



Toronto Metropolitan University Dean, The G. Raymond Chang School of Continuing Education

Guided by a bold Academic Plan, an ambitious research agenda, and a Master Plan to revitalize the campus and surrounding neighbourhood, Toronto Metropolitan University (TMU) is among the most applied-to universities in Ontario and its reputation with business and community leaders continues to rise. TMU offers more than 129 undergraduate and graduate programs. Culturally diverse and inclusive, the university is home to more than 47,000 students, including nearly 3,000 master's and PhD students, over 4,700 faculty and staff, and more than 217,000 alumni worldwide. TMU was ranked number one on the Forbes list of Canada's Best Employers for Diversity in 2023, a ranking of the top 150 organizations across the country promoting creative, diverse, equitable and inclusive workplaces.

The G. Raymond Chang School of Continuing Education is Canada's largest and most successful continuing education program with approximately 70,000 enrollments per year. The Chang School offers more than 1,500 courses, microcredentials seminars, and workshops, 81 career-related certificate programs, 12 part-time degree programs, and courses towards accreditation by nine professional institutes and associations. Most of its certificate programs offer career-related professional development programs in collaboration with the university's eight Faculties: Arts; The Ted Rogers School of Management; Community Services; The Creative School; Engineering and Architectural Science; Science, Law, and Medicine. Flexible, accessible programming is available on campus, via online distance education, and off-site for employee groups and external corporate partners. Committed to meeting the changing needs of society and its local community, the Chang School has partnerships with diverse professional associations, societies, and institutes, and is connected to other educational institutions, industry leaders, associations, and the local community.

It is within this context that Toronto Metropolitan University invites applications

and nominations for the appointment of its next **Dean, The G. Raymond Chang School of Continuing Education**, commencing January 1, 2025, or soon thereafter. This appointment will be for a term of five years and is renewable for a second term as outlined in the Policy and Procedures Relating to Search Committees and Appointments in the Academic Administration (AAA Policy).

Reporting to the Provost and Vice-President, Academic, Dr. Roberta Iannacito-Provenzano, the Dean, The G. Raymond Chang School of Continuing Education ("Chang School") is responsible for all aspects of the School's operations including strategy, policy development, implementation, and financial and human resources management. The Dean will continue to enhance the School's excellence in continuing education in a highly competitive and changing environment of lifelong learning. The Dean will foster a collaborative culture that supports the School's lecturers, faculty and staff, and ensure existing and future relationships with all of its partners are positive and enhance the School's reputation and credibility as Canada's largest provider of university-based continuing education. The Dean will contribute to TMU's successful academic and strategic planning process and build an accountability framework that demonstrates and promotes the School's academic quality, responsiveness, and fiscal responsibility through revenue generation activities. The Dean also supports the School's, and University's, objectives in fundraising and alumni relations.

As the ideal candidate, you are an exemplary leader who brings a vision and passion for lifelong learning with progressive experience in senior leadership roles from both within a post-secondary and continuing education environment. Your career includes a track record of innovation and growth that supports both lifelong learning and revenue generation activities, financial acumen and budgetary management. Experience with negotiations and collective bargaining in a unionized workplace environment is considered a strong asset. The leadership style and attributes which will benefit the successful candidate include being consultative and collaborative, an outstanding communicator with strong listening skills, a strong advocate of equity, diversity, inclusion and accessibility, and an engaging problem solver who is respectful. You are enthusiastic, hold a strong commitment to lifelong learning, a demonstrated record of building innovative and co-operative working relationships, and possess the leadership skills to foster positive and collaborative relationships with TMU's academic units and ensure

ongoing success in an entrepreneurial continuing education setting. Familiarity with university constituencies is a strong asset. Candidates must hold a graduate degree, preferably a Ph.D. The ideal candidate embodies what Toronto Metropolitan University is known for: collegiality, innovation and entrepreneurship, nimbleness, and responsiveness.

About TMU

TMU cherishes its role as a city-builder and continues to reshape the downtown core of Toronto. The University has opened a series of new buildings including the Mattamy Athletic Centre at Maple Leaf Gardens, the Image Centre, the Sheldon and Tracy Levy Student Learning Centre, the Centre for Urban Innovation, and the Daphne Cockwell Health Sciences Complex. In Fall 2020, TMU opened its doors to the first cohort of law students, establishing TMU's new Lincoln Alexander School of Law providing leading-edge legal education with a focus on contemporary issues. In March 2022, the Province of Ontario confirmed its support for TMU's proposed School of Medicine, which will house 94 medical school seats for undergraduate learners and 105 postgraduate seats. TMU's School of Medicine in Brampton will welcome its first cohort of medical learners in 2025.

Application Information

Please note that once in this position, the successful candidate is an "associate member" of the Toronto Metropolitan University Faculty Association (TFA) (www.rfanet.ca). The TFA collective agreement can be viewed [here](#); a summary of TFA benefits can be found [here](#).

Toronto Metropolitan University welcomes those who have demonstrated a commitment to upholding the values of equity, diversity, and inclusion and will assist us in expanding our capacity for diversity in the broadest sense. In addition, to correct the conditions of disadvantage in employment in Canada, we encourage applications from members of groups that have been historically disadvantaged and marginalized, including First Nations, Métis and Inuit peoples, Indigenous peoples of North America, Black-identified persons, other racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+. TMU is committed to accessibility for persons with disabilities. To find out more about legal and policy obligations please visit the accessibility and Human Rights

websites.

To apply, or explore this key academic leadership position at Toronto Metropolitan University further, please submit a curriculum vitae along with a cover letter in confidence to Jane Griffith (jane@griffithgroup.ca) and/or Caroline McLean (caroline@griffithgroup.ca), or visit <https://griffithgroup.ca/tmu-dean-chang-school/>.

All applications must be received before **5pm ET on Friday August 16, 2024**.

Toronto Metropolitan University is an equal opportunity employer. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by both Griffith Group and Toronto Metropolitan University throughout the recruitment, selection and/or assessment process to applicants with disabilities.