



**VANCOUVER ISLAND
UNIVERSITY**

**Provost and Vice-President, Academic
Nanaimo, BC**

Vancouver Island University acknowledges and thanks the Snuneymuxw, Quw'utsun, Snaw-Naw-As, Tla'amin and Qualicum First Nations on whose traditional lands they teach, learn, research, live and share knowledge.

Vancouver Island University is located in one of the most beautiful places in the world, within the traditional territories of the Coast Salish Peoples along the rugged coastline of the Salish Sea. Vancouver Island University (VIU) plays a vital role in the educational, cultural, and economic life of the area. With its main campus in Nanaimo and regional campuses in Duncan and Powell River, VIU enriches its growing student body and faculty by connecting coastal beauty and a culture of community with high-quality education.

Reporting to the President and Vice-Chancellor, the next Provost and Vice-President, Academic will serve as a pillar of the University's senior leadership and ensure the efforts of all divisions are directed toward achieving the key goals of the University's academic mission, strategic plan, and related institutional foundation plans. The Provost will continue to foster a culture that embraces innovation, promotes educational equity, and is student-focused.

This role presents the incumbent with a significant opportunity to drive meaningful, lasting change. By enhancing financial sustainability, optimizing academic programs, and fostering innovation, this role will significantly shape the VIU's long-term trajectory, ensuring both institutional resilience, academic excellence, and an outstanding student experience.

As the successful candidate, you have an earned Doctorate, a successful record of scholarly and teaching activity, and a track record of progressively responsible senior leadership in Academic Affairs administration at a well-respected post-secondary institution. You are an innovator and are known for your resilience, authenticity, empathy, and commitment to excellence. You will work to foster a vibrant and diverse community of students, faculty, and staff, enhancing relationships with alumni, parents, Indigenous and community leaders, and others closely associated with the university.

The targeted salary range for this role is \$219,153.00 to \$249,038.00. The hiring point is typically \$219,153.00, supplemented by a competitive total rewards package.

Vancouver Island University (VIU) is collectively committed to building and sustaining a diverse and inclusive working and learning environment for faculty, staff, and students. We invite applications from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all gender identities and sexual orientations who bring value to the VIU community through their lived experiences. We encourage members of all equity-seeking groups to self-identify within their application cover letter.

To submit your CV and letter of introduction for consideration, in confidence, please visit <https://mbexec.com/viu-vpacademic/>. For more information, please contact Corey Paquette at cpaquette@mbexec.ca or Alex Verdecchia at averdecchia@mbexec.ca.