

Assistant Professor in Dry Bean Agronomy and Pest Management
Plant Agriculture
Ontario Agriculture College
University of Guelph
Repost Requisition 661

The Department of Plant Agriculture at the University of Guelph invites applications for a tenure-track position at the Assistant Professor level for the Professorship in Dry Bean Agronomy and Pest Management. This position is located at the University of Guelph's Ridgetown Campus, located in the municipality of Chatham-Kent, 200 km southwest of the University's main campus in Guelph. The anticipated start date for this appointment is a mutually agreed-upon date in 2025.

Position Requirements:

- A Ph.D. in Agronomy or closely related field.
- Commitment to high-quality teaching at the diploma level and mentoring graduate students.
- Practical experience in pest management, agronomy, or related field crop production.
- Potential to establish and lead an independent, externally-funded research program.
- Experience or interest in building partnerships with the agricultural sector to bridge research, education, and on-farm needs.
- Commitment to connecting teaching with real-world agriculture - leveraging practical on-farm knowledge, industry partnerships, and grower collaborations to enhance student learning and develop practical solutions.

The holder of the Professorship in Dry Bean Agronomy and Pest Management will directly contribute to industry and address societal issues such as the impact of climate change and food security. They will possess the ability to work in partnership with researchers from the UofG, nationally and internationally, to advance dry bean agronomy and pest management. Effective communication skills, including the ability to develop presentations for diverse audiences (e.g., diploma students, graduate students, industry stakeholders, producers) and to excel at knowledge transfer and extension is vital to the role. They will join a world-class team of faculty members in the Department of Plant Agriculture, and other schools, conducting research in sustainable cropping practices, weed science, plant breeding and genetics, entomology, pathology, crop physiology, post-harvest physiology, agronomy, and plant-based bioproducts.

Salary is negotiable and commensurate with qualifications. The Department will provide competitive research start-up funds.

About the Department, Ridgetown Campus and the University

The [University of Guelph's Ridgetown Campus](#) has been a leader in applied agricultural research for 100 years. The campus is located in the municipality of Chatham-Kent, one of Canada's most important agricultural regions, producing over 70 different types of crops. Campus faculty are globally recognized as leaders in their fields, partnering closely with producers to solve real-world problems. They share their expertise with students inside the classroom and on our 180-hectare campus and research plots which offer exceptional hands-on learning opportunities.

The [Department of Plant Agriculture](#) is Canada's largest and most diverse applied plant biology department and has recognized strengths in a broad cross-section of plant sciences including agronomy, horticulture, breeding, molecular genetics, genomics, controlled environment systems, plant physiology,

post-harvest physiology, plant pathology, and plant-based bioproducts. The Department currently has 30 faculty members and employs 100 staff and more than 100 graduate students. Faculty within the Department have access to modern laboratory, growth room and greenhouse facilities, as well as fourteen well-equipped research stations across the province. As part of the [Ontario Agricultural College](#), Plant Agriculture has a long history of achievement in serving the agriculture and agri-food industries within Ontario and beyond.

The University of Guelph resides on the traditional lands and territory of the Anishinaabeg, Haudenosaunee and Huron Wendat. These lands are now home to a rich diversity of First Nations, Inuit and Métis people. We offer our respect and gratitude to our Indigenous neighbours and affirm our responsibility to realize our commitments to reconciliation through ongoing action. We are guided in this work by [Bi-Naagward | It Comes into View](#), the Indigenous Initiatives Strategy.

The University of Guelph is a top-ranked comprehensive university in Canada with an enrolment of more than 30,000 undergraduate and graduate students across over 40 academic units. The University is known for its commitment to student learning, innovative research, and collaboration with world-class partners. It is a unique place, with transformative research and teaching and a distinctive campus culture. People who learn and work here are shaped and inspired by a shared purpose: *To Improve Life*. Reflecting that shared purpose in every experience connected to our university positions us to create positive change, here and around the world. Our community shares a profound sense of social responsibility, a drive for international development, and an obligation to address global issues.

Application Process

If you are a current employee of the University of Guelph you must apply on the internal Career Page to be considered as an internal applicant. [SuccessFactors: Career Opportunities \(sapsf.com\)](#)

Assessment of applications will begin on **June 18, 2025** and will continue until the position is filled. Interested applicants should create an account on [careers.uoguelph.ca](#) and apply for the advertised faculty position (**Requisition ID # 661**). For a competitive application, please ensure submission of the following materials (in an integrated Single PDF file):

1. Letter of interest
2. Teaching philosophy statement
3. Research interests statement: short- and long-term
4. Industry, Extension and Outreach Philosophy Statement
5. Equity, Diversity, and Inclusion Statement: Describe the strategies you will use to foster inclusion and support a diverse community in your research program and classrooms
6. Curriculum vitae
7. References: Contact information for 3 individuals

* Items 1-5 above should be Maximum 1 Page double-spaced (approx. 250 words) each.

Applications should reference Requisition 661 and be addressed to the attention of:

Dr. Hugh Earl, Chair, Department of Plant Agriculture
c/o Lyndsay Doran, Human Resources, Ridgetown Campus
University of Guelph

Guelph, ON N1G 2W1

APPLY ONLINE - [Assistant Professor in Dry Bean Agronomy and Pest Management](#)

This position is represented by the University of Guelph Faculty Association ([UGFA](#)).

The University of Guelph commits to fostering inclusive excellence through promoting Indigenization, equity, diversity, inclusion, and accessibility. Inclusion is a core pillar of [Our Time](#), our strategic plan, which pledges to “transform our human resources, governance and student services and practices across the University to enable us to recruit a diverse student, faculty and staff body and support them in achieving their personal, professional and scholarly goals.” The University commits to creating and maintaining “equitable work environments that empower us in our pursuit of student, faculty and staff success, research excellence, innovation and impact.”

The University of Guelph invites applications from all qualified individuals; however, Canadians and permanent residents will be given priority. We strongly welcome and encourage applications from members of designated groups in employment, including Indigenous persons, persons with disabilities, racialized persons, women, and 2SLGBTQIA+ persons.

The University of Guelph recognizes that career paths can be diverse and career interruptions may occur. We encourage applicants to note in their applications whether they would like considerations given to the impact of any circumstances, such as (but not limited to) those due to health and/or family reasons, that may have affected an applicant’s record of achievement. You are not required to disclose these circumstances in the hiring process. If you choose to do so, the University will ensure that these circumstances do not negatively impact the assessment of your qualifications for the position.

The University of Guelph is committed to ensuring all applicants have fair and equitable participation in the hiring process. If you anticipate needing accommodations during the recruitment or selection processes, confidential assistance is available on request by contacting Occupational Health and Wellness at 519-824-4120 x52674. If you have any questions regarding accommodations or accessibility during the hiring process or for more information and support, please visit the University’s [Occupational Health and Wellness](#) or contact OHW at ohw@uoguelph.ca.