



THE UNIVERSITY OF
WINNIPEG

Associate Vice-President, Indigenous Engagement





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The University of Winnipeg (UWinnipeg) is located on Treaty One Territory, and in the homeland of the Métis Nation. UWinnipeg acknowledges and respects that its water supply is sourced from Shoal Lake 40 First Nation. We recognize our connection to the Red River Métis people, all First Nations peoples across Turtle Island, and the Inuit of Canada.

Known for its small class sizes, academic excellence and commitment to Indigenous engagement and success, UWinnipeg is a dynamic campus that connects people from diverse cultures and nurtures global citizens. With a current annual operating budget of \$179 million, the community includes approximately 10,000 students, 340 full-time faculty, 323 instructional staff, and 489 support staff, working together to provide a suite of high-quality undergraduate and graduate programs through its six faculties. With 12% of the student population self-identifying as Indigenous, UWinnipeg has one of the highest Indigenous participation rates among Canadian universities. We are committed to academic and research excellence and have an established reputation for providing a supportive and caring learning and working environment.

The University respects its responsibility and commitment to Truth and Reconciliation, and in its next Associate Vice-President (AVP) Indigenous Engagement seeks candidates who have demonstrated their ability to collaborate across complex academic environments and create meaningful connections both internally and externally to engage with Indigenous knowledges, perspectives, and worldview in curricula and culture. The ideal candidate will, therefore, be an experienced Indigenous professional with leadership experience in an academic or similar environment, who has a strong commitment to Indigenous education and engagement, and to Indigenous success and values.

The Opportunity

Reporting to the President and Vice-Chancellor, the AVP Indigenous Engagement is a member of the University's senior leadership team. The incumbent will work collaboratively with the President, Provost and Vice-President, Academic, and other members of senior leadership to support the success of Indigenous students, to foster a respectful, inclusive and supportive learning and working environment, and to advance initiatives in support of the University's Strategic Directions. They will provide leadership to the Office of Indigenous Engagement, which currently includes the Director, Community Learning and Engagement, Director of Indigenous Community Relations, Project Manager, and an Executive Assistant. They will lead the development and management of Indigenization strategies and partnerships, and collaborate externally with various Indigenous organizations, leaders, Elders, and Knowledge Keepers to ensure that UWinnipeg offers programs, services, and supports in a culturally safe and respectful learning environment, and fulfils its mission to inspire youth to participate and be successful.

The Ideal Candidate

Ideal candidates who hold a graduate degree (PhD preferred), and possess significant leadership experience, preferably within a university or a public sector setting, are preferred. A demonstrated commitment to working with Indigenous communities and organizations is important for this role. Candidates' personal, lived experience of Indigenous cultures, histories and knowledges will be complemented by connections and familiarity with Indigenous communities and organizations across Manitoba. They will have experience working meaningfully to address TRC Calls to Action, Calls for Justice from the National Inquiry into MMIW, and UNDRIP within a professional setting. Candidates will have a demonstrated ability to work collaboratively and communicate effectively with executive and senior management teams, faculty, staff, students, Indigenous communities, Boards, committees, governments, and the broader community. The appointment, which is renewable, is for five years.

The Associate Vice-President, Indigenous Engagement position is designated for Indigenous candidates. Applicants should therefore provide a statement indicating their relationships to and with Indigenous nations, governments, and communities as well as how they self-identify as Indigenous (First Nations, Inuit, or Métis). In the later stages of the selection process, additional steps supporting the verification of Indigenous identity will occur for individuals who are invited to an interview with the selection committee.

The University of Winnipeg is committed to equity, diversity and inclusion and recognizes that a diverse staff and faculty community benefits and enriches the work, learning and research environments, and is essential to academic and institutional excellence. In accordance with the University of Winnipeg Employment Equity and Diversity Policy and section 11 of The Human Rights Code, this is a designated search for Indigenous candidates.

To receive a more detailed candidate profile, and to submit an application package including a curriculum vitae and a letter of interest, in confidence, please contact:

Meaghan Michaluk,
Administrative Officer
Office of the President and Vice-Chancellor
m.michaluk@uwinnipeg.ca

Application package deadline: Wednesday, June 5, 2024

To learn more about the University of Winnipeg, please visit: www.uwinnipeg.ca

The University of Winnipeg is committed to equity, diversity and inclusion and recognizes that a diverse staff and faculty benefits and enriches the work, learning and research environments, and is essential to academic and institutional excellence. We welcome applications from all qualified individuals and encourage women, racialized persons, Indigenous persons, persons with disabilities, and 2SLGBTQ+ persons to confidentially self-identify at time of application. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

The personal information of applicants is collected under the authority of The University of Winnipeg Act and 36(1)(b) of the Freedom of Information and Protection of Privacy Act. All personal information collected via the recruitment process is used to assess the applicant's suitability, eligibility, and qualifications for employment, and to otherwise support recruitment activities. This information will be provided to participating members of the recruitment process. Questions regarding the collection of your personal information may be directed to the Director, HR Services, 515 Portage Avenue, Winnipeg, MB, R3B 2E9 or 204.786.9066. The University of Winnipeg is committed to ensuring employment opportunities are accessible for all applicants. Requests for accommodation can be made at any point in the recruitment process.