

Simon Fraser University, Dean, Faculty of Environment

Simon Fraser University (SFU) is grateful to be located on the unceded lands of the xʷməθkʷəy̓əm (Musqueam), Sk̓wxwú7mesh (Squamish), səliilwətaʔt̓ (Tsleil-Waututh), q̓íćəy̓ (Katzie), kwikwəłəm (Kwikwetlem), qiqéyt (Qayqayt), q'wɑ:ńł'əń (Kwantlen), Səmyámə (Semiahmoo) and scəwaθən (Tsawwassen) Nations.

SFU is committed to creating and connecting knowledge, learning and community for deeper understanding and impact, in pursuit of its goal to be a leading research university that advances an inclusive and sustainable future. Consistently ranked as Canada's #1 comprehensive university, SFU is recognized globally for its cutting-edge research, innovative education and community outreach and teaching. With distinctive campuses in Burnaby, Vancouver and Surrey, SFU has deep roots in communities throughout the Province of British Columbia and connections around the world.

SFU seeks to appoint its next Dean of the Faculty of Environment, responsible for the overall leadership and direction of the Faculty, which includes the Department of Archaeology, School of Environmental Science, the Department of Geography and the School of Resource & Environmental Management. The Faculty of Environment is creating positive impacts locally, nationally and globally – connecting our people and our research with communities and researchers across the world and across disciplines. With innovative research programs, our faculty, students and staff are addressing emerging challenges of environmental and societal concern.

The successful candidate will possess an exemplary track record of teaching, research and service commensurate with appointment at the level of full Professor at SFU in one of the academic units in the Faculty of Environment. They will exhibit creativity to make difficult decisions and take calculated risks to harness the potential of the Faculty's unique academic capacities. They will have a proven commitment to advancing initiatives toward Indigenization, Truth and Reconciliation and decolonization. They will also have a record of championing a culture of inclusion and excellence in research and teaching. Strong communication skills and the ability to build consensus through a collegial approach will be critical to success, given the diversity found in the Faculty across its range of expertise in physical sciences, information sciences, social sciences and humanities.

Reporting to the Provost, the Dean will serve as an influential member of the Provost's senior leadership team, ensuring the Faculty remains a core priority for institutional decision-making and priority setting. The Dean will work to increase the Faculty's profile in British Columbia and beyond by strengthening research capabilities, supporting interdisciplinary initiatives, enhancing experiential and land-based learning and developing mutually-beneficial collaborations within SFU and beyond, including with Indigenous communities, industry and other private and public sector partners. The appointment is for a five-year term, which is renewable, with an expected start date of July 1, 2025, or as agreed upon with the successful candidate. The appointed individual will also receive an underlying faculty position at SFU.

Applications should consist of a cover letter and curriculum vitae. These can be uploaded to the <https://aptrkr.com/5813249> of our executive search partner Perrett Laver quoting reference **7576**. **The closing date for applications is 12:00 noon Pacific Time on January 5th, 2025.**

In accordance with B.C.'s Pay Transparency Act, the expected base salary range for this role is \$220,000-\$265,000 CAD per year.

SFU is an institution whose strength is based on our shared commitments to diversity, equity and inclusion. SFU is committed to ensuring no individual is denied access to employment opportunities for reasons unrelated to ability or qualifications. Consistent with this principle, SFU will advance the interests of underrepresented members of the work force, including Indigenous peoples, persons with disabilities, racialized persons and women; embrace gender and sexual diversity; ensure that equal opportunity is afforded to all who seek employment at the University; and treat all employees equitably. Candidates that belong to underrepresented groups are particularly encouraged to apply.

SFU is committed to ensuring that the application and interview process is accessible to all applicants. If you require accommodations or have questions about SFU benefits, services, accommodations policies or equity considerations, please contact the <https://www.sfu.ca/faculty-relations/contact.html>.

Perrett Laver, on behalf of SFU's Office of the Provost and Vice President Academic, collects personal information that forms part of an application under the general authority of the Freedom of Information and Protection of Privacy Act, applicable University Policies and the SFUFA/SFU Collective Agreement. For further details see SFU's full <https://www.sfu.ca/vpacademic/academic-careers.html>.

Protecting your personal data is of the utmost importance to Perrett Laver and we take this responsibility very seriously. Any information obtained by our trading divisions is held and processed in accordance with the relevant data protection legislation. The data you provide us with is securely stored on our computerised database and transferred to our clients for the purposes of presenting you as a candidate and/or considering your suitability for a role you have registered interest in.

Perrett Laver is a Data Controller and a Data Processor, and our legal basis for processing your personal data is 'Legitimate Interests'. You have the right to object to us processing your data in this way. For more information about this, your rights, and our approach to Data Protection and Privacy, please see our <https://perrettlaver.com/privacy-policy/>.