

Faculty Position in Organizational Behaviour

The Ivey Business School at Western University seeks candidates for a full-time, limited term faculty position in the area of Organizational Behaviour. Applicants will be considered for appointment at the rank of Lecturer, Assistant Professor, Associate Professor or Professor to be determined by candidate qualifications and experience. The position is available to begin in July 2024. The appointment will be for up to three years with the potential for renewal.

The successful candidate will be capable of teaching a variety of Organizational Behaviour (OB) subjects (e.g., negotiations, leadership, and teamwork) in our student-centered, case-based undergraduate, MBA, or MSc programs. Essential to the position, successful candidates will demonstrate experience (or strong potential) to effectively teach courses on Negotiations at the MBA level. Past experience teaching (or potential to teach) via the case method is also essential. Preferred candidates will have a successful track record of classroom management pertaining to equity, diversity and inclusion (EDI) related to a wide variety of student characteristics (e.g., gender, race, national origin, neurodiversity, mental health, etc.).

In addition to teaching, preferred candidates may also contribute to and complement [our area group's](#) research on organizational behaviour and organizational theory topics at the individual, group or organizational levels. Demonstrated collegiality and contribution to team teaching, service, and area group culture are also valued in potential candidates. Preferred candidates will demonstrate and support our Ivey values of integrity, inclusivity, community, and courage.

Candidates are expected to have a Masters or PhD (or nearing PhD completion) degree. Candidates are sought who have an interest in actively engaging with students as part of the Ivey educational experience.

APPLICATION PROCEDURE: Applicants must submit the following materials to facultypositions@ivey.ca:

- Completed [application form](#)
- Cover letter
- Curriculum vitae
- Statement of teaching philosophy
- Student feedback (e.g., teaching evaluations) of all courses taught
- Three letters of reference
- (Optional) copies of research papers

*Please ensure that the application form is completed and included in your application submission. Review of applicants will commence on **March, 21, 2024**. Applications will be considered until the position is filled.*

The [Ivey Business School's](#) mission is to develop leaders who think globally, act strategically, and address critical issues facing organizations and society, through impactful research and transformative learning experiences. Ivey is committed to values and practices of equity, diversity and inclusion. It is Canada's premier business school and is recognized globally for the quality of its research and management education. The School is internationally oriented in terms of research, curricula, faculty, and student exchanges, with campuses in London (Canada) and Toronto. Ivey is the world's second largest producer of case studies.

Western University has recently committed \$6 million in funding for EDI initiatives (<https://news.westernu.ca/2021/06/western-invests-6-million-to-support-new-edi-initiatives/>). Ivey has established an EDI Advisory Council and launched a series of initiatives to ensure that our faculty, staff and

students are a diverse community, committed to long-term career development. We especially encourage applicants from under-represented populations to apply. Spousal and family relocation assistance programs are in place.

The University seeks applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups, Indigenous peoples, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.

Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.

Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact facultypositions@ivey.ca.