

Assistant/Associate Professor

School of Economics Faculty of Business and Economics

Tenure-Track

Posting #FAECON01-24 SWA

The University of Northern British Columbia (UNBC) invites applications for a tenure-track position in the School of Economics at the rank of Assistant/Associate Professor, with a proposed starting date of July 1, 2024. As an institution committed to the fostering of an inclusive and transformative learning environment, UNBC values high quality and growth in both teaching and scholarship.

As we embark on a new strategic vision focused on “Leading a Sustainable Future”, the University of Northern British Columbia invites applications for a tenure-track faculty position at the rank of Assistant/Associate Professor in the School of Economics, located within the Faculty of Business and Economics. As part of the University’s vision, the Faculty’s mission is to create, translate, and mobilize knowledge of sustainable business and economic development practices in rural and remote locations and the global economy. The anticipated starting date for this position is July 1, 2024. For an assistant professor appointment, candidates must have completed, or be close to completion of, a PhD in Economics by the time of appointment. The School welcomes qualified applications in all areas of economics. However, preference will be given to candidates with expertise in Macroeconomics and/or related to the Economics of Public Policy. Exceptional candidates who have a PhD in Economics and relevant experience might be considered at the rank of associate professor, subject to budget approval.

Candidates should demonstrate that they will establish themselves as recognized scholars, producing internationally recognized research. They should also provide evidence or potential of effective teaching at undergraduate and graduate levels. Candidates should also indicate additional areas of teaching interests if applicable and potential contributions to pedagogical innovation and excellence. Demonstrated ability to contribute positively to an interdisciplinary work environment and [the strategic vision of the University](#) is an asset.

The School offers an undergraduate and Master’s degree in economics with an applied focus, along with contributing to other University programs. More information about the School of Economics at UNBC can be found at: [UNBC School of Economics](#).

Our Commitment to Diversity and Employment Equity

The University of Northern British Columbia is fully committed to creating and maintaining an equitable, diverse, and inclusive environment that is accessible to all. We are devoted to ensuring a welcoming, safe, and inclusive campus free from harassment, bullying, and discrimination. This commitment is woven into our motto and mission. In the Dakelh language, UNBC’s motto ‘En Cha Huná translates to “he/she/they also live” and means respect for all living things. Through the respect for all living things, we are able to grow and learn better together, each bringing our own unique individual differences and contributions to inspire leaders for tomorrow by influencing the world today.

Employment equity requires that we remove barriers and overcome both direct and indirect discrimination. In this way, the pool of excellent candidates increases substantially. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization,



disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person.

About the University and its Community

Since its founding in 1990, the University of Northern British Columbia (UNBC) has emerged as one of Canada's best small research-intensive universities, with a passion for teaching, discovery, people, and the North. UNBC's excellence is derived from community-inspired research, hands-on learning, and alumni who are leading change around the world.

Since time immemorial, Indigenous peoples have walked gently on the diverse traditional territories where the University of Northern British Columbia community is grateful to live, work, learn, and play. We are committed to building and nurturing relationships with Indigenous peoples, we acknowledge their traditional lands, and we thank them for their hospitality. UNBC's largest campus in Prince George is located on the traditional unceded territory of the Lheidli T'enneh, in the spectacular landscape near the geographic centre of beautiful British Columbia.

UNBC's three regional campuses are located in Quesnel, Fort St. John, and Terrace. The South-Central campus in Quesnel is situated on the traditional territory of the Lhtako Dené (Red Bluff Band), Nazko, Lhoosk'uz Dené Nation (Kluskus Band), and Esdilagh First Nations (formerly Alexandria Band). Lhtako, Nazko, and Lhoosk'uz are Dakelh First Nations, and Esdilagh is a member of the Tsilhqot'in Nation. The Peace River-Liard campus in Fort St. John is situated on the traditional territory of the Doig River, Blueberry River and Halfway River First Nations. They are the Dunne-Za people. The Northwest campus in Terrace is situated on traditional Ts'msyen (Tsimshian) territory of the Kitsumkalum and Kitselas First Nations. It includes a satellite campus in the coastal community of Prince Rupert.

UNBC consistently ranks in the top three in its category in the annual Maclean's university rankings. UNBC also recently placed among the top five per cent of higher education institutions worldwide by the Times Higher Education World University Rankings.

With a diverse student population, the University is friendly, inclusive, and supportive. Prince George is a city of ~74,000 people with impressive cultural, educational, and recreational amenities. For more information about living and working in Prince George, please refer to <http://www.unbc.ca/experience> and <https://moveupprincegeorge.ca>. Make your mark with this leading post-secondary institution.

Salary

The salary for this position will be determined with consideration of the successful candidate's relevant qualifications and experience as per the UNBC Faculty Association Collective Agreement. The annual salary range for this position is expected to be from \$ 84,637 to \$150,445. Please refer to the link below to the Collective Agreement (Article 48) for more compensation information:

<https://www2.unbc.ca/sites/default/files/sections/human-resources/facultyassociationcollectiveagreementjuly12023-june302025-revised.pdf>



To Apply

Applicants should forward the following documents to FacultyRecruitment@unbc.ca or mail to Office of the Provost quoting the posting number (#FAECON01-24 SWA):

- cover letter indicating potential contributions to the Program;
- curriculum vitae;
- a brief statement of teaching approaches and research program;
- the names and addresses of three references (including telephone and email information); and
- the Statement of Eligibility to Work in Canada form, which can be found here:

<https://www2.unbc.ca/sites/default/files/sections/human-resources/statementofemploymenteligibilityjan0520221.pdf>.

Voluntary Form:

- the Self-Identification form, which can be found here:
<https://www2.unbc.ca/sites/default/files/sections/human-resources/unbcself-idrevisedmay2022-fillable.pdf>

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact UNBC Health & Wellbeing at wellbeing@unbc.ca. Any personal information provided will be maintained in confidence.

Mail Submissions: Office of the Provost, University of Northern British Columbia
3333 University Way, Prince George, B.C., V2N 4Z9

Email Submissions: FacultyRecruitment@unbc.ca

Inquiries: Dr. Karima Fredj, Interim Chair, Economics
karima.fredj@unbc.ca
250-960-6686

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. We thank all applicants for their interest in UNBC; however, only those applicants selected for further consideration will be contacted.

Applications received on or before February 25, 2024, will receive full consideration; however, applications will be accepted until the position is filled.

