Chief Information Officer – Algoma University

Algoma University is actively seeking a strategic and collaborative IT leader for the role of Chief Information Officer (CIO).

Algoma University

Algoma University campuses are located on the traditional lands of the Anishinaabek, the Mississaugas of the Credit, and the Mushkegowuk Cree, as well as hereditary lands of the Métis Nation. Algoma University was originally established in Sault Ste. Marie in 1965 as Algoma University College and became an independent University in 2008. Algoma is a growing and innovative institution with a dual Special Mission to serve as a teaching-oriented university while cultivating cross-cultural learning between Indigenous and non-Indigenous communities. The University currently provides students with rich learning and research opportunities in a range of liberal arts, sciences and professional disciplines. The University offers countless opportunities for students to learn inside and outside of the classroom. Experiential learning and student research opportunities are critical elements of Algoma's approach, helping students apply what they learn in "real world" settings.

With campuses located in Sault Ste. Marie, Brampton and Timmins, the tri-campus model that has emerged at Algoma University leverages the unique strengths, opportunities and broader community needs of each geographic location.

Algoma University is committed to being a welcoming, inclusive, safe, and respectful learning community; one that values the opportunities to learn from and with students, staff and visitors from all parts of the world. Currently, Algoma University is home to over 9,000 students representing over 50 different countries, more than 320 full-time and part-time faculty and over 200 support staff and administrative personnel.

The Opportunity

Based at either the Sault Ste. Marie campus or the Brampton campus and reporting to the University President, the **Chief Information Officer (CIO)** is the member of the University's executive team responsible for developing and executing the institution's information technology (IT) strategy in support of its strategic directions and of its business plan. This role provides executive leadership and direction to multiple functional areas of information technology including networks and network architecture, cyber security management, audio visual and software and hardware management. This includes managing software, hardware, networking, Enterprise Resource Planning integrations, technology project implementations and deployments and the strategic use of data across the university. The CIO ensures that IT systems are secure, resilient, and effectively support the university's strategic objectives, enabling efficient and innovative operations.

The Ideal Candidate

As the ideal candidate you hold a degree in Computer Science, Information Technology, Cybersecurity, Engineering or a related field. An advanced degree is preferred. You have a track record of successful IT leadership experience in a complex, multi-stakeholder, distributed IT organization, and proven success leading teams and overseeing large-

scale IT projects, strategy, and transformation. You have a commitment to understanding Algoma University's Special Mission, the Seven Grandfather Teachings, and Algoma's values with respect to equity, diversity, inclusion, decolonization, and Indigenization.

As the ideal candidate, you have demonstrated the ability to prioritize multiple, conflicting demands within a complex IT environment, while maintaining an eye on the future trajectory of your organization. You are a leader with exceptional drive, resilience, resourcefulness, and entrepreneurial acumen. You have the ability to formulate and articulate a future vision for the University's IT infrastructure and can translate the vision into strategies and action plans that will enable the University to achieve its strategic objectives. You have an adaptive leadership approach with demonstrated change leadership expertise. Your experience in leading technology-enabled change supports your ability to coach your team and your clients in adopting, embracing and leveraging new processes and ways of working. You build and manage strong relationships within, across and outside your organization, and you actively develop relationships that support organizational goals.

If you're interested in this opportunity, contact Katherine Frank at kfrank@kbrs.ca or Lauren Wright at lwright@kbrs.ca, or submit your application online at: www.kbrs.ca/Career/18154

Algoma University is strongly committed to fostering diversity and inclusivity within our community and is an equal opportunity employer. The university invites and encourages applications from all qualified candidates from equity-seeking groups, (Indigenous peoples, racialized persons, women, persons with disabilities, and 2SLGBTQQIPA+ persons) who may contribute to further diversification of our Institution. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, upon request, accommodation will be provided by Algoma University throughout the recruitment, selection and/or assessment process to applicants with disabilities. The successful candidate, as a condition of employment, will be required to provide a Police Vulnerable Sector Check.

Algoma University and KBRS will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation in order to participate as a candidate in the recruitment process, please contact accommodate@kbrs.ca or communicate your needs to the recruitment professional named below.