

University of Victoria Faculty of Law
Assistant Teaching Professor

We acknowledge and respect the Ləkʷəŋən (Songhees and Esquimalt) Peoples on whose territory the university stands, and the Ləkʷəŋən and W̱SÁNEĆ Peoples whose historical relationships with the land continue to this day. The Faculty of Law is committed to giving meaning to this acknowledgement by recognizing, learning, and upholding the laws of First Nations, Inuit, and Métis Peoples, particularly the Coast Salish Peoples on whose lands the University of Victoria Campus is located.

Who we are

Since our founding in the mid-1970s, the Faculty of Law at the University of Victoria has sought to make a unique contribution to legal education in Canada, striving for innovation in the classroom, creativity and leadership in research, with due attention to the needs of Canada's most marginalized communities. Home to some of Canada's most innovative and dynamic thinkers, the Faculty of Law has created a vibrant learning environment based on a commitment to social justice, humane professionalism and civic responsibility, and critical interdisciplinary policy-oriented research and teaching. Dedicated to providing students with the skills, knowledge and judgment they will need to embark on diverse careers, UVic Law offers a rich curriculum that includes the only common-law co-operative legal education program in Canada and a diversity of experiential education opportunities. In September 2018, we welcomed the inaugural class in our path-breaking transsystemic joint degree program in Canadian Common Law and Indigenous Legal Orders (JD/JID). We are a faculty with a commitment to diversification across our ranks, particularly, although not limited to: marginalized sexualities, gender identity, disability, Indigeneity and racialization. And we do all of this in Canada's most beautiful urban paradise.

What we are looking for

The Faculty invites applications for one full time teaching-stream faculty position at the rank of Assistant Teaching Professor. The expected start date is 1 July 2025, or as soon as possible thereafter.

Salary Range

The candidate's qualifications, experience and overall market demand will determine a candidate's final salary offer. The salary for this position includes a competitive salary range of \$120,000 – \$150,000. UVic is committed to offering an equitable and competitive salary, inclusive of a generous benefits package, eligible leaves and pension plan.

Requirements

The successful candidate must have the interest and capacity to teach some of the following courses: first-year Property or Torts in the JD or JD/JID program, Refugee and Immigration Law, Business Associations, Secured Transactions, Legal Ethics and Professional Responsibility, Law and Technology, Employment Law, law and disability, gender and sexuality, or law and Asian Canadians. We are particularly interested in candidates who have: knowledge of the theory and practice of law; an interest in how law operates in diverse societies; experience in or potential for developing and applying innovative pedagogy in law classrooms, and evidence of demonstrated commitment to equity, diversity and inclusion.

The successful applicant for a teaching-stream appointment will have 1) an LL.B., J.D., B.C.L., or equivalent law degree, and 2) a relevant doctorate (completed or in progress with an expectation of completion by 1 July 2025) or substantial relevant professional achievement. Successful applicants for this position will have a potential for scholarly activity and a record of teaching or reasonably comparable experience in the profession. Knowledge of the theory and practice of law, and evidence of demonstrated commitment to inclusion, diversity and equity in research, teaching and community engagement are also components of a successful application.

Related links

Information about the Faculty of Law can be found at <http://www.uvic.ca/law>.

Additional information

Faculty and Librarians at the University of Victoria are governed by the provisions of the [Collective Agreement](#). Members are represented by the University of Victoria [Faculty Association](#).

All qualified candidates are encouraged to apply; if you are neither a Canadian citizen or permanent resident, please indicate if you are authorized to work in Canada, and be prepared to provide a copy of your permit authorizing same.

Contact information

To be considered, please send the following to the Chair, Appointments Advisory Committee, at lawapps@uvic.ca:

- a cover letter that addresses the full scope of the job requirements;
- a curriculum vitae;
- evidence of effective teaching experience (such as teaching dossier) or reasonably comparable experience in the profession;

- evidence of a potential for or a record of scholarly activity;
- a statement indicating how your teaching, research and service would contribute to an equitable and inclusive academic environment;
- contact information for three references (two of these must be academic references) whom you have asked to send reference letters;
- copies of law degree and graduate transcripts.

Applicants should arrange for their referees to send their letters directly to the Committee at lawapps@uvic.ca.

Applicants who have special requirements for confidentiality are invited to contact Professor Pooja Parmar, Chair, Appointments Advisory Committee, at lawapps@uvic.ca, or Dean Freya Kodar at lawdean@uvic.ca.

Please note that reference checks will be done, and background checks, including credential and degree verification, may be undertaken as part of this recruitment process.

Application deadline

The Committee will begin reviewing applications on 18 February 2025, the position will remain open until filled.

Equity statement

UVic is committed to upholding the values of equity, diversity, inclusion and [human rights](#) in our living, learning and work environments. In pursuit of our values, we seek members who are eager to actively participate in that shared responsibility. We actively encourage applications from members of [historically and systemically marginalized groups](#).

Read our full equity [statement](#).

We recognize that many of these identities intersect and that therefore, equity, diversity and inclusion can be complex. We value the contributions that each person brings and are committed to ensuring full and equal participation for all in our community.

The Office of the Vice-President Indigenous (OVPI) is drafting a policy and developing a process to affirm declarations of Indigenous identity, citizenship and membership at UVic where these claims result in material advantages, such as employment in an Indigenous-specific position. While the forthcoming policy can not be retroactively applied to this opportunity, the successful candidate(s) will be required to complete the Indigenous

Citizenship Declaration (ICD) process should they apply for, or access, future opportunities resulting in material gain.

For more information about the ICD initiative, please visit our [website](#) and please feel free to reach out to vpiciid@uvic.ca if you have specific question or concerns.

The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

Persons with disabilities who anticipate needing accommodation for any part of the application and hiring process may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at frrecruit@uvic.ca. Any personal information provided will be maintained in confidence.