

# University of Waterloo

## School of Optometry & Vision Science

The University of Waterloo School of Optometry & Vision Science, within the Faculty of Science, is seeking qualified applicants for a full-time, regular tenure-track, faculty position at the rank of **Assistant Clinical Professor** in the area of **Community Practice**. The University of Waterloo Optometry Clinics/Waterloo Eye Institute includes primary care and specialty clinics that encompass the full spectrum of the contemporary practice of optometry. The successful candidate will have completed a Doctor of Optometry degree and will have completed a residency or have 3 or more years of clinical experience in primary care or community health optometry practice, and demonstrate an ability in teaching, patient care, and scholarship.

The successful candidate is expected to support the School's mission to increase access to eye care for under-served communities with a special emphasis on rural, remote, and Indigenous communities. The successful candidate will provide leadership in developing the practice of teleoptometry and will coordinate with provincial associations for access to care initiatives, as part of an important strategic priority in policy development.

The range of assigned duties includes intern supervision, resident supervision, direct patient care, didactic and lab-based teaching. Assignments may include evenings, travel (both within province and across Canada), after-hours on-call services, and Saturday clinics.

Other duties include scholarship and service activities to support the School of Optometry & Vision Science and the profession of optometry. Classroom and lab teaching in the professional program will be the primary emphasis with an ability to develop and teach an array of traditional didactic and on-line courses. Scholarship may include innovations in teaching and pedagogy and/or traditional research pathways in the areas of societal impact (e.g. quality of life, equitable access to care).

Applicants should be eligible for a general or an academic certificate of registration with the College of Optometrists of Ontario and ideally be available to start by September 1, 2024.

Salary is negotiable within a range of \$105,000 to \$125,000 commensurate with experience and qualifications.

A letter of application, curriculum vitae and three confidential letters of reference should be emailed to: Dr. Stanley Woo, Director, School of Optometry & Vision Science, University of Waterloo, Waterloo, Ontario, Canada N2L 3G1. c/o Jenniffer Fleet ([jfleet@uwaterloo.ca](mailto:jfleet@uwaterloo.ca))

The closing date for applications is June 30, 2024.

[www.optometry.uwaterloo.ca](http://www.optometry.uwaterloo.ca)

The University of Waterloo acknowledges that much of our work takes place on the traditional territory of the Neutral, Anishinaabeg and Haudenosaunee peoples. Our main campus is situated on the Haldimand Tract, the land granted to the Six Nations that includes six miles on each side of

the Grand River. Our active work toward reconciliation takes place across our campuses through research, learning, teaching, and community building, and is centralized within our Indigenous Initiatives Office (<https://uwaterloo.ca/human-rights-equity-inclusion/indigenousinitiatives>).

*Improving the representation participation and engagement of equity deserving groups and First Nations, Métis and Inuit within our community is a key object of Waterloo's strategic plan 2020-2025.*

The University values the diverse and intersectional identities of its students, faculty, and staff. The University regards equity and diversity as an integral part of academic excellence and is committed to accessibility for all employees. The University of Waterloo seeks applicants who embrace our values of equity, anti-racism and inclusion. As such, we encourage applications from candidates who have been historically disadvantaged and marginalized, including applicants who identify as First Nations, Métis and/or Inuit/Inuk, Black, racialized, a person with a disability, a woman and/or 2SLGBTQ+.

The University of Waterloo is committed to accessibility for persons with disabilities. If you have any application, interview or workplace accommodation requests, please contact [Jenniffer Fleet ([jffleet@uwaterloo.ca](mailto:jffleet@uwaterloo.ca)) ].

If you have any questions regarding the position, the application process, assessment process, or eligibility, please contact [Jenniffer Fleet ([jffleet@uwaterloo.ca](mailto:jffleet@uwaterloo.ca)) ].

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

**Three reasons to apply:** <https://uwaterloo.ca/faculty-association/why-waterloo>.