



# Director, Residence Services

University of Victoria

uvic.ca

Posting Date

June, 2024

Location

Vancouver Island, BC

Salary Range (CAD)

\$127,284 – \$182,971

Applications

info@hwest.ca

## Organizational Profile

The University of Victoria (UVic) acknowledges and respects the ləkʷəŋən peoples on whose traditional territory the university stands, and the Songhees, Esquimalt and WSÁNEĆ peoples whose historical relationships with the land continue to this day. UVic recognizes the importance of an inclusive and collegial culture in cultivating an extraordinary academic environment. As part of its commitment to fostering respect and reconciliation, UVic is working to implement transformative programs to provide a welcoming, inclusive campus environment for all, and include the entire university community in Indigenous-engaged learning and equity focused initiatives, to promote mutual understanding and respect. UVic continues to be recognized as one of Canada's top diversity employers.

## About the Role

This is an outstanding opportunity for a progressive Student Affairs expert in leading a major ancillary operation where student success is the focus in the context of post-secondary students living in residence. The Director, Residence Services will play a key role in master-planning for student housing, while building on existing programs, services, and infrastructure. The Director will be highly independent and self-motivated leader who demonstrates the capacity to lead the breadth and scope of the unit's resources and interface effectively with the competing needs of University stakeholders and partners to achieve objectives related to the residential community. This position is ultimately responsible for overseeing all aspects of the residence student experience, and requires effective communication, risk management, business acumen, and collaborative problem-solving skills with the ability to influence and affect change. This position requires a minimum of 7 years of progressive leadership experience in higher education (student affairs/student services, with direct accountability for University residence operations), supplemented by a graduate (Master's level) degree with credentials in a related field.

Reporting to Executive Director, Student Development + Success, the Director, Residence Services develops, implements, and assesses comprehensive strategies, resources, and operational goals and practices to deliver an exceptional student residence experience. With oversight of UVic's largest ancillary operation, the Director must ensure Residence Services reflects and is grounded in sound student development pedagogy, the CAS (Council for the Advancement of Standards in Higher Education) and North American standards in higher education related to student housing infrastructure, financial management, and business development. The Director aligns the vision and goals of Residence Services with institutional enrolment management planning, institutional plans, and initiatives related to the entire student experience.

*The salary range for this position is \$127,284 – \$182,971; HWC anticipates that our client would hire between the mid-point and competitive ceiling of the range (\$159,105 – \$175,015). This salary is supplemented with a comprehensive total compensation and benefits package including pension plan.*

## Contact Details

Should you be interested in learning more about this unique opportunity with the University of Victoria, please contact Harbour West Consulting at 604-998-4032 or forward your resume, a letter of introduction and the names and contact information for three references, in confidence, to info@hwest.ca.

**Diversity, Equity + Inclusion:** Harbour West Consulting believes equity, diversity and inclusion are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone – no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status – should have equitable access to jobs and opportunities. We strive to ensure the recruitment process unfolds in a fair, transparent, timely and open manner to include individuals previously underrepresented or discouraged from participating.

HARBOUR WEST  
CONSULTING



Applications

Letter of introduction and resume via email to us at info@hwest.ca