

Faculty of Science, Department of Biochemistry and Microbiology
University of Victoria

Faculty Position: Assistant Teaching Professor

Assistant Teaching Professor (Tenure-track)

The **DEPARTMENT OF BIOCHEMISTRY AND MICROBIOLOGY** at the University of Victoria invites applications for an Assistant Teaching Professor up to 1X FTE. The successful applicant will be offered a tenure-track appointment in the teaching stream with an anticipated start date of July 1, 2025. A PhD in Biochemistry, Microbiology, Molecular Biology or relevant Life Science field and demonstrated teaching experience is required.

The candidate's qualifications, experience and overall market demand will determine the final salary offer. The salary for this position includes a competitive range of \$105,000- \$126,000 (1 X FTE). UVic is committed to offering an equitable and competitive salary, inclusive of a generous benefits package, eligible leaves and pension plan.

The successful candidate will be responsible for teaching a broad range of courses within the Department including Biochemistry, Microbiology, and Molecular Biology courses (especially classes with large cohorts). It is anticipated that the appointee will become an outstanding teacher and mentor of a diverse group of undergraduate and graduate students. Teaching faculty in the Department appointed at 1 X FTE will teach a maximum of seven 1.5-unit courses per year with contributions in curriculum development, delivery, and implementation of teaching innovations to the core programs in the Department. The appointee will actively participate in the development and updates of curriculum in Departmental programs, engage in the scholarship of teaching and learning, and interact with the public through community engagement and outreach activities.

Applicants interested in this position should provide the following:

1. Cover letter. In the letter, please specify: i) the desired appointment level, as candidates expressing interest in 0.5 to 1X FTE positions will be considered, and ii) the current departmental courses (at the 100 to 300 level) that match your teaching aspirations.
2. Curriculum vitae.
3. Comprehensive teaching dossier. Please include teaching philosophy, teaching interests, and previous teaching experiences at the University (or equivalent) level. Evidence of effective teaching, if available, can be included.
4. An equity, diversity and inclusion (EDI) statement indicating previous experience with a diverse group of students, co-workers and collaborators, and a brief plan about future implementation of an inclusive classroom environment.
5. Names and contact information (addresses, email addresses and phone numbers) for at least three references.

Candidates should submit a single PDF application package including the items (a-e) listed above to Kimberley Ladret at bcmbadmn@uvic.ca with your **last name_ATP_BCMB2025** entered in the subject line of the email. **The due date for submission of application materials is January 15, 2025.**

Applications missing one or more of the required documents will be considered incomplete. Please note that reference checks will be done, and background checks including credential and degree verification, may be undertaken as part of this recruitment process.

The University of Victoria is consistently ranked in the top tier of Canada's research-intensive universities. Vital impact drives the UVic sense of purpose. As an internationally renowned teaching and research hub, we tackle essential issues that matter to people, places and the planet. Situated in the Pacific Rim, our location breeds a profound passion for exploration. Defined by its edges, this extraordinary environment inspires us to defy boundaries, discover, and innovate in exciting ways. It's different here, naturally and by design. We live, learn, work and explore on the edge of what's next—for our planet and its peoples. Our commitment to research-inspired dynamic learning and vital impact makes this Canada's most extraordinary environment for discovery and innovation. Experience the edge of possibilities for yourself.

UVic acknowledges and respects the lək'wəŋən peoples on whose traditional territory UVic stands, and the Songhees, Esquimalt, and WSÁNEĆ peoples whose historical relationships with the land continue to this day. We are privileged to do our work in a way that is inspired and influenced by their history, customs, and culture and are committed to the ongoing work of decolonizing and indigenizing the campus community.

We encourage all qualified candidates to apply, including international candidates; if you are neither a Canadian citizen or permanent resident, please indicate if you are authorized to work in Canada and be prepared to provide a copy of your permit authorizing same.

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity. Read our full equity statement here: www.uvic.ca/equitystatement

The University acknowledges the potential impact that career interruptions can have on a candidate's record of career achievement. We encourage applicants to explain in their application the impact that career interruptions have had on their record.

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact Faculty Relations and Academic Administration in the Office of the VP Academic and Provost at FRrecruit@uvic.ca. Any personal information provided will be maintained in confidence.

Faculty and Librarians at the University of Victoria are governed by the provisions of the Collective Agreement. Members are represented by the University of Victoria Faculty Association (www.uvicfa.ca).