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Department Head, Department of Respiratory Therapy – University of Manitoba

Department Head, Department of Respiratory Therapy

Full Time, Term

Department of Respiratory Therapy, College of Rehabilitation Sciences

Rady Faculty of Health Sciences, University of Manitoba

Position # 35185/10437

Main Office: 771 McDermot Ave, Winnipeg, Manitoba, Canada R3E 0T6, phone number: 204-789-3897

The **Department of Respiratory Therapy** in the College of Rehabilitation Sciences, Rady Faculty of Health Sciences at the University of Manitoba is seeking applications for a **Department Head** beginning January 1, 2025, or as soon as mutually agreed upon.

The Position

Reporting to the Dean, College of Rehabilitation Sciences, the Head of the Department of Respiratory Therapy is an integral part of the College's team that includes the College Dean, heads of department of physical therapy, occupational therapy, and respiratory therapy, the Associate Dean Research, the Associate Dean Academic, and the Administrative Services manager. The Department Head will provide direction by overseeing the implementation and evaluation of the department's strategic plan and managing the department. The Department Head will also provide collaborative leadership to the College and the University by being an integral member of the College, Faculty and University. The successful candidate will contribute to strengthening and maintaining an environment that promotes inclusiveness, participation and equity in the department and the College. The general duties of the department head can be found [here](#). The department head's primary responsibility is the management of the department. The Head will also be expected to carry out a level of research, service and teaching consistent and within the scope the role of a department head.

It is expected that the successful candidate will qualify for and be offered a full-time appointment at the rank of Assistant, Associate Professor or Professor with tenure. This position is for a five (5) year term with the possibility of renewal, subject to satisfactory review. Salary will be commensurate with qualifications and experience, and in accordance with the University of Manitoba Faculty Association (UMFA) collective agreement. Based on the current collective agreement, the salary range for the Assistant Professor rank is \$85,617.58 - \$119,864.61, Associate Professor rank is \$100,496.41 - \$140,694.98 and Professor rank is \$123,398.95 - \$172,758.53. As a Head of Department, there is an annual administrative stipend of \$6,172.

Discover our outstanding employee benefits including pension, health, dental and vacation. Please see articles 7, 8, and 9, of the UMFA collective agreement for more benefits details (<https://umanitoba.ca/careers/collective-agreements>). Job duties are to be performed in English.

University of Manitoba

Recognized as Western Canada's first university, the University of Manitoba is a place where students come to learn and be inspired. The University of Manitoba is located in the city of Winnipeg and on the original lands of Anishinaabeg, Anishinewuk, Dakota Oyate, Denesuline and Nehethowuk peoples, and on the National Homeland of the Red River Métis. The University is honoured to have been chosen to host and partner with the National Centre for Truth and Reconciliation. It is committed to Indigenous achievement

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and to making Manitoba a global centre of excellence for Indigenous education, research, languages and cultures.

The University of Manitoba is the province's only medical doctoral institution and is a member of Canada's U15 group of research-intensive universities. The university offers a robust and diverse suite of over 100 graduate programs taught by award-winning professors and in partnerships with over 40 research centres and institutes. The University generates more than \$1.7 billion in annual economic activity and attracts 200 million dollars annually in sponsored research income. The university's culturally diverse community is home to over 30,000 undergraduate and graduate students, of which 22% are international students representing over 121 countries.

College of Rehabilitation Sciences

The College of Rehabilitation Sciences has a rich history of research and graduate education and is developing a strategy to grow research providing high-quality teaching at the graduate and undergraduate levels professionally and in community outreach. The Department and the College have vibrant research programs. Click [here](#) to view the College's research clusters and researcher profiles.

Department of Respiratory Therapy

The Department of Respiratory Therapy offers the only Bachelor of Respiratory Therapy degree from a U15 research university in Canada and delivers the only English entry-to-practice undergraduate degree program in respiratory therapy in the country. The department is undergoing an unprecedented period of growth, doubling in size starting in September 2024 from 20 to 40 students per year in this three-year program. New and renewed facilities, introduction of advanced equipment/technology and new faculty and staff will accompany this growth in the program. The department head is the academic and business lead of the Respiratory Therapy Program and is expected to provide a major role provincially, nationally, and internationally.

