



Vice President, Research Nova Scotia Health

Impact through transformative leadership, research and discovery

Nova Scotia Health (NSH) provides health services to Nova Scotians and select specialized services to Maritimers and Atlantic Canadians. Through province-wide primary, secondary, tertiary and quaternary health centres and the provision of inpatient and community-based programs and services, including mental health and addictions, primary health, public health and continuing care, NSH is dedicated to excellence in health, healing, learning, and creating a healthier Nova Scotia.

Today, NSH is recruiting a visionary Vice President, Research to help advance and build a leading research ecosystem where groundbreaking research translates into real-world solutions – right here in Nova Scotia. NSH aspires to be at the forefront of health research in Canada and beyond and as a progressive, continuously learning health system to improve the quality and efficacy of healthcare, improve population health status, and contribute to the success and health of its communities.

Reporting to the President and CEO, the Vice President, Research is a key executive team member, contributing to the overall vision and priorities of NSH, encompassing research in 30+ therapeutic areas. With provincial responsibility for creating and implementing Nova Scotia's research vision and strategies, they also oversee research operations, research ethics, talent development, and translation of knowledge into learning and practice while managing a \$4M budget and ensuring sustainable resource allocation.

A strategic leader, accomplished researcher, and natural connector, the Vice President is responsible for advancing Nova Scotia's healthcare research agenda through thoughtful collaboration with others to ensure the ongoing development and delivery of a high-quality, integrated health system that is provincially focused, safe, people-centered, sustainable, and responsive to community needs. The Vice President is a trusted leader, colleague and partner within NSH and beyond, including across a wide network of collaborators provincially and nationally, such as the IWK Health Centre, universities and colleges, granting agencies, healthcare foundations, government, non-government organizations, industry, and the broader community served. They are committed to fostering an inclusive and inspiring culture of strong interdisciplinary research, emphasizing research knowledge that informs improvements in clinical care across the spectrum of services it provides.

The ideal candidate has either a Doctoral degree (PhD or equivalent) or an MD and a Masters degree in a relevant field of medicine or life sciences, with an accomplished track record in healthcare research. They bring at least 10 years of progressive senior leadership experience, ideally spent in large, complex healthcare, academic, or other research-intensive environments. The Vice President is dedicated to improving health system performance and has proven experience in research administration, including evaluating, planning, developing, and implementing diverse research programs and service delivery systems. With in-depth knowledge of regulated clinical trials, relevant regulatory agencies, and requirements, they are also knowledgeable of the healthcare research funding environment and have experience with sponsored research. An exceptional communicator and ambassador on behalf of NSH, the successful candidate is an engaging people leader, adept at building, motivating and leading high-performing research teams. They are an innate collaborator and relationship builder with a reputation for fostering healthy working relationships and partnerships in support of organizational and patient-centred outcomes. The successful candidate must hold or be eligible to secure an academic appointment at one of Nova Scotia's universities.



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To learn more about Nova Scotia Health, please visit: www.nshealth.ca

Royer Thompson is committed to presenting a diverse and inclusive roster of candidates to our clients. We welcome and encourage applications from the following underrepresented groups: Indigenous persons, racially visible persons, persons with a disability, women, and persons of a minority sexual orientation and/or gender identity. If you are a member of one of these underrepresented groups, we invite you to self-identify on your combined cover letter or resume.

Royer Thompson and Nova Scotia Health will provide accommodation to applicants with disabilities. If you require an accommodation(s) to participate in the application, interviewing or selection process, please contact emoxey@royerthompson.com. To apply, please submit a combined resume and cover letter online by clicking "Apply." For further information about this opportunity, please contact Amy Reid (areid@royerthompson.com) or Dominique Roche (droche@royerthompson.com) in confidence.

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