Posting: Principal, Victoria College

The Principal is the senior administrative leader of Victoria College, which is the undergraduate division of Victoria University. The Principal provides inspirational, strategic, academic, and organizational leadership, and works co-operatively within Victoria College, Victoria University, and the University of Toronto to strengthen and expand programs and activities in ways that exemplify the College's mission. The Principal will effectively represent Victoria College and Victoria University with their internal and external communities to advance their vision and mission; increase their resources and well-being; and raise their profile locally, provincially, nationally, and internationally.

The Principal's primary responsibility is to provide academic leadership for the College. In doing so, the incumbent helps shape the College's role within the administrative structures of Victoria University, including those arising out of the relationship between the College and the University of Toronto. The Principal is the head of the College's curricular and co-curricular academic programs and initiatives such as research centres, leading and developing them in conjunction with a committee of directors and program coordinators. The incumbent is responsible for formulating academic plans and policies and building research across Victoria College. The Principal represents the interests of the College in the wider academic community of the University of Toronto, and works closely with the Faculty of Arts and Science through membership on senior leadership committees and councils. The Principal also contributes directly to other administrative units at the University of Toronto.

The Principal will foster a welcoming atmosphere for a diverse body of students, faculty and staff and lead support for existing and emerging initiatives related to equity, diversity, race, gender, and the ongoing work of Truth and Reconciliation in consultation with the Victoria College Council, the Victoria University Students' Administrative Council, and other relevant groups within Victoria University and the University of Toronto.

The Principal will foster close and effective working relationships with faculty, students, and staff. As a member of the Victoria University senior leadership team, the Principal will also work closely with the President of Victoria University, the Board of Regents of Victoria University, the Principal of Emmanuel College and other senior administrators of Victoria University. The Principal plays a pivotal leadership role in relation to the strategic priorities and commitments of Victoria University, as described in Victoria University's strategic framework (https://vicu.utoronto.ca/assets/Uploads/VicU_Strategic-Plan-2021_X.pdf). In addition, the Principal is expected to show leadership and initiative in all aspects of advancement and development including maintaining strong community and alumni relations.

The role of Principal requires the incumbent to work as part of an administrative team, to be accessible and approachable, and to have a leadership style which draws upon the talent and energy of faculty and staff through consultation and delegation. The incumbent must be a reflective and engaged listener, with extensive administrative experience and a demonstrated record of managing multiple reporting relationships, with an understanding of administrative complexities.

The Principal will be strategic and diplomatic. The incumbent is expected to have knowledge of the University of Toronto and of Federation, and a deep commitment to the unique teaching and research mission of Victoria University within Federation and a positive vision of the future of the institution. The incumbent should have a strong academic profile with credentials for appointment at the rank of Professor with tenure in the University of Toronto.

If you wish to receive a detailed position profile, kindly send a request to the Human Resources team at *vic.hr@utoronto.ca*

Application Instructions: Applications should include an academic C.V. and a letter of interest (2 pages recommended). Please apply on our careers platform by visiting https://can232.dayforcehcm.com/CandidatePortal/en-US/victoriauniversity/Posting/View/803

Application deadline: February 18, 2024

Victoria University is committed to equity in access to employment and a diverse and inclusive workplace. The University encourages applications from racialized persons/persons of colour, women, Indigenous people, persons with disabilities, 2SLGBTQIA+ persons, and others who may contribute to the further diversification of ideas. If you require accessibility accommodation, please contact the Human Resources Department vic.hr@utoronto.ca