



Probationary Term, Assistant Professor, Teaching Stream

The School of Public Health Sciences in the Faculty of Health seeks an exceptional teacher for a teaching appointment at the rank of Probationary Term, Assistant Professor, Teaching Stream. The initial appointment will be for a term of three years with an anticipated start date June 1, 2025, with possibility for renewal.

The successful applicant will have a PhD in a discipline related to public health, have demonstrated excellence in teaching at the university level, and be able to teach a range of public and population health courses including public health and health program evaluation. As well, applicants should have experience working in a variety of classroom settings, including undergraduate, graduate, and online courses, and be comfortable engaging groups ranging in size from 10 to >300 students. A minimum of three years of such teaching experience is required.

Applicants should have demonstrated the use and development of innovative and evidence-based teaching methodologies. Bringing an experience-driven lens to teaching and service, the ideal applicant will have experience working in public health and links to evaluation and public health policy and practice organizations.

The applicant will be responsible for developing, teaching and administering up to six courses annually at the undergraduate and graduate levels. Supervisory responsibilities will be expected for undergraduate honours theses and independent studies. The ideal candidate will have a demonstrated record of leadership in teaching and building a program and culture of teaching excellence.

The School of Public Health Sciences currently offers two undergraduate degrees, a BSc in Health Sciences and Bachelor of Public Health (BPH). It also offers research-focused MSc and PhD degrees and three professional (primarily online) Master's degrees: in Public Health, Health Evaluation, and Health Informatics. We also have Graduate Research Field options and a PhD specialization in Aging, Health and Well-Being. The BSc, BPH, and Master's of Public Health degrees are accredited by the Council on Education for Public Health (<https://ceph.org/>). Visit <https://uwaterloo.ca/public-health-sciences/> for more detail.

The salary range for this position at the rank of Lecturer is \$95,000-\$115,000. Negotiations beyond this salary range will be considered for exceptionally qualified candidates.

The closing date for applications is **November 8, 2024**. The anticipated start date is June 1, 2025. Three letters of reference will be requested for applicants invited for an interview. Applications should include a letter of interest, CV, a teaching portfolio including a statement of teaching philosophy, and a list with names and email addresses of at least three references to: Dr. Ellen MacEachen via email: ellen.maceachen@uwaterloo.ca. Alternatively, application materials and references may be sent to Dr. MacEachen via Carol West-Seebeck: cwestsee@uwaterloo.ca.

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated

on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our Indigenous Initiatives Office (<https://uwaterloo.ca/human-rights-equity-inclusion/indigenousinitiatives>).

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism, and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as Indigenous peoples (e.g., First Nations, Métis, Inuit/Inuk), Black, racialized, people with disabilities, women and/or 2SLGBTQ+.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview or workplace accommodation requests, please contact Carol West Seebeck at cwestsee@uwaterloo.ca, or 1-519-888-4567 Ext 46352.

If you have any questions regarding the position, the application process, assessment process, or eligibility, please contact Carol West Seebeck at cwestsee@uwaterloo.ca, or 1-519-888-4567 Ext 46352.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Three reasons to apply: <https://uwaterloo.ca/faculty-association/why-waterloo>.