



THE AGA KHAN UNIVERSITY

## **Dean, Medical College, Pakistan** **Aga Khan University, Karachi, Pakistan**

***'A unique opportunity to contribute to the advancement of medicine and academia in the developing world'***

### **The Institution**

Founded in 1983, the Aga Khan University (AKU) was Pakistan's first private university and quickly established itself as a leading health sciences centre in the region. Since then, it has expanded into disciplines including education, media and communications, Muslim civilisations and more recently arts and sciences. From 2000 onwards, the University broadened its geographic presence to Kenya, Tanzania, Uganda, Afghanistan, and the United Kingdom. In recent years, it has been ranked among the leading universities in Asia and Africa, and in some subjects, the world.

Today, AKU is deeply rooted in six countries across Asia, Africa, and Europe. It is home to more than 3,600 students and its nearly 17,000 alumni hold leadership positions in both locally and globally renowned institutions from Karachi to New York. With 7 hospitals and over 350 outreach clinics, it cares for more than 2 million patients annually, making it one of the largest private health care providers in Pakistan and East Africa. Its work in marginalized communities has not only saved thousands of lives but has also generated knowledge that government and non-governmental organizations can use to improve public welfare.

The Aga Khan University Medical College, Pakistan was the first private medical college in Pakistan and continues to rank as #1 by the Pakistan Medical and Dental Council out of 170 medical colleges nationwide. It works closely with other teaching schools and the University Hospital to produce excellence in academic programmes and medical practice.

### **Position Overview**

AKU is a premier institution dedicated to advancing education, research, and healthcare in Asia, Africa and beyond. The Medical College is committed to training the next generation of healthcare leaders, fostering innovative research, and promoting health equity. We are seeking a visionary and dynamic leader to serve as the Dean of the Medical College.

The Dean will provide strategic leadership and oversight for the college's academic programs, research initiatives, and community engagement efforts. The ideal candidate will be a distinguished physician with a strong record of academic leadership, a commitment to diversity and inclusion, and a passion for advancing medical education and healthcare delivery in the local and regional context

### **Key Responsibilities:**

#### **Strategic Leadership**

- Develop and implement a strategic vision for the Medical College that aligns with AKU's mission and goals, considering the unique healthcare challenges of Pakistan.
- Foster a culture of academic excellence, innovation, and collaboration among faculty, staff, and students.

#### **Administrative Leadership**

- Oversee budgetary planning and resource allocation for the college, ensuring fiscal responsibility and sustainability.
- Lead faculty recruitment, development, and evaluation processes, promoting diversity and inclusion.



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### **Academic Oversight**

- Ensure the quality and relevance of the medical curriculum, integrating best practices in medical education and addressing local healthcare needs.
- Promote interprofessional education and collaboration across health disciplines.

### **Research Development**

- Enhance the college's research profile by fostering a robust research environment and facilitating collaboration among faculty, particularly in areas relevant to Pakistan's healthcare landscape.
- Seek funding opportunities and partnerships to support innovative research initiatives.

### **Community Engagement**

- Strengthen community partnerships and outreach programs that address local and global health challenges, including public health education and disease prevention.
- Promote service-learning opportunities for students to engage with diverse populations in Karachi, Pakistan and beyond.

### **Advocacy and Representation**

- Represent the Medical College at institutional, regional, and national levels, advocating for the needs and interests of the college.
- Build relationships with government agencies, healthcare organizations, and other stakeholders in Pakistan.

### **Qualifications and Requirements:**

The Dean shall have an MBBS/MD or equivalent and the capacity and vision to provide strategic leadership to the faculty in the development and implementation of its mission, goals and objectives.

- Substantial experience in education, research, professional service, faculty development and leadership in academic administration
- A distinguished research record demonstrated by funding, publications, and impact
- Experience in the development and implementation of strategic plans
- The capacity to apply sound evidence-based, productive and visionary decision making in a complex environment
- Strong communication skills and the ability to handle complex academic, administrative and financial issues
- The capacity to manage change and successful implementation of new programmes
- Demonstrated capacity to represent the Medical College in external settings through networking, partnership and coalitions
- International experience is an advantage but not a pre-requisite

### **How to Apply**

Interested candidates should submit a CV to the search partner, Daniel Frost at Cielo Executive Search [AKU@cielotalent.com](mailto:AKU@cielotalent.com)

Aga Khan University is an equal-opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.