



Senior Dean, Faculty of Social and Community Services – Humber College

Humber College seeks an experienced collaborative leader to be their next **Senior Dean in the Faculty of Social and Community Services**.

Located in Toronto, one of the most diverse cities in the world, Humber College is one of Canada's leading post-secondary institutions with six Faculties, two campuses and one downtown location. Transforming post-secondary education through global, polytechnic leadership, Humber is designated an Institute of Technology and Advanced Learning.

A founding member of Polytechnics Canada, Humber College is one of the largest postsecondary institutions in Canada, with over 86,000 learners. Humber emphasizes experiential, career-focused education and provides a broad range of credentials, including bachelor's degrees, diplomas, apprenticeship training, certificates, and graduate certificates. Committed to student success through excellence in teaching and learning, Humber offers both full-time and continuous professional learning programs. Humber's award-winning faculty members have advanced academic credentials and industry experience and employ the latest technology and teaching methodologies in state-of-the-art labs and classrooms that simulate a real-world working environment.

In addition to its academic excellence, Humber College is a leader in providing a learning, working and living environment that, through our staff, structures and values, embeds equity, diversity and inclusion (EDI) into its programs and services. Each department and Faculty are actively implementing the Indigenous Education Plan (IEP) to achieve institutional commitments to Indigenous Education and Engagement as a means of guiding the ongoing and future development of programs and services in support of Indigenous learners, families, and communities.

The Faculty of Social and Community Services provides pathways for students to pursue a career and make a difference in their community. The Faculty offers specialized training across relevant fields in social services and criminal justice, offering programming from bachelor degrees to diplomas, advanced diplomas, graduate certificates, and continuous professional learning programs. Outstanding student services, state-of-the-art facilities, practical work placements, and expert faculty make for a rewarding student experience.

The Opportunity

Reporting to the Senior Vice President Academic, the Senior Dean, Faculty of Social and Community Services provides strategic and operational leadership over the administrative and academic priorities of the Faculty and contributes to the further development of the Faculty, its programs, industry partnerships, research, student success, and the teaching and learning environment.

As a leader of a dynamic team, the Senior Dean ensures successful design and delivery of the academic and operational plan for the Faculty and encourages the development of mutually supportive partnerships and alliances with all stakeholders, to ensure that the Faculty is an inclusive, student-centered community.

The Senior Dean is also responsible for administrative oversight, ensuring the effective delivery of services and financial performance within the Faculty, while conforming to all external accreditation and licensing requirements. As a collaborative leader, the Senior Dean is responsible for leading and fostering interdisciplinary collaboration within and across program clusters, Faculties and organizational departments, as well as academic institutions,



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industry partners, community partners, government agencies, students and internal stakeholders that support the achievement of the organizational strategic direction of Humber.

The Ideal Candidate Profile

As the ideal candidate, you have demonstrated progressive leadership in post-secondary and have a track record of success in working in collaborative, multi-disciplinary environments, preferably in the College sector. You have shown effective and creative ways to develop partnerships and alliances with stakeholders, internally and externally. You are a champion for social justice and inclusive work and learning environments. As a skilled relationship builder, you find innovative ways to connect ideas and individuals in order to advance and promote the success of the College and society. You are committed to a student-centered community, and approach leadership and community-building with a lens of global citizenship, and inclusion.

While the Search Committee recognizes that no one candidate is likely to meet all the following qualifications in equal measure, they are desirable and will be used in the assessment of candidates for the position:

- Post-graduate degree in a related field; (PhD achieved or in progress is preferred);
- Successful senior leadership experience in a post-secondary or similarly complex, multi-stakeholder organization, including experience in strategic planning, financial planning and management, external and government relations, fundraising, and individual and organizational development;
- Experience operating within a collegial governance structure and unionized environment;
- Knowledge, sensitivity and an ability to embed equity, diversity and inclusion principles into processes, practices, work culture, and curriculum, particularly Indigenous ways of being, knowing and doing;
- Experience development and delivering on academic and operational plans;
- The ability to develop and implement strategies to continuously generate vibrant and engaged communities across the Faculty and campus;
- A demonstrated commitment to ensuring academic excellence, and a passion for teaching, learning, and student success;
- Familiarity with the Canadian college sector, including its regulations, accreditation standards, educational programs, and student demographics; and
- Commitment to recognizing and celebrating Indigenous cultures, histories, and knowledges in academic programming, events, professional development, and other initiatives.

Humber College is located within the traditional and treaty lands of the Mississaugas of the Credit. Known as Adoobiigok, the “Place of the Alders” in Michi Saagiig language, the region is uniquely situated along the Humber River Watershed, which historically provided an integral connection for Anishinaabe, Haudenosaunee, and Wendat peoples between the Ontario Lakeshore and the Lake Simcoe/Georgian Bay regions. Now home to people of numerous nations, Adoobiigok continues to provide a vital source of interconnection for all.

If you are interested in this opportunity, please apply online at <http://www.kbrs.ca/career/18029>. For more



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information, contact Katherine Frank (kfrank@kbrs.ca) or Lauren Wright (lwright@kbrs.ca).

Humber College is committed to a workforce that reflects the diversity of our students and our city. We actively seek Indigenous Peoples and individuals from equity-deserving groups with demonstrated skills and knowledge to deal with all aspects of equity, diversity and inclusion in a post-secondary environment. Humber College is committed to accommodating applicants with disabilities throughout the hiring process, in accordance with the Accessibility for Ontarians with Disabilities Act (AODA). This document is available in alternate formats upon request.

All qualified candidates are encouraged to apply; however, preference will be given to Canadian citizens and permanent residents.

KBRS will provide support in the recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation in order to participate as a candidate in the recruitment process, please contact accommodate@kbrs.ca.