

Department of Computer Science  
Faculty of Engineering and Computer Science, University of Victoria  
Research Stream Faculty Position in Human Computer Interaction

We invite applications from talented scholars for a tenure-track position at the assistant professor level in human computer interaction (HCI) to commence July 1, 2025. This search is limited to members of equity-seeking groups (see below). Qualified candidates must have a Ph.D. in Computer Science or equivalent field or be within a year of completion, and a demonstrated record of research accomplishment, including publications in top international venues (comparable to ACM CHI, TOCHI, IJHCS, TEI, DIS, UIST, CHI PLAY) as well as a clear plan for developing an outstanding research program. Applicants must have a commitment to teaching HCI courses at the undergraduate (3<sup>rd</sup> and 4<sup>th</sup> year) and graduate levels and be able to teach a variety of computer science courses at the undergraduate level (1<sup>st</sup> and 2<sup>nd</sup> year). Prior teaching experience is preferred. Applicants must provide a plan for graduate student supervision, with prior experience in supervising or mentoring students considered an asset. Applicants must display the required professionalism to operate in a collegial academic environment, with evidence of collaboration considered an asset.

The candidate's qualifications, experience and overall market demand will determine a candidate's final salary offer. The salary for this position includes a competitive salary range of \$116,420 - \$143,813. UVic is committed to offering an equitable and competitive salary, inclusive of a generous benefits package, eligible leaves and pension plan.

In accordance with the University's Equity Plan and pursuant to section 42 of the BC Human Rights Code, the selection will be limited to members of the following designated group(s): Indigenous peoples, Black people, people with disabilities/disabled persons, racialized people or people of colour, women, and gender diverse peoples. Our search committee will review the pool of applications from those who self-identify with one of these designated groups. Candidates from these groups must self-identify in their cover letter to be considered for this position.

The University of Victoria is consistently ranked in the top tier of Canada's research-intensive universities. We tackle essential issues that matter to people, places and the planet. Situated in the Pacific Rim, our location inspires us to defy boundaries, discover, and innovate in exciting ways. We live, learn, work and explore on the edge of what's next—for our planet and its peoples, particularly the indigenous peoples of the region. We acknowledge with respect the Songhees, Esquimalt and WSÁNEĆ peoples on whose traditional territory the university stands and whose historical relationships with the land continue to this day.

The Department of Computer Science has a thriving HCI research group with four core faculty members and an additional four faculty members who bridge HCI to other areas of computer science. There are also several CFI-funded equipment labs with state-of-the-art research equipment that the candidate can access. The department situated within the Faculty of Engineering and Computer Science, offers B.Sc. Major, Honours and minor degrees in Computer Science and a Bachelor of Software Engineering program, jointly offered with the Department of Electrical and Computer Engineering. It offers several joint programs combining Computer Science with Geography, Health Information Sciences, Mathematics, Statistics, Music, Physics, Psychology, Statistics and Visual Arts. The department offers Masters and

Doctoral programs and there are currently 125 graduate students. It offers a one-year course-based Master of Engineering in Applied Data Science, jointly with the Department of Electrical and Computer Engineering. There are currently 34 faculty members, including three Canada Research Chairs, with 10 members having joined the Department in the past five years, creating a dynamic environment with opportunities for growth and development. In the latest Leiden ranking, UVic placed top five in Canada for its proportionate research impact in all sciences, and first in mathematics and computer science. Victoria is a great place to live and boasts a vibrant high-tech sector with over 900 companies on Vancouver Island. UVic's Department of Computer Science is a diverse department with faculty members from across the globe and a commitment to achieving gender parity. All qualified candidates are encouraged to apply; in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority.

To be considered, please submit an application package including a cover letter that addresses the full scope of the job requirements, along with your curriculum vitae, research statement and up to three selected relevant publications, teaching statement, syllabi, evaluation data, an Equity, Diversity and Inclusion (EDI) statement, and contact information for three references at <https://academicjobsonline.org/ajo/jobs/29525> addressed to the Recruiting Committee Chair. Application packages must be received by February 17, 2025. The cover letter should clearly identify how your experience and research plan address the research area above. The research statement should summarize research achievements and impact and propose a credible plan for future research. The EDI statement should describe your experience with addressing EDI and/or how you plan to contribute to the EDI goals of the Department (see <https://www.uvic.ca/ecs/about/equity-action-planning/index.php>). You are asked to upload your CV and other personal information to this service, which is provided for the convenience of you and your referees. The service stores data on servers located outside of Canada; the data is therefore not in the custody or under the control of the University of Victoria. You may wish to review the privacy statement on <https://academicjobsonline.org>. If you do not wish to use this service, please submit your complete application package to [search@csc.uvic.ca](mailto:search@csc.uvic.ca). If you have any questions about the search, please contact [search@csc.uvic.ca](mailto:search@csc.uvic.ca) clearly identifying the search you are inquiring about.

Please note that reference checks will be done, and background checks, including credential and degree verification, may be undertaken as part of this recruitment process.

UVic is committed to upholding the values of equity, diversity, inclusion and human rights in our living, learning and work environments. In pursuit of our values, we seek members who are eager to actively participate in that shared responsibility. We actively encourage applications from members of historically and systemically marginalized groups. [Read our full equity statement.](#)

The University acknowledges the potential impact that career interruptions can have on a candidate's record of research achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at [FRrecruit@uvic.ca](mailto:FRrecruit@uvic.ca). Any personal information provided will be maintained in confidence.

Faculty and Librarians at the University of Victoria are governed by the provisions of the

[Collective Agreement](#). Members are represented by the University of Victoria Faculty Association ([www.uvicfa.ca](http://www.uvicfa.ca)).

All qualified candidates are encouraged to apply; if you are neither a Canadian citizen or permanent resident, please indicate if you are authorized to work in Canada and be prepared to provide a copy of your permit authorizing same.