



**Huron invites applications for the position of:**

**Vice President, Academic and  
Dean, Faculty of Arts and Social Science**

Huron University stands out among post-secondary institutions in Canada. With a commitment to redefine Liberal Arts education, Huron offers a unique university experience that places equal emphasis on ethical leadership, community engagement, and academic excellence.

As the founding institution of Western University, since 1863, Huron has remained strategically small to best serve the needs of its students. Huron's mission is to develop Leaders with Heart from all backgrounds and foster a vibrant and inclusive community and prepare students to be engaged citizens who transform the sectors they work within.

**ABOUT THE ROLE:**

Reporting to the President, the Vice President (VP) Academic and Dean, Faculty of Arts and Social Science (FASS) is a strategic leader, setting and overseeing the academic direction of Huron University in accordance with the institution's mission, vision, and values. As a senior leader, the incumbent is responsible for fostering a cohesive leadership team across all academic units.

The VP, Academic and Dean, FASS works closely with the academic chairs, department heads, student services professionals, faculty and staff to provide high quality educational programs, for students. The incumbent is responsible for the creation and implementation of academic priorities and for the allocation of resources that will support these priorities.

**QUALIFICATIONS:**

- Ph.D. from an accredited post secondary institution, preferably in a discipline offered at Huron.
- Significant experience in academic leadership positions.
- Familiarity with undergraduate liberal arts education.
- Experience with faculty labour relations including collective agreement interpretation and bargaining.
- Familiarity with the regulatory environment for post-secondary institutions in Ontario.
- Demonstrated experience with setting and influencing academic policies to maintain academic standards, ensure fairness, and promote a conducive learning environment.
- Strong ability to collaborate and lead effectively within diverse teams, fostering a collaborative and inclusive work environment, both within the academic body and staff administration teams.
- Comfortable with public presentations representing Huron to government officials, schools, current and prospective students, parents, and other stakeholders.
- Proven high ethical standards and ability to make decisions in the best interest of the institution.
- Experience resolving conflicts and addressing disagreements in a constructive manner.
- Strong ability to influence and gain buy-in from stakeholders on academic programming.

- Sensitivity to and understanding of the diverse cultural and social dynamics within the institution, including students, faculty, staff, internal and external stakeholders.

**Qualified candidates are encouraged to submit their application by November 15, 2024. Complete application can be submitted to [Huron's Career Centre – ADP](#).**

[https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=53019667-5da5-4bc0-a460-1cad572c63d4&cclid=19000101\\_000001&source=CC2&lang=en\\_CA&selectedMenuKey=CareerCenter](https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=53019667-5da5-4bc0-a460-1cad572c63d4&cclid=19000101_000001&source=CC2&lang=en_CA&selectedMenuKey=CareerCenter)

Huron values its place in an interconnected world and desires to reflect this value, acknowledging our responsibility to strive towards a diverse and equitable employment and educational environment that recognizes the inherent worth and dignity of every person. We welcome those who have a demonstrated commitment to upholding the values of equity, diversity, and inclusion and who may contribute to the diversification of ideas. We encourage applications from all qualified individuals, especially those from members who have been historically disadvantaged and marginalized, including racialized persons/persons of colour, women, Indigenous / Aboriginal People of North America, persons with disabilities, and 2SLGBTQIA+ persons.

As an inclusive employer, we are committed to providing a fully accessible recruitment process. For a confidential inquiry or to request accommodation support, please contact Huron HR by phone or email at any time during the recruitment process.

*We thank all applicants for their interest, only those selected will be contacted.*