University of Waterloo

School of Optometry & Vision Science

The School of Optometry & Vision Science at the University of Waterloo, within the Faculty of Science, is seeking an exceptional scholar and researcher who will contribute to research excellence at the School. The anticipated start date is September 1, 2024.

The School is looking for candidates with a PhD or equivalent relevant to the areas of Optometry and Vision Science. Candidates should be at the rank of Full Professor. The candidate will also present evidence of successful Tri-Agency funding, or equivalent, and an active research program that aligns with a research pillar(s) within the School of Optometry & Vision Science. Successful applicants will be expected to demonstrate a strong commitment to scholarship and teaching and develop a robust, externally funded research program that supports a diversity of graduate students and post-doctoral fellows. Evidence of an actively developing interdisciplinary research program is required in the area of 1) adaptive optics scanning laser ophthalmoscopy (AOSLO) and 2) cellular-scale retinal imaging with subjective testing. Experience with intellectual property development, entrepreneurship and commercialization would be an asset.

Duties include research, teaching in the optometry professional undergraduate program and vision science graduate program, and supervising graduate students. Potential applicants are urged to review the [research interests](#) of our faculty and the [strategic plan](#) of the School. Preference will be given to investigators whose expertise is complementary to [research in the School.](#) Applicants who are optometrists should be eligible for a general or academic certificate of registration with the College of Optometrists of Ontario.

The ability to develop and teach an array of traditional and on-line courses for a diverse student body is expected. Rank and salary will be commensurate with experience; the salary range is $160,000 - $200,000 and negotiations beyond this salary range will be considered for exceptionally qualified candidates.

The successful candidate will be appointed as a regular member of the School.

A letter of application, curriculum vitae, research profile and plan, statement about teaching interests and philosophy, and three confidential letters of reference should be sent to: Dr. Stanley Woo, Director, School of Optometry & Vision Science, University of Waterloo, Waterloo, Ontario, Canada N2L 3G1 or emailed to Dr. Stanley Woo c/o jfleet@uwaterloo.ca

The closing date for the position is June 30, 2024.

www.optometry.uwaterloo.ca

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our Indigenous Initiatives Office (https://uwaterloo.ca/human-rights-equity-inclusion/indigenousinitiatives).

Improving the representation participation and engagement of equity deserving groups and First Nations, Métis and Inuit *within our community is a key object of Waterloo's strategic plan 2020-2025.*

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as First Nations, Métis and/or Inuit/Inuk, Black, racialized, a person with a disability, a woman and/or 2SLGBTQ+.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview or workplace accommodation requests, please contact [Jenniffer Fleet (jfleet@uwaterloo.ca)].

If you have any questions regarding the position, the application process, assessment process, or eligibility, please contact [Jenniffer Fleet (jfleet@uwaterloo.ca)].

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Three reasons to apply: https://uwaterloo.ca/faculty-association/why-waterloo.