

## Dean, College of Nursing – University of Manitoba

The University of Manitoba is actively seeking a collaborative and visionary academic leader to serve as the next Dean, College of Nursing.

### University of Manitoba

Recognized as Western Canada's first university, the University of Manitoba is a place where students come to learn and be inspired. The University of Manitoba is located in the city of Winnipeg and on the traditional territories of the Anishinaabeg, Cree, Ojibwe-Cree, Anisininew, Dakota, and Dene peoples and on the National Homeland of the Red River Métis. The University is honoured to have been chosen to host and partner with the National Centre for Truth and Reconciliation. It is committed to Indigenous achievement and to making Manitoba a global centre of excellence for Indigenous education, research, languages and cultures.

The University of Manitoba is the province's only medical doctoral institution and is a member of Canada's U15 group of research-intensive universities. The university offers a robust and diverse suite of over 100 graduate programs taught by award-winning professors and in partnerships with over 40 research centres and institutes. The University generates more than \$1.7 billion in annual economic activity and attracts 200 million dollars annually in sponsored research income. The university's culturally diverse community is home to over 30,000 undergraduate and graduate students, of which 22% are international students representing over 121 countries.

### Rady Faculty of Health Sciences

The Rady Faculty of Health Sciences offers a broad range of undergraduate, graduate, and post-graduate educational programs in the health professions and basic medical sciences to more than 3,100 students each year. The Faculty reflects the health sector's evolving focus on interprofessional models of care and prepares students for team-based delivery of patient care. This dynamic Faculty comprises five Colleges, including the College of Nursing. The other Colleges are the Dr. Gerald Niznick College of Dentistry, Max Rady College of Medicine, and Colleges of Pharmacy and Rehabilitation Sciences.

### College of Nursing

Recently celebrating its 80th anniversary, the College of Nursing has a rich history of delivering quality nursing education, supporting student success, advancing research and scholarship, and contributing to delivering high-quality health care in Manitoba and beyond. The College is home to a diverse community of learners with more than 1,000 undergraduate and graduate students and, 139 faculty and 48 staff. Located at the Fort Garry campus, the College offers six programs at the undergraduate and graduate levels. The College values the important contribution of nurses when it comes to high-quality and compassionate care and patient safety. The College supports students as they navigate their journey toward a career in clinical practice, education, research, and leadership and policy change.

### The Position

Reporting to the Dean and Vice-Provost (Health Sciences) of the Rady Faculty of Health Sciences, the **Dean of the College of Nursing** is the head of the College and is the senior academic administrative officer of the College. The Dean provides leadership and guidance to foster unity and cooperation among faculty, staff, and community members while building and sustaining a culture that supports academic, research, and

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operational excellence. The Dean promotes excellence in nursing education, practice, research, scholarship, and creative activity through strategic and visionary leadership. The Dean is accountable for creating a positive and inclusive work environment, which will serve as the foundation for the academic well-being of the College.

The Dean helps to advance the goals of the College and broader Faculty and to build on its strengths. The Dean commits to creating an exceptional and relevant student experience across programs, preparing future nursing professionals, and furthering its priorities with respect to Indigenous achievement and engagement. The Dean supports and enhances the College's strong reputation in the community and continues to collaborate, advocate, and build positive partnerships across the University, as well as locally, provincially, nationally and internationally.

### The Ideal Candidate

The ideal candidate shall hold a graduate degree in Nursing and a doctoral degree in Nursing or a related field and be eligible for an appointment to the tenured senior ranks at the University. They will have a distinguished record of research, academic, teaching, administrative, and leadership experience, preferably in a unionized environment. The candidate should be able to articulate, enact, and show evidence of their commitments to equity, diversity, and inclusion and anti-racism and decolonial practices, and understand and have a proven commitment to Indigenous recruitment, retention, engagement, achievement, and overall success with consideration of the Truth and Reconciliation Commission of Canada: Calls to Action. As an administrator, the ideal candidate will have demonstrated success in leading a collaborative and collegial culture and in effectively mentoring and supporting research, teaching, and service in and with diverse communities. The Dean will also possess the skills to listen, learn, and lead with integrity and will be able to build trust and rapport with students, faculty, support staff, and university leadership, as well as with government and professional partners. As the ideal candidate, you have experience fostering interdisciplinary curricular initiatives and research collaborations. The ideal candidate will have sound knowledge of nursing education and have demonstrated commitment to nursing as a profession, including an appreciation for the opportunities for transformation in the healthcare system and the role nurses play in this transformation.

If you are interested in this opportunity, contact Katherine Frank at [kfrank@kbrs.ca](mailto:kfrank@kbrs.ca) or Lauren Wright at [lwright@kbrs.ca](mailto:lwright@kbrs.ca), or submit your application online at <http://www.kbrs.ca/Career/17684>

*The Rady Faculty of Health Sciences is committed to the social justice principles of equity, access & participation and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community, including Indigenous Peoples, women, racialized persons, persons with disabilities and those who identify as 2SLGBTQIA+ (Two-Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities).*

*An inclusive, open and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the Rady Faculty of Health Sciences commitment to equity, access and participation, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures including implicit bias training for all hiring panels. We strive*

# Advertisement



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*for diversity and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews). The University acknowledges the potential impact that Career Interruptions and Personal Circumstances can have on an applicant's record of research achievement. Measures will be taken to ensure that these leaves will be taken into careful consideration during the evaluation process.*

*We encourage you to self-identify aspects of your identity that position you to bring currently under-represented viewpoints, expertise and forms of excellence to this role. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.*

*The University of Manitoba and KBRS will provide support in the recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation to participate as a candidate in the recruitment process, please contact [accommodate@kbrs.ca](mailto:accommodate@kbrs.ca) or communicate your needs to the recruitment professional named above.*