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President

Luther College

Location: Regina, SK

About Luther College

Luther College, founded in 1913, is a premier institution recognized for its commitment to excellence in both secondary and post-secondary education. With two campuses, Luther College High School (LCHS) and Luther College at the University of Regina (LCUR), the institution nurtures students academically, spiritually, and personally. Both campuses are known for their rigorous academic offerings, and supportive community.

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Luther College High School (LCHS) offers a rich blend of academic programs for grades 9 to 12, serving approximately 420 students. LCHS delivers a Saskatchewan government-regulated curriculum, the globally recognized International Baccalaureate (IB) program, and a wide array of liberal arts courses. The high school is renowned for its academic excellence and dedication to the development of the whole person. Students are encouraged to engage in extracurricular activities while thriving in a community committed to personal growth. Both campuses offer dormitories that further enhance the student experience by fostering a vibrant international community.

Luther College at the University of Regina (LCUR) is a federated college at the University of Regina and offers degree programs in the social sciences and humanities, sciences, and fine arts, with excellent pre-professional program options. With an enrolment of approximately 650 students, Luther College at the University of Regina is committed to retaining the personal atmosphere, individual attention, and sense of community that only a small university can offer.

Luther College at the High School (LCHS) established in 1913, is a historical independent high school in Regina, Saskatchewan, offering grades 9-12. While students pay tuition, the school also receives partial funding from the provincial government, differentiating it from fully private schools. Luther delivers the Saskatchewan-regulated curriculum, the International Baccalaureate program, and diverse liberal arts education. Guided by the motto "Quality education in a Christian context," Luther emphasizes holistic development—intellectual, emotional, spiritual, and physical—within a progressive Christian framework centered on principles of love, community, grace, and forgiveness.

Luther College's vision, mission and values are foundational to its governance, interactions, and educational programs.

Vision

Luther College strives to create transformative change for a more grace-filled, just, and joyful world.

Mission

Luther College prepares students to be compassionate, creative, and critical thinkers, through academic excellence and a community of care that is rooted in our call to love and serve our neighbours.

Values

Rooted and Open: We are rooted in the Lutheran intellectual tradition and open to insights from other religious, spiritual, and secular traditions. In our Canadian context, we feel especially called to recognize and value Indigenous worldviews, knowledge and perspectives



Excellence

- innovation, creativity, exploration, and critical thinking
- the desire to do our best in everything that we do

Compassion, Care and Stewardship

- care for all entrusted to us — students, one another, our resources, and the world we live in

Equity, Diversity, and Inclusion

- safety, acceptance, respect for all while valuing differences in individuals and among people(s)

Integrity

- honesty, transparency and accountability

Position Overview

Luther College is seeking a visionary and dynamic leader to serve as its next President. This is a pivotal moment in the College's history, as it continues to build on its long-standing tradition of academic excellence. The President will guide both the high school and university campuses, shaping the College's future through growth, innovation, and strategic planning.

With a strategic plan up for renewal in 2025, the new President will have the opportunity to steer Luther College through this next phase, ensuring the institution remains a thriving academic community that develops compassionate, critical thinkers prepared to make a difference in the world.

Key Responsibilities

- **Strategic Leadership:** Align the College's mission, values, and strategic goals addressing the needs at both campuses.
- **Financial Stewardship:** Oversee sustainable budgeting practices and maximize financial resources to ensure long-term institutional success.
- **Community Engagement:** Foster strong relationships with alumni, donors, government, external partners and the Evangelical Lutheran Church in Canada.
- **Academic and Operational Excellence:** Ensure academic programs respond to current educational needs and align with the College's mission, while modernizing operations and maintaining accreditation standards.
- **Inclusivity and Cultural Integration:** Promote diverse and inclusive campus environments. Foster collaboration and transparency across campuses.

Qualifications

The ideal candidate will demonstrate:

- **Academic Leadership:** A PhD is preferred, reflecting the high academic standards of the institution.
- **Business Acumen:** Proven experience in financial management, strategic planning, and fundraising.
- **Leadership and Change Management:** Expertise in guiding complex organizations through periods of change while building cohesion.
- **Cultural Competence:** A commitment to equity, diversity, and inclusion.
- **Faith-Based Values:** An alignment with the College's mission, vision and values. While a connection with the Lutheran faith is appreciated, it is not required.



Application Process

Interested candidates are invited to submit their application online by emailing Max Morin, Director of Client Delivery at DHR Global, [at mmorin@dhrglobal.com](mailto:mmorin@dhrglobal.com). Please include your resume and a cover letter outlining your qualifications and interest in the position.

For more information about Luther College please visit: <https://www.luthercollege.edu/>. For best consideration, early applications are encouraged. We thank all those who express an interest, however only those chosen for further development will be contacted.

Luther College is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both DHR Global and Luther College throughout the recruitment, selection and/or assessment process to applicants with disabilities.