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Vice President, International and Enterprise

University of Alberta

Location: Edmonton, Alberta, Canada

The University of Alberta (U of A) invites applications for the appointment of Vice President, International and Enterprise.

The University of Alberta has risen to rank among the world's top 100 universities in the <u>2025</u> <u>QS World University Rankings</u>. Ranked 4th in Canada and 96th in the world, the University of Alberta is a teaching and research institution with a long history of excellence. What continues to unite us all is our commitment to inspire the human spirit through excellence in learning, discovery, and citizenship. Many recent advancements illustrate our community's commitment to addressing complex global challenges: diversifying our energy industry, delivering vaccines to the world, and coming together across disciplines to create a more equitable and just society.

The University is home to over 44,000 students from 156 countries and 15,000 faculty and staff with over 300,000 alumni worldwide. The U of A has an annual budget of more than \$1.9 billion that attracts over \$600 million in annual sponsored research funding. It offers over 200 undergraduate, and over 500 graduate programs within 3 colleges and 17 faculties (including the only Faculty of Native Studies in North America) on five campuses – including one rural and one francophone campus. The main campus is situated adjacent to the spectacular North Saskatchewan River Valley and is less than a four-hour drive to the Rocky Mountains.

Under the leadership of the University's 14th President and Vice-Chancellor, Bill Flanagan, the University of Alberta continues to move forward with purpose as one of the world's most respected public universities. Driving our excellence are two factors. First, a desire for continual self-improvement as evidenced, most recently, by a campus-wide academic and administrative restructuring. Second, our exceptional community of talented people – students, faculty, and staff – who with their creativity, ingenuity and drive, join in advancing human knowledge and pursuing scientific discovery for the benefit of all. The University seeks to foster an inclusive culture in which people excel through exchange and collaboration, enriched by the diversity of individuals, groups, disciplines, perspectives, approaches, and questions that characterize its community.

The University of Alberta is a global institution. <u>SHAPE: A Strategic Plan of Impact</u> sets out an ambitious ten-year vision that will see us transform the U of A through unprecedented growth, outstanding research and innovation and a fundamental commitment to community engagement. As we embark upon SHAPE, the U of A is at a turning point. We have unprecedented opportunities to leverage our international standing to achieve higher levels of global reach and impact than ever before and to generate revenue and engagement that transforms our educational and research enterprises. We aim to grow by 6,000 international and 10,000 domestic students, to galvanize new collaborations and partnerships that will place our research near the top of the U15 and be recognized worldwide as a leading contributor to solving shared challenges. To achieve our goal of ranking among the top 50 universities globally, we must invest more strategically in international student recruitment and in developing global research, education and industry partnerships. These partnerships are crucial to advancing the U of A's reputation and international ranking. By increasing both



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focus and investment, we can generate a substantial impact on our academic mission and our organizational sustainability.

Reporting directly to the President, the Vice-President, International and Enterprise is responsible for driving the University of Alberta's strategic, university-wide internationalization goals, including global research, education, and industry partnerships. As outlined in SHAPE and Forward with Purpose, international growth and industry partnerships across Alberta, Canada and globally are critical to the university delivering on the strategic objectives.

The Vice-President has the accountability to build the University's international profile, develop and lead strategic global partnerships and industry engagement, that will lead to increased revenue generation through international enrollment, research partnerships, industry partnerships and other collaborations. This in turn will help advance the U of A's reputation and international ranking. The Vice-President will lead, develop and implement strategic plans that will result in increased revenue generation from international enrollment and strategic global education, research and industry partnerships and support the achievement of the objective of becoming a top 50 internationally ranked university by 2033.

Without restricting the generality of the above statement and in accordance with Article 82(2) of the Post-Secondary Learning Act, the Vice–President, International and Enterprise has the following powers, duties and functions as assigned by the Board of Governors on the recommendation of the President:

The Vice-President, International and Enterprise will be an entrepreneurial academic with a minimum education of a Master's degree and experience commensurate with a tenured faculty member at the rank of Full Professor. You will have over 10 years of senior leadership experience and a strong record of leadership effectiveness in a complex environment along with a distinguished record of research and scholarship, broad international research experience, and demonstrated industry engagement. The successful candidate must bring a track record of success in building and maintaining complex and strategic global partnerships. You will be authentic and have demonstrated commitment to, understanding of, and experience leading equity, diversity, and inclusion practices and indigenous engagement. The successful candidate will foster relationships and inspire faculty, students, staff, and community partners. You must reside, or be willing and able to relocate to Edmonton, Alberta, Canada for this role.

The University of Alberta has engaged DHR Global to manage this search. To explore this exciting opportunity further, please contact or submit your resume to lmiller@dhrglobal.com. This application portal will remain open until the position is filled.

This is a global search that is an open competition where the committee will consider both internal and external candidates.

This position is excluded from the bargaining unit. In accordance with the Handbook of Terms and Conditions of Employment for Management and Professional Staff (Excluded). This position is a full-time, continuing appointment and offers a comprehensive benefits package found at <u>Faculty & Staff Benefits</u> and an annual salary range of \$275,000-\$355,000 commensurate of experience. We thank all candidates for their interest; only those selected for an interview will be contacted.

As part of the Temporary Foreign Worker Program requirements, the university must conduct recruitment efforts to hire Canadians and permanent residents before offering a job to a



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temporary foreign worker. To ensure we remain in compliance with these regulations, please include the appropriate statement on your application "I am a Canadian Citizen/Permanent Residence" or "I am not a Canadian Citizen/Permanent Resident."

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. If suitable Canadian citizens or permanent residents cannot be found, other individuals will be considered.

The University of Alberta is committed to an equitable, diverse, and inclusive workforce. We welcome applications from all qualified persons. We encourage women; First Nations, Métis and Inuit; members of visible minority groups; persons with disabilities; persons of any sexual orientation or gender identity and expression; and all those who may contribute to the further diversification of ideas and the University to apply.