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Associate Vice President, Students, University of Prince Edward Island

The **University of Prince Edward Island (UPEI)** is actively seeking an experienced student-focused leader to serve as their next **Associate Vice-President, Students**.

Located in Charlottetown, the capital city of Prince Edward Island, the University of Prince Edward Island (UPEI) has a rich history with roots in two founding institutions, Prince of Wales College (est. 1834) and Saint Dunstan's University (est. 1855). Since time immemorial, the Mi'kmaq People have walked gently on the traditional territories of Epekwitk, which is where the University of Prince Edward Island is located. UPEI acknowledges that Mi'kma'ki is the ancestral and unceded territory of the Mi'kmaq People, who, in 1725 first signed Treaties of Peace and Friendship. UPEI recognizes Elders past and present who have cared for, and continue to care for, the land. In offering this acknowledgement, UPEI affirms the history, experiences, and resiliency of Indigenous people who are still here today. The UPEI community is grateful to live, work, and learn here and are committed to building relationships based in honour and respect.

Formed in 1969 as the provincial university, UPEI honours its proud legacy through academic excellence and research innovation. UPEI's ten faculties and two schools offer a wide range of programs and degrees to undergraduate, post-degree, graduate, and doctoral students. Home to Canada Research Chairs, a UNESCO Chair in Island Studies and Sustainability, endowed and sponsored research chairs, and 3M National Teaching Fellows, UPEI offers its students access to exceptional faculty, researchers, and staff.

The **Associate Vice-President, Students** provides leadership of all student affairs operations at the University. Reporting to the Vice-President, Academic and Research, this position plays a vital role in leading the University's efforts to fulfill its strategic commitment to student success and to creating an exceptional student experience at UPEI. The AVP, Students is responsible for strategic leadership and planning in a diverse portfolio, encompassing student services, counselling, accessibility services, professional development, experiential learning and the English Language Centre. This position fosters student success, while supporting the development of strategies to improve student retention and overall operational excellence.

As the ideal candidate, you are a strategic leader with a track record of success in progressively senior academic and/or administrative roles, ideally within a post-secondary environment. Your prior experience includes curricular and/or teaching issues that impact the academic journey of students, such as universal design, evaluation strategies, and overseeing the delivery of student services and programming. A true collaborator, you have proven your ability to build high functioning relationships with diverse groups. You have led functions of broad scope and you know how to successfully motivate and develop your team.

You understand the complexity and broad scope of student services functions in the context of the student educational journey, and will draw on your leadership and change management experience to leverage the strengths of the team. You are committed to promoting equity, diversity, inclusion and Indigenous reconciliation on campus and have experience working with a diverse student body; lived experience that informs this commitment would be considered an asset. Creative, solutions-oriented, and forward-thinking, you are highly attuned to emerging post-secondary trends and technologies and are always identifying new opportunities to advance your

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institution.

The salary range for this position is \$160,000 - \$210,000.

To learn more about this opportunity or to request a copy of the Executive Brief, contact Katherine Frank (kfrank@kbrs.ca) or Beth McLennan (bmclennan@kbrs.ca). Completed applications can be submitted online at www.kbrs.ca/Career/17380043667960000008vyC.

UPEI is committed to equity, diversity, inclusion, and reconciliation and believes in providing a positive learning and working environment where every person feels empowered to contribute. UPEI is committed to the principle of equity in employment and encourages applications from underrepresented groups including women, Indigenous peoples, visible minorities, persons with disabilities, persons of any sexual orientation or gender identity, and others with the skills and knowledge to productively engage with diverse communities.

In accordance with Canadian immigration requirements, all qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

UPEI and KBRS will provide support in the recruitment process to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation in order to participate as a candidate in the recruitment process, please contact accommodate@kbrs.ca or communicate your needs to the recruitment professional named in the job description.