

Assistant Professor in Dry Bean Agronomy and Pest Management

Location: Ridgetown, CA, N0P 2C0

Primary Category Page: Faculty, Librarian and Veterinarian

Division: Ridgetown Campus

Requisition ID: 661

Position Title / Rank: [Assistant Professor in Dry Bean Agronomy and Pest Management](#)

Department: Ridgetown - Academic

Position Description:

The Department of Plant Agriculture at the University of Guelph invites applications for a tenure-track position at the Assistant Professor level for the Professorship in Dry Bean Agronomy and Pest Management. This position is located at the University of Guelph's Ridgetown Campus, located in the municipality of Chatham-Kent, 200 km southwest of the University's main campus in Guelph.

Position Requirements:

- A Ph.D. in Agronomy or closely related field
- Demonstrated capacity for teaching excellence at the diploma level and graduate student training
- Strong practical farm-level knowledge of pest management and agronomy practices in field crops
- Capacity to establish and lead an independent, externally-funded research program
- Ability to collaborate and engage with industry and growers to develop practical solutions
- Ability to incorporate relevant, practical on-farm experience into teaching methods

The holder of the Professorship in Dry Bean Agronomy and Pest Management will directly contribute to industry and address societal issues such as the impact of climate change and food security. They will possess the ability to work in partnership with researchers from the UofG, nationally and internationally, to advance dry bean agronomy and pest management. Effective communication skills, including the ability to develop presentations for diverse audiences (e.g., diploma students, graduate students, industry stakeholders, producers) and to excel at knowledge transfer and extension is vital to the role. They will join a world-class team of faculty members in the Department of Plant Agriculture conducting research in sustainable cropping practices. Other faculty include weed scientists, as well as others working in the areas of plant breeding and genetics, entomology, pathology, crop physiology, post-harvest physiology, agronomy, and plant-based bioproducts.

Salary is negotiable and commensurate with qualifications. The Department will provide competitive research start-up funds.

About the Department, Ridgetown Campus and the University

The [University of Guelph's Ridgetown Campus](#) has been a leader in applied agricultural research for 100 years. The campus is located in the municipality of Chatham-Kent, one of Canada's most important agricultural regions, producing over 70 different types of crops. Campus faculty are globally recognized as leaders in their fields, partnering closely with producers to solve real-world problems. They share their expertise with students inside the classroom and on our 180-hectare campus and research plots which offer exceptional hands-on learning opportunities.

The [Department of Plant Agriculture](#) is Canada's largest and most diverse applied plant biology department and has recognized strengths in a broad cross-section of plant sciences including agronomy, horticulture, breeding, molecular genetics, genomics, controlled environment systems, plant physiology, post-harvest physiology, plant pathology, and plant-based bioproducts. The Department currently has 30 faculty members and employs 100 staff and more than 100 graduate

students. Faculty within the Department have access to modern laboratory, growth room and greenhouse facilities, as well as fourteen well-equipped research stations across the province. As part of the [Ontario Agricultural College](#), Plant Agriculture has a long history of achievement in serving the agriculture and agri-food industries within Ontario and beyond.

The University of Guelph is a top-ranked comprehensive university in Canada with an enrolment of more than 30,000 undergraduate and graduate students across over 40 academic units. The University is known for its commitment to student learning, innovative research, and collaboration with world-class partners. It is a unique place, with transformative research and teaching and a distinctive campus culture. People who learn and work here are shaped and inspired by a shared purpose: *To Improve Life*. Reflecting that shared purpose in every experience connected to our university positions us to create positive change, here and around the world. Our community shares a profound sense of social responsibility, a drive for international development, and an obligation to address global issues.

Application Process

Assessment of applications will begin on **October 11, 2024** and will continue until the position is filled. Applications submitted after October may not be considered by the committee. Interested applicants should submit the following materials (preferably as a single PDF file):

1. Letter of interest
2. Teaching philosophy statement
3. Research interests statement: short- and long-term
4. Industry, Extension and Outreach Philosophy Statement
5. Equity, Diversity, and Inclusion Statement: Describe the strategies you will use to foster inclusion and support a diverse community in your research program and classrooms
6. Curriculum vitae
7. References: Contact information for 3 individuals

* Items 1-5 above should be Maximum 1 Page double-spaced (approx. 250 words) each.

Applications should reference Requisition 661 and be sent to the attention of:

Dr. Hugh Earl, Chair, Department of Plant Agriculture
c/o Lyndsay Doran, Human Resources, Ridgetown Campus
University of Guelph
Guelph, ON N1G 2W1

If you are a current employee of the University of Guelph you must apply on the internal Career Page in order to be considered as an internal applicant.

[SuccessFactors: Career Opportunities \(sapsf.com\)](#)

Date Posted: 09/13/2024

Deadline: 10/11/2024 or until a suitable candidate is found.

All qualified applicants are encouraged to apply; however, Canadians and permanent residents will be given priority.

The University recognizes that applicants may have had obligations outside of work that have negatively impacted their record of achievements (e.g., parental, elder care, and/or medical). You are not required to disclose these obligations in the hiring process. If you choose to do so, the University will ensure that these obligations do not negatively impact the assessment of your qualifications for the position.

The University of Guelph resides on the ancestral lands of the Attawandaron people and the treaty lands and territory of the Mississaugas of the Credit and we offer our respect to our Anishinaabe, Haudenosaunee and Métis neighbours as we strive to strengthen our relationships with them.

We acknowledge the traditional territory under Treaty 2 of the Ojibwa, Odawa, and Potawatomi on which the University of Guelph, Ridgetown Campus resides. These three Nations make up the traditional Three Fires Confederacy. We recognize and respect the

contributions of our Anishinaabe and Leni-Lunape ancestors, as stewards both in shaping and strengthening this community, our province, and our country.

At the University of Guelph, fostering a [culture of inclusion \(https://uoguelph/ox2p9\)](https://uoguelph/ox2p9) is an institutional imperative. The University invites and encourages applications from all qualified individuals, including from groups that are traditionally underrepresented in employment, who may contribute to further diversification of our Institution.

If you require a medical accommodation during the recruitment or selection process, please contact Occupational Health and Wellness at 519-824-4120 x52674.