

TENURE-TRACK POSITION IN LEADERSHIP

The Faculty of Education, Simon Fraser University invites applications for a tenure-track position in Educational Leadership at the Assistant Professor rank. The appointment start date is July 2025, or by negotiation.

Located on the traditional, unceded, shared, and occupied territories of the Coast Salish peoples, SFU has campuses in Burnaby, Surrey, and Vancouver. Simon Fraser University is Canada's top comprehensive university, and strongly committed to community, research, and student engagement.

QUALIFICATIONS

- A completed doctoral degree in Education or a related discipline;
- Demonstrated research trajectory in K-12, post-secondary, community, and/or adult educational settings or in relation to educational systems more broadly;
- A research agenda and related experiences that will support the ongoing mentorship and supervision support of Educational Leadership graduate students' research (MEd projects, EdD dissertations);
- Knowledge of diverse research methodologies and theoretical approaches relevant to Educational Leadership;
- Exemplified ability to undertake supervision of graduate students, and ability to successfully mentor students to completion of their degrees;
- Collegiality and ability to work closely and collaboratively with an established community of scholarship and practice;
- A demonstrated commitment to
 - Decolonization, reconciliation, and Indigenization efforts and an understanding of how that plays out within the BC and Canadian context;
 - Equity, diversity, and inclusion through their research, teaching, and supervision practices;
 - Educating underserved and under-represented groups;
 - A strong system of public education.

We offer themed cohort programs to graduate students. Current cohorts include MEds in Imaginative K-12 Leadership, Post-Secondary Educational Leadership, Indigenous Resurgence, and an EdD Leading for Educational Change in the Yukon. The successful candidate will join an existing complement of scholars to contribute to the teaching of core courses in our Educational Leadership cohort programs and support the supervision of master's and doctoral students. Our programs are offered in-person, and based at the Surrey Campus, as well as off-campus (i.e., in communities outside of the lower mainland). We also offer an on-campus undergraduate course in Educational Leadership. Additional information about our programs

can be found at <https://www.sfu.ca/education/programs/graduate-studies/areas-of-study/educational-leadership.html>

COMMITMENT TO EQUITY, DIVERSITY AND INCLUSION (EDI) and DECOLONIZATION, RECONCILIATION, AND INDIGENIZATION.

The Faculty of Education has committed to and strives to embody the core values of Equity, Indigeneity, and a Culture of Inquiry in its programs, policies, and practices. As a Faculty, we are committed to continuing the work required to support our commitments to ethical practice, equity, social justice, and diversity. We seek to uphold the principles of UNDRIP and TRC's (2015) Calls to Action as we accomplish the ongoing work required for respectful, equitable, and reciprocal relationships with Indigenous peoples. Additionally, we are striving to push against long-term systemic barriers with intentionality in our admissions and recruitment processes as well as our pedagogical and research practices. The Educational Leadership program faculty take seriously our commitment to supporting diverse communities of research, graduate training, and professional practice throughout the province.

HOW TO APPLY

Applicants are asked to email separate files (Word or PDF) to educ_appointments@sfu.ca

1. A signed **cover letter** that describes the applicant's qualifications, experience, and commitments in relation to the job posting. Please include within the cover letter a brief teaching statement and outline your research agenda. (max 4 pages)
2. A current **curriculum vitae**.
3. **Referee contact list**. Please provide the names and contact information for 3 referees. If candidates are considered for interview, our office will contact your referees to request a confidential letter to be sent directly to educ_appointments@sfu.ca.
4. **Two** scholarly publications.

Review of complete applications will begin Monday, January 6, 2025 and continue until the position is filled.

Faculty salaries at SFU are based on the salary scales bargained between the University and the SFU Faculty Association. A reasonable estimate of the salary range for an Assistant Professor position is \$124,700 - \$153,322.

Simon Fraser University is an institution whose strength is based on our shared commitments to diversity, equity, and inclusion. Diversity is an underlying principle of our Strategic Vision, which pledges SFU to "foster a culture of inclusion and mutual respect, celebrating the diversity reflected among its students, faculty, staff and our community." SFU is committed to ensuring no individual is denied access to employment opportunities for reasons unrelated to ability or qualifications. Consistent with this principle, SFU will advance the interests of underrepresented members of the work force, including

Indigenous peoples, persons with disabilities, racialized persons and women; embrace gender and sexual diversity; ensure that equal opportunity is afforded to all who seek employment at the University; and treat all employees equitably.

SFU is also committed to ensuring that the application and interview process is accessible to all applicants; if you require accommodations or have questions about SFU benefits, services, accommodations policies, or equity considerations, please contact the [Director, Equity, Diversity and Inclusion, in Faculty Relations](#).

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority. Personal information that forms part of an application is collected under the general authority of the Freedom of Information and Protection of Privacy Act, applicable University Policies, and the SFUFA/SFU Collective Agreement. For further details see the full [Collection Notice](#).