Lakehead University is seeking a visionary and collaborative leader to serve as the next Principal, Orillia Campus.

Celebrated as one of Canada's leading academic institutions, Lakehead University offers more than 85 academic programs that are grouped within 9 Faculties from a comprehensive selection of academic areas of study. Lakehead is an innovative comprehensive university that provides an education that is about how to think, not what to think. Closely tied to that enterprising spirit is a deep connection to the place. Lakehead is committed to making a difference in the communities it serves, developing a broader understanding of societal issues, and inspiring action for thoughtful, positive change. Lakehead University is also committed to the success of our Indigenous learners and to our relationships with First Nations, Métis, and Inuit Peoples based on the principles of mutual trust, respect, reciprocity, and collaboration in the spirit of reconciliation. Lakehead University acknowledges the history that many nations hold in the areas around its two campuses.

The Lakehead Orillia campus is a growing, vibrant, close-knit community located in the heart of the City of Orillia offering more than 17 undergraduate and graduate degree programs. At Lakehead Orillia, the goal is to encourage students to think critically while taking risks as they look towards a future in the working world.

**The Role**

Reporting to the President, the Principal of the Orillia campus at Lakehead University is responsible for overseeing all operations at the Orillia campus to ensure that they are compliant with University plans, policies, and procedures, and that they are aligned with the University’s Strategic and Academic Plan. The role of Principal serves as the President’s designate at the Orillia campus, overseeing its strategic direction and championing its continued growth and development.

The Principal is a member of the University’s Senior Executive Team and Senate, working collaboratively with the President, Deans, Faculty, Alumni, Donors and members of the Executive Team on issues related to the University’s academic priorities and the coordinated, integrated delivery of administrative services at the Lakehead Orillia campus. The Principal will also be a champion of Lakehead’s values and plays a key role in community outreach to local government, community groups, private sector, and Indigenous communities to promote the many programs, research activities, and services offered by the University at the Orillia Campus and in Simcoe County, and advancing local partnerships, including the continued evolution of the Lakehead-Georgian partnership.

The position involves, both at a public level as well as within the University community, promoting and leading the interests of the Orillia campus at Executive Team meetings, campus related events and activities, and as part of the budget development processes. The Principal is responsible for encouraging and fostering ongoing investment, community partnerships, and fundraising initiatives for the University, and will participate in the President’s Advisory Council on Economic Development (Simcoe County) to support the University’s role in fostering economic development and innovation in Simcoe County.
The Ideal Candidate

The ideal candidate will possess a distinguished academic background and/or professional qualifications, coupled with substantial experience in senior management roles within the University sector. The ideal candidate will showcase a proven history of progressive leadership, adept planning abilities, and strong relationship management skills. Proficiency in navigating the nuances of the post secondary education sector is essential. The next Principal will possess effective communication skills, interpersonal skills, and a readiness to engage in various campus and community activities. Additionally, a comprehensive understanding of provincial policies, relevant legislation, and current trends impacting post secondary institutions is required for this role.

Experience and Qualifications

The next Principal, Orillia Campus should possess:

• A strong academic background including advanced educational and/or professional qualifications;
• Several years’ senior management experience in a University;
• Proven experience in progressively more responsible leadership roles, gained within a post secondary institution;
• Experience developing, fostering, enhancing and maintaining strong relationships and partnerships with community, industry, government, funding bodies and other institutions locally, nationally, and internationally;
• Excellent planning, relationship management, and conflict resolution skills;
• Demonstrated knowledge of the post secondary education sector, including provincial policy, relevant acts, and legislation, current trends, issues and initiatives; and
• Willingness to travel.

To learn more about this opportunity, contact Katherine Frank (kfrank@kbrs.ca) or Abbey MacLeod (amacleod@kbrs.ca). Completed applications can be submitted online at www.kbrs.ca/Career/18004

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

KBRS and Lakehead University will provide support in the recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs. If you require accommodation in order to participate as a candidate in the recruitment process, please contact accommodate@kbrs.ca.