

Nipissing University
Dean, Arts & Science



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Nipissing University

Location: North Bay, Ontario, Canada

Nipissing University sits on the territory of Nipissing First Nation, the territory of the Anishnabek, within lands within the Robinson Huron Treaty of 1850.

With the development of a new Strategic Plan, Nipissing University invites applications for the position of Dean, Arts and Science. Reporting to the Provost, Vice-President, Academic, the Dean, Arts and Science is a key member of the University's senior management team and plays a pivotal leadership role in the development of the liberal arts and science programming and research at Nipissing University. The successful incumbent will have the opportunity to shape the future direction of the Arts & Science programs, contributing to the ongoing growth and development. The new Dean will be tasked with rebuilding and reorienting the department to meet the evolving needs of our students and community. The department of Arts & Science consists of 24 programs with a faculty of 85 members.

Nipissing is seeking an established scholar and intellectual leader with excellent administrative and interpersonal skills, and the ability to provide energetic and dynamic leadership across the academic breadth of the Faculty of Arts and Science. The new Dean will promote innovative research and teaching across all disciplines, will promote the faculty inside and outside the university, and will foster and develop partnerships to meet the educational, research and innovation agenda of the University and the North Bay region.

The ideal candidate will hold a minimum of a doctoral degree in a relevant field along with at least five years of progressively responsible management experience in a university environment. The ideal candidate will have demonstrated accomplishments in a senior university administrative role, with superior analytical, organizational, managerial, and leadership skills, with the ability to see the bigger picture for the long-term benefit of the Faculty and the University.

For more information about Nipissing University and a detailed position description, please visit <https://www.nipissingu.ca/employment-postings/staff/dean-arts-%26-science>. Interested candidates should submit a letter of interest outlining your leadership philosophy and curriculum vitae by 4:00 p.m. on May 3, 2024 and should be emailed to careers@nipissingu.ca. The ideal start date for this position is July 1, 2024.

Nipissing University is located in the City of North Bay, Ontario (population 55,000), in the territory of the Robinson-Huron Treaty of 1850 and the Nipissing First Nation Traditional Territory and the traditional territory of the Anishinabek. Situated between Lake Nipissing and Trout Lake, and surrounded by pristine Canadian Shield Forest, our campus is a comfortable three-and-a-half-hour drive from either Toronto or Ottawa. North Bay is a growing city with a vibrant arts community, ample amenities, and countless opportunities for outdoor activities.

Learn more about North Bay, Ontario by visiting the @cityofnorthbay YouTube channel here: [The City of North Bay](#).

[Nipissing University](#) is known for its excellence in teacher education, arts, science, and a range of professional programs. The School of Graduate Studies includes programs in history, sociology, education, environmental science/studies, kinesiology, and mathematics. In “[Pathways: Our Commitments to Water, Land, and People](#)”, Nipissing University has committed to: fulfilling our responsibility to truth and reconciliation; nurturing our relationship with water, land and place; embodying harmony and care; inspiring growth and development; building sustainable futures; and, celebrating who we are. Nipissing’s renowned focus on student success and experience has translated into top rankings nationally in the areas of student support, student experience, faculty, and residences as a primarily undergraduate institution. An academic environment that provides close student-faculty interaction, innovative approaches to learning, and a strong research culture is an enduring strength of Nipissing.

Access and equity continue to be longstanding priorities, providing interventions and support for students who might not otherwise participate in postsecondary education. Nipissing welcomes a number of first-generation students, as well as students with disabilities with focused supports.

Nipissing’s faculty and staff are committed to decolonization and reconciliation and provide a supportive environment for Indigenous students enrolled at the University. Our campus is located in a region home to 7,000 First Nations, Métis, and Inuit residents, many of whom choose to study at Nipissing University. As a public university located on the traditional territory of Nipissing First Nation and on the lands within the Robinson-Huron Treaty of 1850, Nipissing University is bound to advance knowledge and be a good guest on this land.

Nipissing University is committed to employment equity and strongly encourages applications, which may include self-identification in a cover letter from Indigenous peoples, women, persons with disabilities, persons who identify as 2SLGBTQ+ and racialized minorities.

Nipissing University must gather information from applicants to determine eligibility to work in Canada. Please include a statement in your application to identify whether you are a Canadian Citizen, Permanent Resident or are otherwise legally eligible to work in Canada.

Nipissing University will provide accommodation to ensure barrier-free employment in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. You can request accommodation at any stage of the hiring process. If you require an accommodation, please contact Human Resources at access@nipissingu.ca.

The search committee would like to thank all applicants for their interest in Nipissing University. Please note that only those candidates invited for an interview will be contacted.