



Are you an innovative, visionary leader capable of articulating a strategic vision in a clear, compelling, and inspiring manner? Do you exemplify evidence-based and ethical decision-making while demonstrating emotional intelligence? Can you inspire and unite individuals around a shared vision? If so, we invite you to consider the prestigious role of President at Mohawk College.

### **About Mohawk College**

Located in the City of Hamilton on the western shores of Lake Ontario, Mohawk College has a proud history of educational excellence and community leadership. For more than half a century, our college has continuously evolved to meet the ever-growing needs of our students and community.

As we set our sights on the future, Mohawk College remains steadfast in its commitment to student success, inclusivity, and community engagement. We embrace change and innovation and believe in the power of education to transform lives. We believe the rich diversity among our students and the communities we serve should be reflected within our workforce. As educators, we believe it is important to act and show leadership in advancing the principles of reconciliation, equity, diversity and inclusion in our community.

Join us on our journey to find the next visionary leader who will steer Mohawk College towards an even brighter future. As our next President, you will have the unique opportunity to advance our mission of educating and preparing highly skilled graduates for success and contributions to community, Canada, and the world.

### **The Opportunity**

We are in search of a forward-thinking leader who is passionate about the evolving landscape of higher education. Ideal candidates will be dynamic leaders with the ability to drive transformation and cultivate leadership within an institution. This entails guiding Mohawk College's strategic direction, with a focus on improving student experience, enhancing transparency in operations, and expanding academic offerings and innovation

and making a measurable impact on climate change. This role entails promoting collaboration across various organizational units, investing in talent development, and advancing relationships with the community, government, and intergovernmental bodies, while actively advocating for the college's interests. Additionally, fostering partnerships with employers, industry, and the community to drive future-focused growth is a key aspect of this role.

The President is also expected to prioritize financial stability, meaningfully advance truth and reconciliation, and champion equity, diversity, inclusion, and a sense of belonging.

Top 5 key Presidential priorities include:

- 1) Fostering unity and driving progress in alignment with the college's mission, vision, and values through the establishment and implementation of strategic priorities for the college, in collaboration with key collaborators.
- 2) Stewarding the college's reputation while expanding its brand recognition.
- 3) Advocating for financial stability and prudent fiscal management.
- 4) Exhibiting educational leadership by developing innovative programs that respond to the evolving global landscape and the diverse learning requirements of students across multiple generations.
- 5) Enhancing organizational culture and employee relations through effective employee engagement, communications, and the promotion of professional development opportunities.

The ideal candidate should possess a robust foundation in financial and business acumen, which will be integral to the successful management of our institution's resources. They should demonstrate expertise in actively driving fundraising initiatives and philanthropy, including the cultivation and stewardship from donors, to ensure the sustainability and growth of our programs. Additionally, their extensive lived and professional experience in leadership roles within sizable, intricate, or complex organizations will be a valuable asset in fulfilling the demands of this role.

Moreover, they should be a catalyst for innovation, consistently prioritizing ongoing improvement and excellence, and fostering trust through a leadership style rooted in collaboration and inclusivity. By bringing these qualities, along with their wealth of experience, to the position, the candidate will play a pivotal role in guiding our institution towards a prosperous and inclusive future.

If you are a dynamic leader deeply dedicated to the future of education, and enthusiastic about the opportunity to lead Mohawk College into its next chapter of excellence, we strongly encourage you to apply.

To apply to this presidential role, submit your application to Phelps by clicking [HERE](#)

**Application deadline: March 5, 2024**

*Mohawk College is committed to reconciliation and nurturing an inclusive, diverse, equitable and accessible (IDEA) environment for everyone who learns and works at Mohawk College. We welcome applications from racialized persons, women, Indigenous people, persons with disabilities, 2SLGBTQIA+ persons, and others who may contribute to the further diversification of ideas.*

*The College is committed to fostering inclusive and barrier-free recruitment and selection processes. If you require accommodation during any stage of the recruitment process, please contact Human Resources.*

*To learn more about Mohawk College's commitments, please visit the [Mohawk College strategic plan webpage](#).*

