



## Tenure-Track Assistant Professor of Psychology

The Department of Psychology (Faculty of Arts) of the University of Waterloo invites applications for one full-time tenure track position at the Assistant Professor rank in Psychology, with the area open. The candidate's research must focus on applying quantitative methods to problems of social relevance for children and families.

The successful candidate will have a Ph.D. in Psychology or related area, and a demonstrated record of published research. Applicants will be evaluated on their potential to (1) establish a research program that applies quantitative methods to answer their own research questions related to problems of social relevance for children and families, and (2) collaborate with students and faculty as a methodologist. Additionally, applicants will be evaluated on their potential to (3) excel in teaching advanced research methods and statistics (e.g., longitudinal modelling, meta-analysis, data integration, machine learning, computational modeling) at the graduate and undergraduate level. A track record of using open science practices is expected.

Applications from candidates who can fit into, or across, any of the department's six areas, Clinical, Cognitive, Cognitive Neuroscience, Developmental, Industrial-Organizational, and Social, will be considered. Explicit credentialing as a quantitative methodologist is not required. If you use quantitative methods to answer research questions related to problems affecting children and families and you are prepared to train and work with others in applying such methods in their research, we encourage you to apply.

Responsibilities will include a commitment to a collaborative and interdisciplinary applied research program highlighted by quantitative methods; graduate and undergraduate teaching; supervision of graduate and undergraduate student research; and participation in Department and University service. The salary range for this position at the Assistant Professor rank is \$90,000 to \$120,000 per year, commensurate with experience.

Now is a particularly exciting time to join the Department of Psychology as we have recently hired six new faculty, including a Canada Excellence Research Chair in Developmental Science and a Tier 1 Canada Research Chair in Social Psychology. The successful candidate will join a vibrant, active cohort of early career and senior scholars. Our collaborative, inclusive research community welcomes diverse perspectives, experiences, groups of individuals, and ideas, so that all scholars can feel welcome, heard, and supported to do their best work.

The anticipated start date for the position is July 1, 2025. The closing date for receipt of applications is February 26, 2025. Applicants should electronically submit one attachment with a cover letter noting their ideal area(s) in the department to be placed, their curriculum vitae, and statements of research interest (maximum 2 pages), teaching interest (maximum 1 page), the candidate's commitment to equity, diversity, and inclusion (maximum 1 page), reprints or preprints of four recent papers, and the names and contact information for three referees (including their email addresses) to: [psycjobs@uwaterloo.ca](mailto:psycjobs@uwaterloo.ca). Letters of recommendation are not required for the initial application. Three letters of reference will be requested for applicants invited for an interview.

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Attawandaron, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our [Indigenous Initiatives Office](#).

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as Indigenous (e.g., First Nations, Métis, Inuit/Inuk), Black, racialized, people with disabilities, women and/or 2SLGBTQ+. At Waterloo, you will have the opportunity to work across disciplines and collaborate with an international community of scholars and a diverse student body, situated in a rapidly growing community that has been termed a “hub of innovation.”

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview or workplace accommodation requests, or any questions regarding the position, the application process, assessment process, or eligibility, please contact Dr. Heather Henderson, Chair, Department of Psychology, [hhenderson@uwaterloo.ca](mailto:hhenderson@uwaterloo.ca)

Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>.