundraising, and operational administration. Strategic, collegial, and decisive, you display sound judgment and a high degree of confidence, able to adeptly navigate change and drive growth across large and complex faculties. You bring exceptional administrative acumen, financial stewardship, and an entrepreneurial approach to balancing your budget. Peers respect you for your pragmatism and diplomacy when making difficult decisions, allocating and optimizing limited resources, and setting priorities in order to support academic innovation and build institutional resilience. You are authentic and culturally fluent, and known to foster collaboration, trust, and shared purpose, while demonstrating exceptional communication skills that inspire confidence and clarity. Committed to advancing equity, diversity, inclusion, accessibility, and reconciliation, you are a compelling advocate for the role of public education, the value of interdisciplinarity, and the importance of arts and science scholarship in addressing today's most urgent challenges.

If you are ready to lead with purpose and drive meaningful change at one of Canada's top universities, we invite you to apply at: boyden.thriveapp.ly/job/2887. For inquiries about the role or the application process, please contact Michael Naufal and/or Mike Young (myoung@boyden.com).

Queen's University invites applications from all qualified individuals and is committed to employment equity and diversity in the workplace. In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Support will be made available to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. Candidates requiring accommodation during the recruitment process should reach out to Michael Naufal and/or Mike Young.

