

Dean, Interdisciplinary Studies

Royal Roads University

Recruitment type: Regular, full time

Number of hires needed: 1

Closing date: 6/1/2024

Job Description

The Dean of Interdisciplinary Studies is a key position in the University's senior academic leadership. Reporting to the Vice-President, Academic and Provost (VPAP), the Dean will be responsible for effective academic and administrative leadership, quality of programs, teaching and learning, and the overall student experience within a new Faculty of Interdisciplinary Studies. Through strong academic leadership and strategic management processes, the Dean will ensure academic excellence and continuous improvement in existing programming, new program development, and research. The Dean will also ensure the faculty and staff contribute to the University mandate, vision, mission, goals and values. These goals and values will be pursued through a strong focus on academic quality, excellent teaching, innovative curricula, exemplary applied research, and a commitment to the University's Learning, Teaching and Research Model.

As a member of the senior Academic Leadership Team, the Dean provides academic leadership and administrative oversight to help meet the operational and strategic goals of the Faculty. The Dean is expected to articulate the vision and mission of the University to both internal and external constituencies to enhance the reputation of the University.

Key responsibilities include:

- Providing vision, leadership and management to the Faculty of Interdisciplinary Studies
- Promoting innovation and academic quality in design and delivery of Faculty of Interdisciplinary programs
- Promoting a collaborative, collegial and productive research culture that fosters and enables excellence in research and scholarship
- Commitments to Indigenization and to equity, diversity and inclusion in teaching, learning, research and Faculty operations
- Contributing to strategic planning, program coordination, business development and policy development
- Providing leadership to align resources and support the Faculty of Interdisciplinary
- Managing the Faculty of Interdisciplinary Studies budget
- Representing the Faculty of Interdisciplinary Studies externally to advance the University's profile and reputation

This appointment is for an initial five-year term, with an opportunity for renewal.

Job Requirements

- Doctoral degree and a minimum of 10 years of experience in senior academic administrative leadership in a post-secondary environment, or an equivalent combination of education and experience
- Teaching and research experience at the post-secondary level, and a champion of interdisciplinary, experiential, participatory and innovative approaches to learning, teaching and research

- Proven ability to contribute at the strategic and the operational levels for organizational growth and development
- Demonstrated leadership ability, mentorship and change-management skills
- Excellent organizational, analytical reasoning and problem-solving skills
- Excellent interpersonal and intercultural communication skills, including the ability to communicate effectively and work collaboratively with a wide variety of stakeholders, internally and externally

If you have questions about this position, please contact VPA.Provost@royalroads.ca.

Review of applications will begin June 3, 2024.

Additional Information

This is a regular, full-time position working 37.5 hours per week. This position has been evaluated at EM-B with a salary range of \$181,558 (minimum) to \$213,598 (midpoint) to \$245,637 (maximum) per annum. Employment offers will normally be made between the minimum and midpoint of the range and are determined by knowledge, experience and internal equity. The University is pleased to offer a comprehensive benefit package. Royal Roads University is strongly committed to fostering diversity within our community. We welcome those who would contribute to the further diversification of our faculty and staff including, but not limited to, women, visible minorities, Indigenous people, persons with disabilities and persons of any sexual orientation or gender identity.

While Royal Roads University values all applications we receive, only those candidates shortlisted for further consideration will be contacted. Please note that all qualified candidates are encouraged to apply. However, you will need to be legally eligible to work in Canada for the duration of the employment contract. If you require any form of accommodation throughout the recruitment process, please contact us directly at human.resources@royalroads.ca attention: Lorisha Bühler or 250-391-2600 extension 4408 so we can offer you individualized assistance and ensure equity in our recruitment and hiring process. ALL COMPETITIONS WILL CLOSE AT 10.00 P.M. ON THE DATE OF CLOSING

Apply here: <https://royalroads.mua.hrdepartment.com/hr/ats/Posting/view/2065>