

Provost and Vice President, Academic and Research
Mount Allison University
Sackville, New Brunswick

Academic leadership of Canada's top undergraduate university

Mount Allison University is located within the territory of Mi'kma'ki, the unceded, ancestral territory of the Mi'kmaq. Our relationship and privilege to live on this territory were agreed upon in the Peace and Friendship Treaties of 1725 to 1752.

Founded in 1839 in the liberal arts and sciences tradition, Mount Allison University is situated in the beautiful and family-friendly community of Sackville, New Brunswick. For the 24th time in the past 33 years, it was recognized in Maclean's magazine's 2024 University Rankings as the top-ranked primarily undergraduate university in Canada. Mount Allison brings together outstanding students, faculty, staff, and benefactors from all over the world who contribute to a safe, supportive, and inclusive campus culture. Students from more than 80 countries make up a diverse, creative, and talented student body of approximately 2,300 students, taught and supported in a community of 123 full-time faculty, 63 part time instructors, and 330 staff.

Mount Allison offers more than 50 academic programs, including bachelor's degrees in Arts, Science, Arts and Science, Commerce, Fine Arts, and Music, with a small number of master's degrees offered in the sciences. The University has an excellent track record of student acceptance into graduate programs and professional schools, including medicine, law, engineering, business, and technology. Combining interdisciplinary and experiential learning opportunities with core areas of study presents exciting new education pathways for learning, research, and innovation. Graduates leave Mount Allison having had a transformative student experience and prepared to make outstanding contributions to a changing and challenging world. As an example, 56 Rhodes Scholarships have been awarded to Mount Allison students to date, with the University having one of Canada's best records per capita.

Reporting to and serving as a strategic and operational executive partner to the President and Vice-Chancellor, the Provost and Vice President, Academic and Research joins an exceptional leadership team that is defining a new chapter for Canada's top primarily undergraduate University. The Provost and Vice President, Academic and Research is a key member of the University's executive and shares leadership in all aspects of the University's mission and priorities. They are an experienced academic administrator and scholar who leads by example in fostering a positive and inclusive learning environment, high academic standards, and a commitment to continuous improvement, progressive academic policies and academic integrity in teaching, research, and service. They are passionate about the Mount Allison experience and support exceptional undergraduate education that is student-centered and immersive. They are committed to academic excellence and innovation in research, creative activities, experiential learning, and teaching. They are an ambassador in attracting, recruiting, retaining, and developing faculty, staff and students. They embrace and contribute to positive relationships with internal and external stakeholders.

The Provost and Vice President, Academic and Research fosters an inclusive and collegial culture and energizes their colleagues. They support and encourage innovative academic programming, research and creative activities, and experiential learning opportunities that appeal to students with diverse backgrounds and interests.



The ideal candidate leads with integrity, values openness and accountability, and is committed to building trust and collegiality. They have a Ph.D. or other terminal degree with a track record in research, creative activities, experiential learning, and teaching at the post-secondary level. They have extensive experience as a senior administrative leader, ideally as a Dean, Vice President or Associate Provost, who can lead and support initiatives at the strategic and operational levels. They have experience enabling strategic and academic planning, financial stewardship, external and government relations, risk management, overseeing large-scale initiatives, empowering and leading teams, and working with diverse stakeholder interests. They also have experience working in collegial governance and with multiple labour unions and have demonstrated success in implementing reconciliation and decolonization initiatives.

To learn more about Mount Allison University, please visit: www.mta.ca

Royer Thompson is committed to presenting a diverse and inclusive roster of candidates to our clients. We welcome and encourage applications from the following underrepresented groups: Indigenous persons, racially visible persons, persons with a disability, women, and persons of a minority sexual orientation and/or gender identity. If you are a member of one of these underrepresented groups, we invite you to self-identify on your cover letter or resumé.

For further information about this exceptional leadership opportunity, please contact Kim West (kwest@royerthompson.com), Dr. Dominique Roche (droche@royerthompson.com) or Jenna Gromack (jgromack@royerthompson.com) in confidence. Please submit your CV, teaching and research portfolio, and cover letter online by clicking "Apply."

Mount Allison will provide accommodations to applicants with disabilities. If you require an accommodation(s) to participate in the application, interviewing, or selection process, please contact Jenna Gromack at jgromack@royerthompson.com.

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