



Vice President, Academic

The Opportunity

Centennial College seeks a visionary, politically savvy and inclusive leader, with strong business acumen and exceptional intercultural skills for the role of Vice President, Academic.

In this role, working closely with cross-divisional VPs, you will have a significant impact by leading the academic division with bold leadership that aligns with, and underpins, the President and Board's vision for the College. You will shape the future of education at Centennial College and beyond through innovative and visionary approaches, advancing applied research, and integrating cutting-edge technologies into academic delivery.

In unison with all non-academic Divisions, you will champion progressive change, ensure the long-term viability of the institution, align strategic initiatives with institutional goals, and foster a culture of innovation, entrepreneurship, collaboration, and inclusivity. Your mandate will be to drive excellence across the institution to ensure the College remains vibrant, viable, and at the forefront of higher education, delivering on the strategic institutional mandate, vision, and mission of the College.

As a strategic thinker, visionary innovator, and strong collaborator, you will:

- Provide direction for and oversight of the strategic, administrative and operational functions of multiple schools and academic related portfolios, championing the institutional mandate as delivered through senior academic leadership teams and across the College.
- Partner closely with the President and Vice Presidents to provide institutional leadership, ensuring alignment in strategic planning and overall oversight of the College to achieve its mandate and goals.
- Develop and lead the Academic Plan as it aligns with the institutional 2025-2030 Strategic Plan and champion the changes identified.
- Ensure the provision of a high-quality, sustainable, and in-demand academic - program portfolio, that will strengthen the college's brand.
- Promote a culture of innovation across the college as well as in teaching and learning
- Foster strong partnerships and relationships with higher educational institutions and other academic partners that elevate the work and brand of the institution and promote alternative revenue-generating opportunities.
- Spearhead strategic initiatives that will ensure sustainability and profitability, such as enhancing experiential learning, advancing digital transformation, and exploring generative AI in education.

- Manage risk, while balancing long-term vision with short-term actions.

Key requirements for this role include:

- Demonstrated ability to influence at all levels of the College and with external stakeholders.
- Excellent intercultural communication skills, showcasing respect and experience in leading through social inclusion, internationalization, Truth and Reconciliation, and equitable practices.
- Proven experience in matrix leadership and fostering strong inter/intra-organizational relationships.
- Track record of delivering results in a cross institutional collaborative and inclusive manner.
- Intellectual agility, emotional intelligence, and innovative problem-solving abilities.
- Ability to foster a cohesive, high-performing workplace culture across the institution, particularly within the Academic Division, and manage complex, multi-faceted projects.
- Commitment to fostering a collaborative and empowering work environment that aligns with the College's support of social justice, equity, inclusivity, and decolonization.

Qualifications

Well-versed in higher education and academic expression, you hold a post-graduate degree in a relevant field (a doctorate is an asset) and have 15 years of leadership experience with a focus on entrepreneurial administration. You will have recognized expertise nationally and internationally, with experience in international best practices and development. Advanced-level data, research, and financial analytics for strategic decision-making are crucial. The ideal candidate will also have a dedicated commitment to equity, diversity, and inclusion, modeling racially responsive and inclusive practices.

Professional Development

The College supports the professional growth of its leaders through opportunities for further education, networking, and involvement in national/international academic forums.

How to Apply

To apply to this role in higher education, interested candidates are invited to submit their application, including a cover letter and resume, detailing their qualifications and experience to **Phelps** by clicking here: <https://bit.ly/4cBxi1c>

Application deadline: **August 2, 2024**

Centennial College is committed to equity, diversity, and inclusion and encourages applications from all qualified individuals.

Join us in shaping the future of higher education and driving academic excellence at Centennial College!

Embarking on this journey with Centennial College signifies joining a community steadfast in its dedication to fostering diversity, championing equity, and encouraging inclusive participation. This role is central to eliminating systemic barriers, eradicating harassment, and combating discrimination. It upholds a culture that celebrates and incorporates divergent experiences and perspectives while ensuring a safe and welcoming college environment for all.



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