



Associate Vice-President Graduate Studies and Research Thompson Rivers University

Thompson Rivers University (TRU) is located on the traditional lands of the Tk'emlúps te Secwépemc (Kamloops campus) and the T'exelc (Williams Lake campus) within Secwépemc'ulucw, the traditional and unceded territory of the Secwépemc.

Hosting over 14,000 students on campus and an additional 13,000 students online, including 1,700 Indigenous students and 5,200 international students, TRU offers a robust research culture supported by over 1,500 graduate students. Ranked as one of Canada's Top 50 research universities, and as a member of the [Research Universities' Council of BC](#), TRU is acting on commitments towards exciting opportunities for community and regionally relevant research and empowering students to make meaningful contributions to society.

TRU's research challenge areas include climate and sustainability; social justice and responsibility; health, quality of life and cultural sustainability; technology and innovation; and truth, reconciliation and rights. These challenge areas are reflective of our place and are demonstrated through the Institute for Wildfire Science, Adaptation and Resiliency; Population Health and Aging Rural Research Centre; and All My Relations, a research centre advancing Indigenous community wellness.

TRU seeks an Associate Vice-President Graduate Studies and Research (AVP GSR). This is an exciting opportunity to join a dedicated team focused on advancing graduate studies, programs, and faculty and student research. As a key member of the Senior Academic Leadership team, reporting to the Vice-President Research, the AVP GSR will champion the growth and promotion of TRU's graduate programs, enhance student research opportunities, oversee all aspects of graduate administration, grow TRU's research culture and reputation, and provide innovative leadership and administrative expertise within the Office of the Vice-President Research in alignment with institutional goals and objectives. The AVP will be a staunch advocate for [TRU's equity, diversity, inclusivity and anti-racism priorities](#) and will bring a demonstrated commitment to Truth and Reconciliation.

The successful candidate will possess an earned doctorate, a track record of academic leadership in graduate studies, a record of research excellence, and be appointable at the rank of Full Professor at TRU. They must bring a deep commitment to, and support of, excellence in research, programs, graduate administration, the graduate student community, strategic enrolment management, student and faculty relationships, and student supervision. They will bring expertise and passion for the broad range of disciplines at TRU. Finally, the AVP must be highly collegial and collaborative, have superb communications skills, bring excellent networks (nationally and internationally), and have a strong orientation to relationship building, both inside the university and externally.

To enquire about this opportunity or suggest a nomination, please contact Andrea Patrick and Nick Ketley of Odgers Berndtson at tru@odgersberndtson.com.

To apply directly, please submit a comprehensive CV along with a cover letter which sets out the aspects of your experience and vision relevant to the criteria at <https://careers.odgersberndtson.com/en-ca/29666>. Applications are being encouraged until early September 2024.





A competitive compensation package will be provided including an attractive base salary and excellent benefits. Further details will be discussed in a personal interview. The salary range is \$189,287 to \$213,981.

TRU is strongly committed to hiring based on merit with a focus on fostering diversity of thought within its community. TRU welcomes those who would contribute to the further diversification of its staff, its faculty and its scholarship including, but not limited to, women, Indigenous, Black and People of Colour, persons with disabilities and persons of any sexual orientation or gender identity. Please note that all qualified candidates are encouraged to apply, however applications from Canadians and permanent residents will be given priority.

Thompson Rivers University is an equal opportunity employer. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers Berndtson and Thompson Rivers University throughout the recruitment, selection and/or assessment process to applicants with disabilities.

Odgers Berndtson is deeply committed to diversity, equity and inclusion in all the work that we do. As part of our efforts to better understand our ability to reach as broad a pool of candidates as possible for our searches, and to measure our progress towards our own goals, our DEI team would like to encourage you to take a moment and access our [Self-Declaration Form](#).

