

Dean, Faculty of Engineering and Architectural Science

Toronto is in the “Dish With One Spoon” territory. The Dish With One Spoon is a treaty between the Anishinaabe, Mississaugas and Haudenosaunee that bound them to share the territory and protect the land. Subsequent Indigenous Nations and Peoples, Europeans and all newcomers have been invited into this treaty in the spirit of peace, friendship and respect.

This was a treaty made between the Anishinaabe and Haudenosaunee after the French and Indian War. Newcomers were then incorporated into it over the years, notably in 1764 with The Royal Proclamation/The Treaty of Niagara.

Toronto Metropolitan University (TMU) is guided by a bold Academic Plan, an ambitious research agenda, and a Master Plan to revitalize the campus and surrounding neighbourhood. TMU is among the most applied-to universities in Ontario and its reputation with business and community leaders continues to rise. TMU offers 130 undergraduate and graduate programs. Culturally diverse and inclusive, the university is home to close to 47,000 students, including nearly 3,000 master's and PhD students, over 4,700 faculty and staff, and more than 217,000 alumni worldwide.

TMU's programs combine the foundational knowledge of a discipline with real-world experiential learning experiences and life skills such as self-confidence to take calculated risks and creativity to generate new ideas. Effective communication, critical thinking, and resourceful problem-solving skills are emphasized across programs. Cross-cultural competence and a deep appreciation of the linguistic and cultural diversity of the campus and the city help students become responsible and engaged global citizens. Research at TMU is on a trajectory of success and growth: externally funded research has more than doubled in the past four years. Its solid foundation of scholarly, research and creative (SRC) excellence has resulted in the University experiencing outstanding success in the Research Infosource 20-year retrospective where it placed first in total comprehensive university income growth, second in not-for-profit research income growth and third in corporate research income growth.

About the Faculty of Engineering and Architectural Science (FEAS)

Ranking 5th in Canada for engineering research citation impact, the Faculty of Engineering and Architectural Science (FEAS) boasts 250+ active research partnerships and supports approximately 5,000 undergraduate and over 1,000 graduate students in their programs and 32,000 alumni worldwide. FEAS invests heavily in their student's development and success and is accredited by both the Canadian Engineering Accreditation Board (CEAB) and the Canadian Architectural Certification Board (CACB).

Today, society is looking to engineers and architects for leadership to solve enormous challenges with groundbreaking solutions. It is an inspiring call to action, and one that TMU's Faculty of Engineering and Architectural Science is ready to meet. At FEAS, the focus is on ensuring the highest quality and excellence in all areas. From influential minds within the faculty, to leading edge facilities, cross-disciplinary research clusters, and industry leading zones (accelerators), unique partnerships with hospitals, industry and community, FEAS is ideally positioned to lead the way in innovation. The foundational belief is that the most valuable driver of innovation is diversity of thought and experience. FEAS has made meaningful shifts in culture; the kind that lead to the greater democratization of technology and improved quality of life for all. FEAS is accelerating the shift in higher education from a results-at-any-cost culture to a highly supportive learning environment that encourages students to become curious, lifelong learners and ethical, inclusive people. This 21st-century mode of education is referred to the “All-In Approach” at FEAS. This approach ensures FEAS students are better prepared to ethically negotiate trade-offs between economic, social and environmental bottom lines.

It is within this context that TMU invites applications and nominations for the position of **Dean, Faculty of Engineering and Architectural Science**, to commence February 1, 2025, or soon after. This is a five-year term position with an opportunity for renewal.

Reporting to the Provost and Vice President Academic, as part of TMU's senior administrative team, the Dean is the chief academic, executive, and fiscal officer of the Faculty of Engineering and Architectural Science. The Dean provides leadership and oversight of the strategic, academic, intellectual, accreditation and administrative affairs of the Faculty.

The Dean will bring demonstrable knowledge of the postsecondary education environment, expertise in educational governance, progressive administrative experience, and notable research and teaching accomplishments. Ideal candidates have a proven track record of collaboratively creating and translating a strategic vision, ensuring buy-in

from all stakeholders. They will demonstrate a productive record of academic planning, managing budgets, and allocating resources across multiple departments and will facilitate and enhance endeavours in all areas of the Faculty, including internationalization and advancement.

As the champion of the FEAS faculty, the ideal candidate fosters an open and collegial style, encouraging input and participation from faculty members. They demonstrate outstanding communication and relationship building skills, as well as passion for student success, nurturing collaborative teams, and engagement with external stakeholders. They also bring a proven commitment to equity, diversity, inclusion, accessibility, and the recommendations of the Truth and Reconciliation Commission.

The successful candidate must:

- Possess a PhD or other relevant terminal degree;
- Bring a distinguished track record of academic and scholarly achievement that merits appointment as a full professor in one of FEAS academic areas; and,
- Be licensed as a Professional Engineer in the Province of Ontario or be eligible for a license.

Application Requirements

- a comprehensive curriculum vitae;
- a cover letter stating your interest in the role, how you match the required criteria, and relevant successes, including a statement confirming eligibility to work in Canada; and,
- a statement of commitment to Equity, Diversity, Inclusion, Decolonization and Indigenization and how this has informed your leadership and academic program development.

The processes related to the recruitment and selection of the successful candidate are governed by the Appointment of Academic Administrators Policy and Procedures (the “AAA Policy”). Once in this position, the Dean shall be an “associate member” of the Toronto Metropolitan Faculty Association [TFA] (www.rfanet.ca) in accordance with the TFA Collective Agreement. A summary of TFA benefits can be found [here](#).

The short-listed candidates may be invited to provide further information in support of their applications.

To ensure full consideration please email your application to deanFEAS@dhrglobal.com by **October 15, 2024**.

TMU recognizes that scholars have varying career paths and that career interruptions can be part of an excellent academic record. Candidates are encouraged to provide any relevant information about their experience and/or career interruptions.

TMU welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us in expanding our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Métis and Inuit peoples, Indigenous peoples of North America, Black-identified persons, other racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+. TMU is committed to accessibility for persons with disabilities. To find out more about legal and policy obligations please visit the accessibility and Human Rights websites.

TMU is an equal opportunity employer and is committed to [accessibility](#) for persons with disabilities. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by both DHR Global and TMU throughout the recruitment, selection and/or assessment process to applicants with disabilities.

Visit us on Twitter: [@torontomet](#), [@VPFAtorontomet](#) and [@TorontoMetHR](#), and our [LinkedIn](#) page and explore the [faculty](#) and [staff networks](#) at TMU. Please note that all qualified candidates are encouraged to apply; however, applications from Canadians and permanent residents will be given priority, in accordance with Canadian immigration regulations. Candidates must therefore indicate in their application if they are a permanent resident or citizen of Canada.

To learn more about this opportunity visit <https://www.torontomu.ca/careers/executive-academic-administrators-opportunities/>