Algoma University is actively seeking a strategic and collaborative leader for the role of Chief Risk and Operations Officer (CROO).

Algoma University campuses are located on the traditional lands of the Anishinaabek, the Mississaugas of the Credit, and the Mushkegowuk Cree, as well as hereditary lands of the Métis Nation. Algoma University was originally established in Sault Ste. Marie in 1965 as Algoma University College and became an independent University in 2008. Algoma is a growing and innovative institution with a dual Special Mission to serve as a teaching-oriented university while cultivating cross-cultural learning between Indigenous and non-Indigenous communities. The University currently provides students with rich learning and research opportunities in a range of liberal arts, sciences and professional disciplines. The University offers countless opportunities for students to learn inside and outside of the classroom. Experiential learning and student research opportunities are critical elements of Algoma’s approach, helping students apply what they learn in “real world” settings.

With campuses located in Sault Ste. Marie, Brampton and Timmins, the tri-campus model that has emerged at Algoma University leverages the unique strengths, opportunities and broader community needs of each geographic location.

Algoma University is committed to being a welcoming, inclusive, safe, and respectful learning community; one that values the opportunities to learn from and with students, staff and visitors from all parts of the world. Currently, Algoma University is home to over 6,000 students representing over 50 different countries, more than 250 full-time and part-time faculty and over 170 support staff and administrative personnel.

The Opportunity

Based at either the Sault Ste. Marie campus or the Brampton campus and reporting to the University President, the Chief Risk and Operations Officer is a member of the University’s senior executive team responsible for developing, managing and executing the campus master plans while ensuring organizational resiliency and sustainability. The position will provide a disciplined and structured approach to ensure management maximizes opportunity while managing risk in a responsible manner. They will develop a risk appetite and culture across the enterprise. The incumbent will be accountable for business resilience ensuring that Algoma University has the ability to quickly adapt to business disruptions while maintaining continuous business operations and safeguarding people, assets and overall brand and reputation. This role provides executive leadership and direction to multiple functional areas of facilities and resources and manages the institution’s relationship with vendors and contractors in the management of the University’s operations and construction activities.

The Ideal Candidate

The ideal candidate will possess proven leadership in organizational management within a large and complex organization. The innovative leader will have core competencies and proven leadership and practical experience with strategic planning, insurance and legal claim responsibilities, business continuity and business acumen, risk management, health and safety and project management. The ideal candidate will have a Master’s Degree or equivalency in Business or a related field, and an advanced degree is preferred. The next CROO will also
Chief Risk and Operations Officer – Algoma University

demonstrate a commitment to understanding Algoma University's Special Mission, the Seven Grandfather Teachings, and AU’s values with respect to equity, diversity, inclusion, decolonization, and Indigenization.

If you’re interested in this opportunity, contact Katherine Frank at kfrank@kbrs.ca or Abbey MacLeod at amacleod@kbrs.ca, or submit your application online at: www.kbrs.ca/Career/18155

Algoma University is strongly committed to fostering diversity and inclusivity within our community and is an equal opportunity employer. The university invites and encourages applications from all qualified candidates from equity-seeking groups, (Indigenous peoples, racialized persons, women, persons with disabilities, and 2S/LGBTQQIPA+ persons) who may contribute to further diversification of our Institution. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by Algoma University throughout the recruitment, selection and/or assessment process to applicants with disabilities. The successful candidate, as a condition of employment, will be required to provide a Police Vulnerable Sector Check.

Algoma University and KBRS will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant’s accessibility needs. If you require accommodation in order to participate as a candidate in the recruitment process, please contact accommodate@kbrs.ca or communicate your needs to the recruitment professional named above.