The Department of Respiratory Therapy is a part of the College of Rehabilitation Sciences. It is located adjacent to the Health Sciences Centre in Winnipeg, which is a major teaching and research hospital serving Manitoba, Northwestern Ontario, and Nunavut. The department is situated in a newly completed state-of-the-art facility specifically designed to meet the needs of the program and is currently undergoing a program expansion. The College of Rehabilitation Sciences along with the Colleges of Medicine, Pharmacy, Dentistry, and Nursing make up the Rady Faculty of Health Sciences at the University of Manitoba. This is a dynamic health sciences campus that provides opportunities for Interprofessional collaboration in research and education with other health disciplines and Ongomiizwin, the Indigenous Institute of Health and Healing.

The Department of Respiratory Therapy has a strong faculty dedicated to the mission of the College, which is "To cultivate knowledge, lifelong learning and leadership in the field of rehabilitation sciences." As part of its outreach services, the Department of Respiratory Therapy is developing relationships with Indigenous communities and is participating in primary care through interdisciplinary clinics. The department is renowned for its exemplary service, research and student-centered focus. For more information on the College and the strategic plan, see <http://umanitoba.ca/rehabsciences>. The College's 2023-2028 strategic plan is expected to be approved in the very near future.

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The Ideal Candidate

Applicants must possess a PhD or be near completion of a PhD in a field relevant to health or well-being. A successful candidate who is close to completion of their PhD may be appointed to a term position at the rank of Lecturer until successful completion of their degree, at which time they will convert to a probationary (tenure-track) appointment as an Assistant Professor. Applications from candidates who are not respiratory therapists will be considered if they can demonstrate a good knowledge of the profession and scope of practice.

The successful candidate will have a combined minimum of five years of academic, professional and/or clinical experience with a minimum of two years of clinical experience. The successful candidate must be in good standing with their provincial or state regulatory body and be eligible for licensure in Manitoba, if relevant to expertise of research or completed degrees. The successful candidate will ideally be a Registered Respiratory Therapist, eligible for licensure in Manitoba.

The successful candidate will have a substantial track record of achievement in scholarly work and teaching, and demonstrated achievement in collaborative coaching involving such activities as faculty mentorship, inter-professional collaborative teaching and learning, curriculum organization, and participation in the recruitment, appointment and promotion of colleagues. Notable contributions to department, college, faculty and university service are desirable, as well as a demonstrable history of administrative success in a post-secondary institution in human, financial and capital resource management.

If you are interested in this opportunity, contact Katherine Frank at kfrank@kbrs.ca or Chris Gibson at cgibson@kbrs.ca, or submit your application online at <http://www.kbrs.ca/Career/18182>

The closing date for the first consideration of applications is August 16, 2024. Review of applications will continue until the position is filled. All applications should include the following:

- curriculum vitae;
- teaching experience and philosophy statement (1/2 page);
- five-year research plan (maximum 3 pages);
- letter of intent (maximum 1 page);
- a personal statement on their contributions to diversity, equity and inclusion in your teaching and research (maximum 1 page);
- and information for three references.

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provision of The Freedom of Information and Protection of Privacy (Manitoba). Please note that curriculum vitae may be provided to participating members of the search process.

The Rady Faculty of Health Sciences is committed to the social justice principles of equity, access & participation and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community, including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two-Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities).

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An inclusive, open and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the Rady Faculty of Health Sciences commitment to equity, access and participation, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures including implicit bias training for all hiring panels. We strive for diversity and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews). The University acknowledges the potential impact that Career Interruptions and Personal Circumstances can have on an applicant's record of research achievement. Measures will be taken to ensure that these leaves will be taken into careful consideration during the evaluation process.

We encourage you to self-identify aspects of your identity that position you to bring currently under-represented viewpoints, expertise and forms of excellence to this role. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

The University of Manitoba and KBRS will provide support in the recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation to participate as a candidate in the recruitment process, please contact accommodate@kbrs.ca or communicate your needs to the recruitment professional named above.