

Dean, School of Graduate & Postdoctoral Studies (SGPS) Ontario Tech University

Ontario Tech University acknowledges the lands and people of the Mississaugas of Scugog Island First Nation. We are thankful to be welcomed on these lands in friendship. The lands we are situated on are covered under the Williams Treaties and the traditional territory of the Mississaugas, a branch of the greater Anishinaabeg Nation, including Algonquin, Ojibway, Odawa and Pottawatomi. These lands remain home to a number of Indigenous nations and people.

Recognized as a [top-ranked institution](#), Ontario Tech University has grown out of a bold, ambitious vision: To take on the grand challenges we face as a society, and find solutions to meet and exceed tomorrow's needs. Ontario Tech's commitment to scholarship produces new types of graduates - highly engaged citizen leaders with a creative and innovative spirit. Ontario Tech's faculty experts and researchers collaborate with industry, community, government, and academic organizations, bringing them together alongside students to uncover innovative solutions for society's most pressing problems.

[The School of Graduate and Postdoctoral Studies \(SGPS\)](#) at Ontario Tech University is dedicated to the delivery of vibrant, relevant programming and research that prepares students to meet evolving global needs. Through its unique emphasis on cutting-edge research, personalized learning experiences, and an applied, multidisciplinary approach to education, SGPS empowers students to tackle today's most pressing challenges, from building sustainable technologies and fostering inclusive communities to advancing global health and innovation in the digital economy.

Within this exciting context, **Ontario Tech University seeks a Dean of the School of Graduate and Postdoctoral Studies (SGPS)**. Reporting to the Provost and Vice-President, Academic, the Dean will provide strategic leadership of the School to enhance and advance graduate and postdoctoral programs, policies, and initiatives, delivering a unique and impactful learning experience for Ontario Tech students. Through an on-campus, engaging leadership approach, the new Dean will focus on leading strategies to promote program quality and supervision, bolster enrolment and retention, improve research success and impact, and will develop and foster a shared vision for members of SGPS. The new Dean will engage with campus and external partners to develop and implement a strategic plan aligned with the University's [Integrated Academic-Research Plan 2023-2028](#), delivering a cogent campus-wide vision of graduate education at Ontario Tech that harnesses its unique institutional potential.

The ideal candidate for this role will hold a doctoral degree in a relevant field and will be eligible for appointment at the rank of Full Professor. To achieve success in the role, they will bring a record of visionary and strategic graduate studies leadership and a passion for graduate programs, supervision, mentorship, and research. They must demonstrate a strong commitment to collaboration, respect, equity, diversity, inclusion, and reconciliation, while also excelling in communication, relationship-building, including partnerships, and team leadership. They will be adept at navigating and establishing graduate education related policies, procedures, and resource and space planning congruent with a culture of student success and in direct alignment with the University's mission and vision. Experience in a unionized environment and the ability to develop strategic internal and external partnerships are also essential.



Ontario Tech University has partnered with Andrea Patrick and Nick Ketley at Odgers Berndtson to lead this search. Applications are encouraged immediately at <https://careers.odgersberndtson.com/en-ca/30108> and will be accepted until April 10, 2025. The new Dean will begin a five-year renewable term in the summer of 2025. Nominations or enquiries are invited immediately via email at nick.ketley@odgersberndtson.com.

Ontario Tech University is actively committed to equity, diversity, inclusion, Indigenization and decolonization (EDIID), and welcomes applications from all qualified candidates, while especially encouraging applications from First Nations, Metis, Inuit peoples, Indigenous peoples of North America, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

Ontario Tech University respects people's different needs and therefore will take all reasonable steps to ensure accommodation for applicants where appropriate. The University is also committed to ensuring that confidentiality is maintained throughout all aspects of the recruitment cycle. If you require an accommodation during the recruitment process, please contact Odgers Berndtson at andrea.patrick@odgersberndtson.com.

