

Dean, School of Health, Human and Justice Studies – Loyalist College

Loyalist College is actively seeking a dynamic and strategic leader to serve as their next **Dean, School of Health, Human and Justice Studies**. This is an exciting time for the next Dean to enter the College, offering an exceptional opportunity for a leader with a passion for driving growth within the School.

Loyalist College

Loyalist College is built upon the lands governed by the Dish with One Spoon wampum agreement. We affirm and thank the Haudenosaunee, Anishinaabeg and Huron-Wendat nations for their continued caretaking of the land. At Loyalist, we empower our students with wraparound support services and hands-on training to succeed on any path they choose. Our academic programs are responsive and innovative, designed to solve pressing social and economic challenges and meet the evolving needs of our regional industry and community partners. Our graduates enter the workforce equipped with the knowledge they need to be better global citizens, and with future-focused skills to lead change in their fields. With a presence in Belleville, Bancroft, Port Hope, Tyendinaga and Toronto, we believe our institutional responsibility extends beyond the classroom to seeing the big picture for the communities we serve. Our expertise in applied research and deep connections to local industry support economic development, to the benefit of businesses, entrepreneurs, changemakers and innovators. Our commitment to decolonization, and the pursuit of a more inclusive, equitable world, means we hold ourselves accountable to the diverse perspectives, cultures and experiences that shape our communities.

The Opportunity

Reporting to the Senior Vice-President Academic, the **Dean, School of Health, Human and Justice Studies** is accountable for contributing to the academic well-being and growth of the College and for providing academic and administrative leadership, supervision, support and direction to all faculty and staff in the School. The Dean is accountable for the planning, development, maintenance and ongoing quality review of the health, human and justice studies full-time and part-time programming offered within the School. As the senior leader of the School, the Dean's role is to be responsive to the needs of students, industry, and the community, while aligning with the College's strategic objectives. The Dean fosters and maintains positive relationships with industry and business representatives and contributes to the College's applied research, and work-integrated learning initiatives. The Dean champions truth and reconciliation efforts, actively cultivating an environment that embodies and promotes principles of equity, diversity, inclusion, and accessibility. The Dean is accountable for the fiscal management of the school, including development of budgets, capital requests, adherence to procurement policies, and the assessment of risk for the department.

The Ideal Candidate

As the ideal candidate, you have academic leadership experience in a post secondary environment as well as relevant industry experience. You have education that is grounded in a health-related discipline, and hold a Master's degree in health sciences, higher education, health or education leadership, or another related discipline. You have demonstrated success in collaborative leadership, strategic planning and innovation, and are adept at leading through change. You are an approachable leader with a demonstrated ability to inspire others to excel. You are deeply committed to truth and reconciliation, and increasing accessibility, equity and diversity with the ability to promote an inclusive climate wherein every member of the community feels valued and accepted. You are an advocate for students, faculty and staff, and value relationships within, across, and outside the College. In your approach to relationship building, you actively cultivate and maintain relationships that support the College's strategic objectives. You have the ability to

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lead and support the College's academic vision, recognizing important opportunities for growth, developing long range goals and inspiring the faculty community to achieve them.

If you are interested in pursuing this exciting opportunity, please apply online at: www.kbrs.ca/Career/18047. For more information, please contact Katherine Frank at kfrank@kbrs.ca or Lauren Wright at lwright@kbrs.ca.

Loyalist College is committed to promoting a diverse and inclusive college community. We encourage and welcome applications from marginalized and equity seeking groups.

Loyalist College invites applications from all qualified candidates; however, Canadian citizens and permanent residents will be given priority.

KBRS will provide support in its recruitment processes to applicants with disabilities, including any accommodation that considers an applicant's accessibility needs. Should you require accommodation to participate fully in the recruitment process, please contact accommodate@kbrs.ca